

Eastern Michigan University  
Faculty Senate  
March 1st, 2017  
3-5 p.m., 310A Student Center  
DRAFT MINUTES

Present: D Willis, L Myler, S Chung, R Faust, C Neufeld, P Smith, P Cardon, R Leon, J Bari, M Millan, K Narayanan, R Carpenter, M Rahman, K Rusiniak, J Kullberg, G Edwards, J Elton, J Curran, B Spolans, D Barton, M Bluhm, R Quiel, C Hensley, M McVey, R Baier, J McCurdy, S Hayworth, M Tew, J Eisenbach, T McTague, P Higgins, R Longworth

- I. Review and approval of the agenda (3:04) approved with additions.
  - II. Review and approval of 2-8 minutes (3:07) – omit till paper copy available
  - III. Senate Logistics/infrastructure (3:10)
    - A. Committee elections—ballot for 2016-2017 at 3-15 and 4-5 meetings
      - Nominations for vacancies
      - Next meeting – University Judicial Board. Request (by Dr. Smith) to reappoint Perry Francis and nominate others for new appts beginning July 2017. Six members – all need reappointment; 3 for 1 yr and 3 for 2 yrs. Quiel will send out call for volunteers
    - B. Committee clarity (Willis) – no updates yet; coming soon.
  - IV. Committee reports
    - A. Athletic Issues (Faust) (3:20) – no report
    - B. Technology Issues (Baier) (3:25) – Additional survey has come up – national survey of faculty. EMU has participated in the past. I Provost would support this. Internal survey – draft in progress. **Motion: Encourage Baier to support EMU full faculty participation in EduCause survey. Motion passed with full support and 1 abstention.**
    - C. Student Issues (3:30)
      - Chiara Hensley AVP Student Affairs
1. Sanctions:
    - i. Reflection in Process/Lessons
    - ii. Revisions to Code of Conduct

We need new ways of understanding conduct that include a dignified process. There is room for more transparency, less rigidity. Office name now includes wellness. Eventually CH hopes to substitute another term for “conduct”. This is a new mindset. Requires staff re-training. CH focus – policy and compliance. Looking at what other universities are doing. Working on completing an environmental scan – is the office space itself conducive to de-escalating conflict.

Problems reported with office functioning (response time, electronic submission process) and academic dishonesty. CH: The word “intention” is now out of the policy. She is working on the other problems.

Listening sessions are appreciated. That said, sessions on topics might be a way to bring diverse viewpoints into the same forum to promote discussion and understanding.

Suggestions in response to student stress: Give P/F grades only during the first year. Encourage limits on number of credit hours per semester.

Comments: University leadership sets the tone for organizational and cultural climate in which we work. Faculty here have been dealing with this for decades – being ignored by leadership to the detriment of the University (e.g., EAA)

2. Emergency Money for Lab Workbooks-student business services have around \$300 for emergency purposes for students

3. Other Sharing

D. Academic Issues (4:00)

1. FS Grievance Update (Rusiniak) – Grievance was filed. Working on getting a time for grievance with I Provost. AAUP will send notification of time and date will be sent.
2. Academic Integrity Committee (Quiel) – RL – committee that’s called as needed; required if you have federal grants; reviews faculty and staff academic integrity

E. Budget and Resources (Carpenter) (4:10) – Draft of a one pager that Bluhm suggested. RC distributed it. AP contract – they requested marketing analysis used to decide to go with AP. BRC found there was no marketing analysis. There were (RL) multiple conversations with Universities involved in AP decisions. Looking at student credit hours taught by faculty and summer revenue.

F. Institutional Issues (Barton et al)

1. EEFC 24/7 Safe Space (4:25) – Loop I south side. 14 buildings affected. Big issue – giving faculty advance notice for summer courses. Circle Drive will be closed for a bit. Safe space – SC is cost prohibitive. Working on 24/7, but 2am-7am there is not much demand. It’s a more balanced committee if more faculty are there.
2. Presidential Inauguration (4:30) (Quiel)
3. Provost Search Update (4:35) (Quiel)- 56 candidates narrowed to 10. Lost one; 9 video type skype interviews. Campus visits mid March.
4. Added-Video surveillance policy draft – There is a draft policy on this. Has been brought to the attention of the AAUP. Quiel is inclined to circulate it. DPS wrote the policy and Campus Safety and Security

Committee reviewed it. How many faculty are on that committee? RL says faculty senate has a place for commenting. RL there is no live monitoring of cameras. Balance between safety and personal freedom is important.

Is there data to support the need for more surveillance? RL well there has been increased issues around safety.

RL believes the Campus Safety Committee is the official body to provide input but she will take our input to the committee as well.

We need a better system for managing information. We need software and investment to make this work. Senate should manage it, but should be given to senate by Provost.

- G. Graduate Council (Higgins) (4:45) – haven't met since last senate meeting. Will discuss graduate student advisory committee; look at policies and their enforcement; update thesis and dissertation manuals; embargo policies;
- V. Added – Next meeting Kucera and Koolage
- VI. Adjournment (4:58)