Call for Applications: Faculty Fellow for Diversity, Equity, and Inclusion Bruce K. Nelson Faculty Development Center

The Bruce K. Nelson Faculty Development Center and the Chief Diversity Office are seeking applications for a quarter-time release Faculty Fellow to play a leading role in Diversity, Equity, and Inclusion (DEI) programming for the FDC and the office of the Chief Diversity Office for the 2022-23 academic year. This work speaks directly to the university's <u>Strategic Plan</u> and its goal of helping Eastern Michigan University offer access and opportunity for excellence.

The specific duties of the Fellow will be as follows:

- Organize and coordinate approximately 6 programs per year, concentrating on a diverse array of DEI topics, for the Faculty Development Center. As appropriate, at least some of these programs should be in collaboration with the Diversity and Community Involvement Office. The Fellow need not run these programs, but should be able to identify experts on campus who could lead them.
- 2. Lead an extended Faculty Learning Community (or similar such group) on a specific DEI topic of the Fellow's choice. The goal would be to enable participants in this learning community to become leaders on campus on that issue. The Learning Community should meet approximately monthly during the academic year.
- 3. Consult individually with faculty interested in incorporating DEI approaches into their teaching.
- 4. Offer guidance to the Director and staff of the FDC and consultation with the Chief Diversity Officer on effective strategies for enhancing the work the Center does with faculty on DEI.

The Fellow will receive one-quarter release per semester to perform these duties for the FDC. They will report directly to the Director of the Faculty Development Center and will also meet with the (I) Chief Diversity Officer twice over the course of the academic year. The Fellow will have access to small amounts of funding to help support their programming work.

Applications for the position are due by Wednesday, June 29, at 5 PM, and may be emailed to Jeffrey Bernstein, FDC Director, at jbernstei@emich.edu. Applications should include the following:

- 1. A cover letter explaining your interest in the position, and what you feel you could bring to our efforts to enhance faculty expertise in DEI;
- 2. A current CV;
- 3. A description (around 500 words) of the learning community you would offer, how you would set it up, and the goals you would have for the participants in their work with students, and in their taking on a leadership role in this area;
- 4. Any other information you would like to share that speaks to your ability to excel in this position.

Please email Jeffrey Bernstein at <u>jbernstei@emich.edu</u> if you have any questions about this position, or about your application for it.