

Eastern Michigan University
Faculty Senate
June 15, 2016
3-5 p.m., 301A Student Center

Minutes

Present: McTague, Faust, Willis, Higgins, Barton, Higbee, Eisenbach, Rahman, Edwards, Peters, Bluhm, Kullberg, Quiel, Francis, Evett, Foster, Lajiness-O'Neil, Hayworth, Majeske, Orrange, McVey, Chou, Baier, Pancioli, Orfgen, Carpenter, Eydgahi, Trewn, Tout, Lee, Burlingame, Banerji, Peden, Hannan, Greenwald, Crispell, Moeller, Longworth

- I. [3:05] Agenda approval. Moved and approved.
- II. [3:08] Approval of minutes from May 18 meeting. Motion to accept. Approved.
- III. Committees
 - a. [3:05] Academic issues (Moore) - Zachary is out of town. No report.
 - i. Global Engagement Council - McVey has nothing to report. Provost may have something later in the meeting when she arrives.
 - ii. Academic Affairs Committee - Provost may have something later in the meeting when she arrives.
 - iii. Strong Hall (addition to agenda) - What are admin plans for rescheduling, re-locating? Proposal to form a committee with reps who are affected by renovations. Those involved in Mark Jefferson renovation need to be accessed for their input. Pray Harrold also went through a similar process.
MOTION: FS create an oversight committee including 2 members from each department affected. (Not a college council matter because scheduling affects everyone on campus.)
-Could talk with Physical Plant about process. Previous committees were appointed by FS. Need to work with the Provost's office to put this together. Needs to be constituted with Academic Affairs.
-If we wait till the Fall, many important decisions will already have been made.
-Table discussion till Provost gets here.
 - b. [3:15] Budget and Resources (Carpenter) - Will put together a plan of work in September. Will look at other types of budget modeling, such as participatory budgeting. Interim President's recent email cites budget needs and core academic mission as justification for privatizing dining services. Dining services makes a small profit; athletics does not so rationale is inconsistent. Moreover, dining services is also more proximal to the academic mission.
 - c. [3:25] Grad Council (Higgins) - Will meet with Wade Tornquist tomorrow. More updates after that. How will FS manage our input to WT? Take it back to Grad Council, they provide their input to FS as early as possible in the Fall. FS will vote on whether to accept response, but GC will form the response.
MOTION: FS empowers GC to work as a subcommittee of the FS to form an initial response to WT's response to present to FS and begin working on it in September.

d. [3:35] Facilities (Koehn)

- i. Review/report of the Senate-AAUP presentation to the FAC of the Board of Regents, 4/22/16 (Francis) - Slide Presentation - Jim Webb (said these are one of many important budget issues EMU faces) and Beth Fitzsimmons (listened intently) were the Regents present. Athletics gets \$25 million/year. Can faculty get some of that?

Recommend a long term capital plan. It is part of the academic mission. Facilities should have highest priority in capital budget.

RL: ADA concerns. Those will be reviewed. Began immediately after the meeting.

FS will maintain a focus on facilities issues.

e. [3:50] Institutional issues (Baier)

- i. Outsourcing of food service - Jason Crispell, food services union president - update. Admin notified union on April 25 that they were issuing an RFP same day. Site visits were next day. Requirements in RFP were unreasonable given the timelines stated in the RFP. Loppnow stated this was under consideration prior to his arrival. So why haven't the affected parties been included?

When EMU food services employees leave their positions, they will likely be filled with non-union employees. Those EMU jobs will go away.

Dining makes \$3 million per year. Pattern of behavior of BOR to not be transparent with campus community. It may be time for FS as a body to take action.

Events: Free Press, Ann Arbor News, Fox News, etc. are involved. Open letter from community, online petition, rally at BOR meeting at 11am.

Is athletics training table part of this? Don't know.

What is the motivation for this if dining services is making \$3 million? Admins believe this move will double dining revenue. How - higher prices, lower quality. No nutrition faculty were consulted about this.

Is this a trend to bust the unions? This is a concern.

This had to have been under consideration for many months and it's a done deal. They are not replacing custodial staff.

