

Approved Minutes for Faculty Senate

September 19, 2012

3:00-5:00PM, SC300

Attending: M Rahman (ACC&FIN), B Winning (BIOL), G Edwards (CHEM), D Chou (CIS), M Evett (COSC), S Hayworth (ECON), S Norton (ENG), C Mayda (G&G), J Carbone (HS), T Moreno (HPHP), J Koolage (H&P), P Francis (L&C), R Baier (LIB), R Peavler (M&D), G Dumitrascu (MATH), K Banerji (MGMT), D Barton (MKT&LAW), S Nelson (NURS), K Rusiniak (PSYCH), R Orrange (SAC), L Stevens (SPED), P Majeske (STS), M Bombyk (SW), P Smith (TED), A Coykendall (WGST), M Zinggeler (WL), D Selman (AAUP), R Longworth (Provost Office), K Schatzel (Provost Office), J Carroll (Provost Office)

Not Attending: ART, AAS, CMTA, ET, P&A, POLI,

1. (3:00) Approval of agenda
2. (3:05) Approval of the minutes of the 5/16 meeting (attached) – tabled until next meeting; no copies present to review
3. Additional compensation form for May meeting
 - a. names and EID collected for those in attendance to process payment
4. (3:10) FSEB membership: approved unanimously
 - i. Academic Issues: John Koolage
 - ii. Budget and Resources: Mahmud Rahman
 - iii. Institutional Issues: John Carbone
 - iv. Intercollegiate Athletics Advisory Committee: Robert Orrange
 - v. Student Issues: Perry Francis
 - vi. Honorary Degrees/Distinguished Faculty: Daryl Barton
 - vii. Procedures and Elections: Marti Bombyk
 - viii. Technology Issues: Randy Baier
5. (3:20) Nominations for Faculty Senate Membership Secretary
Suzanne Gray has become interim DH and has stepped down from FS; discussion of position responsibilities = primarily maintaining accuracy of committee memberships in database; nominations requested by next meeting for vote/appointment
6. (3:25) Resolution on Contract Negotiations (see below) – passed unanimously
7. (3:35) Resolution on the Timing of Some Committee Appointments, first reading (below)
In March/April 2012, FS discussed proposals r/t URSLC appointments; per new contract, College Councils, rather than FS, will now appoint to URSLC; College Councils requested oversight of appointment to committees whose membership is based on college-specific representation; Matt met with AAUP Bargaining Council to discuss best path forward in terms of appointments to committees with college-specific membership; the purpose of the proposed resolution is to allow for College Councils to put forward names of their

preferred representative, with the FS maintaining authority over appointment (i.e., can appoint someone other than CC suggestion); primary concerns r/t resolution are:

- 1) timing: most CC only meet monthly, meaning it could take 7-8 weeks between a cmte position opening and approval of nominee
- 2) plurality: what happens if the CC puts forward one or more names or a faculty member not nominated by the CC has a strong desire to serve and his/her FS rep strongly promotes him/her?
- 3) Opportunities for Service: FS president puts forward calls for nominees and now CC chairs are also requesting nominees to step forward; large opportunity for confusion amongst faculty in terms of who they should respond to and whether calls are for same/different positions

Question: Will showing favor to CC nominees create an “unfavorable” view of nominees not brought forward by CC? Answer: No, if someone shows desire to serve, that’s great and will also be viewed favorably.

Comment: The logistics of this resolution will take time to implement. Let’s move forward and work out the details.

Comment: Remove “Such nominations will be viewed favorably...” because of the implication that those nominees will be rubber-stamped for approval.

Comment: Historically, most university-wide committees had only one faculty rep. The 1-per-college-with-2-from-CAS practice began mid-2000’s even though most committees don’t actually require (in by-laws) this breakdown of faculty representation. Concern about timing of appointments with disconnect between CC schedule (typically 1x/mo) and FS need for timely appointments. System wasn’t broken, what are we trying to fix?

Comment: We want people to volunteer. CC’s should put forward names, but shouldn’t be the gate-keepers of committee appointments.

FSEB will review language, focusing on calendar and timing, and bring forward revised resolution at next meeting.

