

EASTERN MICHIGAN UNIVERSITY

Faculty Senate Minutes

Session-7

3:00—5:00 pm January 10th, 2018 310A Student Center

Present: Quiel, Bluhm, Carpenter, Moore, Pawlowski, Millan, Barton, Francis, Gray, Saldana, Elton, Spragg, Brodsky, Hayworth, Deutsch, McVey, Foster, Eisenbach, Pressley-Sanon, Willis, Lee, Curran, Cardon, Chou, Tout, Neufeld, McTague, Patrick, Bari, Doan, Banerji, Kashiev, Byrd, McCleary,

Guests: Michael Tew, Ronald Woods, Rhonda Longworth, Kullberg

I. **Approval of the Agenda** (3:00 – 3:10)

A. Approved

II. **Approval of the Minutes 12-06-17 – Approved.**

III. **Position Announcement** (3:10-3:15)

Staff Food Advisory Board – Faculty Representative: Committee Charge – The committee will provide input about marketing, venues, capital investments, menus, etc. For example, Athletics has ideas about meal plans and hours; International Students might have suggestions about menus. The next three meetings schedules are: 1:00-2:00pm on January 22, February 26 and March 26.

Ask faculty constituents about their interest.

Computer refresh also has vacancies. Quiel will put this call together.

IV. **Discussions:**

A. **President's Commission on Diversity and Inclusion:** (3:15-3:30)

Co-Chairs: Dr. Ron Woods and Dr. Devika Choudhuri: 14 member committee

Input today is to refine the draft document.

Question: Why does the discussion of race, equity and inclusion matter for EMU?

Slide presentation

EMU exists in the context of a society in which broad systemic issues underpin attitudes, values, behaviors and realities related to race, equity and inclusion. Eight preliminary recommendations resulted from Commission's work. Last two receive emphasis in this presentation.

Theme: systems, structure, cultural change

Need a diversity impact analysis.

Curriculum: Required course addressing inequality, etc. Offered by each College

Community engagement and transformation is also required

Senator raised questions about students involved in racial hate graffiti and their reports that administration continues to pursue them, making their lives "hell", and told them if they return to EMU they may not speak about the incident. Woods: Commission did not address this specifically, but hopes to capture it through broadly addressing race, diversity and inclusion.

If EMU does not assign sufficient resources to these and other programs, they will fail.

Quiel to Senators: bring feedback and suggestions to next meeting that support this critical mission.

B. Athletics and Academics:

(3:30-4:00)

Director of Athletics Scott Wetherbee

83% graduation rate last year

3500 community service hours last year; this year 6000 hours

Goals: help EMU get better, retain more students, increase enrollment; use athletics to tell the story of this university. Sees divide between athletics and other stakeholders. He would like to change that.

Would like to work with faculty to make us better and faculty to help him, as well. Example: faculty/academic spotlights w/ESPN.

Academic Liaison to Athletics Dr. Ed Sidlow

Position he holds relative to athletics. Faculty athletic representative. Every NCAA must have one. In a position to call out, without job reprisal. Work for and report to President. Release time for this. Advising, academic matters, weekly and season based awards related to course work. President Smith asked Ed to stay on; wants ALA to be student advocate. Working at Conference level on behalf of athletes.

Senator (and former student athlete): 1. Are you comfortable with about 90% of your budget coming from general fund. 2. Capital improvement project – update? As it relates to athletics.

A: Working on giving back money and positions. Value – athletics can be there to help the university.

Only 8 departments in the country are self-sustaining. Would like to fund all of the capital improvements and he's working on that with a marketing plan. None of parking money will go to athletics but they will borrow against it. They had to put a business plan together to show how they'd pay it back.

Questions

Q: Why not drop a division? A: No doubt that we can compete with Ball State and Central. Want people to be proud of coming to EMU and feeling proud. Sidlow: EMU has contract with mid-American conference. Can't just pull out of that.

Q: Would like a list of student athletes at beginning of each semester. It would help to know.

Q: Kudos about reduction in sound from speakers

Q: In season athletes do 40 hours practice per week. This is untenable. A: NCAA knows it and is running and hiding from it. Sidlow et al call them on it all the time.

Q: Request a review of practice schedules to ensure they meet student academic needs, course work, etc.

Q: What's happening here is that the athletic side is draining the academic side. State funds are drying up. Difficult to be on the academic side. This is where the tension is. Is there a plan in place to acknowledge and address this? A: SW is aware of this. Would like to get to a neutral position.

Is Sidlow the "riff raff" the coaches talk about?

A (SW) – BoR has made clear that Athletics is not going away. He wants to help faculty. (Are there model institutions – A: not really).

600 student athletes. Realize it's a small proportion of our total number of students.

Q: Athletics will borrow \$20 million from capital improvements money (which includes Sill Hall and IM building). Is there contingency plan if Athletics cannot repay the debt? A (SW): No. RL: Colleges will not be required to pay back anything. No response on contingency plan if Athletics fails to repay.

C. Online Bachelor of General Studies/Individualized Studies Program (ISP)

(4:00-4:20)

Dr. Daryl Barton and Dr. Perry Francis

Request to look at paperwork attachments on this topic and come next time with comments.

Request to receive documents more than one day ahead of meeting. Provost will re-send.

D. **Budgeting Priorities and Updates** (4:20 – 4:45)

Dr. Rob Carpenter and Dr. Mahmud Rahman (out sick) – Slide presentation

Provide BoR with faculty perspective on the budget.

Key: faculty perspective, budget priorities, shared governance, and student success

Pitfalls: misplaced priorities and problematic metrics

Athletic overrun

\$9.8 million in FY12

\$23 million in FY 16

FS Budget Committee: Down about 9000 credit hours.

V. **Provost Minutes** (4:45—4:55)

VI. **Announcements:** (4:55—500)

VII. **Adjourn - Approved**