SM - The only way Chartwell can make money is to charge more for lower quality. City politicians are concerned about lower paying jobs brought in. They'll give the university an upfront bonus but then keep all the profits.

We need to forge a coalition with other job families to resist what is occurring across campus.

Higbee wrote a letter. It will be circulated for signatures of all faculty.

- ii. Update on Fish Lake - Eisenbach, Hannan and Greenwald
Has been part of EMU for nearly 50 years. 233+ acres near Lapeer (90 minute drive from EMU). Used for teaching and research. Vital facility. Diversity of life

and resources there makes it valuable. Dark sky for astronomy. Faculty do not believe they can get another site like this with similar diversity in a proximal location. EMU has 109K invested in it. They will not be able to replace it for anywhere near that. Replacement cost \$2+ million. Value \$1.5+ million. Evidence suggests these estimates were acquired some time ago - Administration must have been considering this for some time without being transparent with the rest of the EMU community.

Many of EMU programs could be teaching and doing research there. Community uses it.

No one has taken ownership of the programming at Fish Lake. Has needed marketing and promotion for some time. It is too valuable for us to be selling it for short term gain. Can't replace it in southeast Michigan. State land is adjacent on three sides.

Why is it on the radar to sell this property? Faculty were asked to say how they would teach without it. Information was asked for, but declined to be produced.

RL: Admins are reviewing a decision to sell it. It's not the only thing they are reviewing - all auxiliary property and leases are being reviewed. What are the potential uses beyond summer course work? Usage is not high right now and that needs to change. There is an attempt to engage in dialogue about this with faculty. RL will first approach Biology and other users about how to expand its use.

- iii. Meeting with Regents, April 21 (Bluhm) - postponed presentation
- iv. Faculty Senate Scholarship (Barton) \$500 scholarship in winter. Ask faculty for \$20.16 for donation. Will revisit this in the Fall.
- v. Communicating with/welcoming President Smith - plan is to have a welcoming social event for faculty. JK talking about this with the foundation. Although circumstances of the search were deplorable, we need to welcome him and contribute to his success.
- vi. Faculty Senate orientation, September 2016 - will include shared governance
- f. [4:10] Intercollegiate athletics (Orange) - Skip for now
 - i. Update on COIA (Kullberg)
- g. [4:15] New Faculty Hires (Koehn) - wait for Provost's report
- h. [4:25] Student issues (Quiel)
 - i. Presentations by Students for Disability Rights - Brian Adma. Proposal to BOR about physical plant. Documenting issues across campus.
- i. [4:35] Technology (Majeske) - Will write up a report to send to all of FS.
 - i. Email migration
 - ii. Faculty survey
 - iii. Computer refresh and use of old computers
- IV. [4:45] Provost's report - New faculty hires and Strong Hall renovations. Strong - Faculty involvement will be critical. Great news that we have funding for renovations.

Two other construction projects on BOR agenda. EMU generates much of its own power. Co-generator needs to be replaced. Loop 1 also needs update/replacement; it is overtaxed. There will be a planning committee that will incorporate faculty. Strong Hall will commence very quickly. State of Michigan made EMU commit that this project is shovel ready. Jim Carroll will lead the effort and update the FS. Some of the deferred maintenance costs will go away because many of those were for Strong.

New faculty hires. Admins will release 30 hires right now. Will have that the end of this week. Need to know departure between now and August 31. Failed searches (11-higher number than usual). Anticipation is there will be more added once Deans confirm list of departures.

Q: What about professional/technical staff?

A: There is a hiring freeze in place, but if you feel it's mission critical go through the Dean and they will send it to Provost.

There will also be full-time lecture hires.

Problem: Committee has not had the opportunity to provide input as is provided in the contract. We were told months ago we'd see the list at end of May. So FS has not had opportunity to review Provost decisions.

Provost - does not understand FS involvement in the process. Not trying to sideline the FS. Didn't have a final budget from State of Michigan so couldn't get list by May.

FS gets to give input on proportion/distribution of new faculty hires. RL-we don't disagree with that in the contract. FSEB will take this up and propose a resolution - probably in the form of developing a process. We can also continue the discussion via email.

Melvin Peters award - congratulations!

V. [5:00] Adjournment