8. (3:55) Advisory Committee Appointments – to be voted on 10/3; FS reps, please solicit nominees
 - a. Library Advisory Committee (3-yr terms)
 - i. COT [currently James Banfield]
 - ii. CHHS [currently Julie Slack]
 - b. Academic IT Advisory Committee (3-yr terms)
 - i. CAS [currently Tom Suchan] nominated Jose Vites
 - ii. COE [currently Michael McVey]
 - iii. CHHS [currently Jim Sweet] nominated Frank Fedel
 - c. Budget Council (2-yr terms)
 - i. COE [Dereck Fries]
 - ii. Alternates (up to 5, 1 yr terms)
 - d. FDAC (3-yr terms)
 - i. CAS (sciences) [currently Natalie Dove]

- ii. COE (2-yr term)
 - iii. COT [currently Bob Teehan]
 - iv. COB [currently Kunal Banerji]
 - e. EEFC (2-yr term)
 - i. COT
 - f. Calendar Committee (2) (Daryl Barton)
- 9. (4:00) Provost Office's Q&A

Kim: "Super-collaborative" contract negotiating process.

Rhonda: requesting formal FS input r/t changes to BA/BS awarding policy (see handout)

Comment: clarification requested on rationale for initial intent for policy revision; Matt will email original CAC and FS resolutions supporting change

Jim: provided budget and SCH numbers (see handout); Student Affairs and IT now encompassed within AA (see budget handout)

Question: What are hypotheses/supporting data to explain the increase in quality & quantity of FTIACs?

Kim: Focus on building a class and emphasis on Honors College (330 FTIACs in Honors College). Revamped application processing so that communication with students has improved. Changes to scholarship program as well, FastTrack, overall recruitment, incorporating technology, etc.

Rhonda: Bringing Enrollment Mgmt into AA was a huge component of increasing efficiency that helped facilitate increased enrollment.

Question: Now that we have these students, what are we going to do to keep them?

Kim: Rather than giving a trivial, short answer, I'd like to come back and really talk about the depth of the plan. Note: Potential for future presentation from Provost's Office r/t Student Retention

Kim: Deans of all colleges are being held responsible to manage on a cost-per-credit hour basis. Visited with CoT, still the need to more fully embrace CoT within the University; requested feedback from CoT CC on model for CoT vision moving forward.

Intent to launch search for head of Grad School at Associate Provost level with incorporation of ORD into the Grad School.
- 10. (4:15) Discussion: Topics for Faculty Affairs Committee meetings for BoR
 - a. Possibles: Faculty research, sabbaticals, FRFs, research and technology? What else? Use of campus clinics. Online education. Library resources/funds. Cost of education to students / student debt. Global presence of EMU. Retention of faculty. Composition of faculty, faculty recruitment & development
- 11. (4:25) Discussion: Topics for Senate meetings
 - a. Possibles: Honors College, Advising, MOOCs, Police & safety, Physical Plant, Enrollment, Student Conduct (CAPS). What else? New faculty orientation. Student retention. Structural obstacles to interdisciplinary/interprofessional collaboration
- 12. (4:35) Committee Reports

- a. EEFC [Patrick Koehn]
- b. Univ. Budget Comm. [Mahmud Rahman] \$291M in this year's budget; request for additional UBC alternates, please encourage colleagues to serve as alternates
- c. eFellows/FDC [Randy Baier] five award spots with four applications this round; lecture capture, ipads in classrooms, Smartboard curriculum are trends in applications; next call for applications will be post-Thanksgiving with a January deadline

Perry: if you have problems with a student, even if you resolve it, please contact Jesus Hernandez so that his office can track developments associated with particular students; tracking will allow for earlier intervention and aid to students and avoidance of larger issues down-the-road

13. (4:45) President's Remarks

urge new colleagues to apply for Provost's New Faculty award

Resolutions

Resolution 20120919.1

Resolution on Contract Negotiations

Be it resolved that the Faculty Senate, representing the voice of the faculty of Eastern Michigan University, thanks the Bargaining Council, the AAUP and administration negotiating teams, President Sue Martin and Provost Kim Schatzel for their impressive achievement in negotiating the new contract in such a timely fashion.

Resolution 20120919.2

Resolution on the Timing of Some Committee Appointments, first reading

The Faculty Senate will change its calendar so that the College Councils can nominate faculty for those university committees that specify membership by college. Such nominations will be viewed favorably by the Senate and the Senate President will send a separate announcement to the College Council Chairs announcing that nominations are due to the Senate.