

Eastern Michigan University
Faculty Senate Minutes (approved 3/9/22)

Session 11

3.00—5.00 pm February 23, 2022 via Zoom

Attending: Gray, Kucera (guest), Curran, Spragg, McCleary, Longworth (guest), Gellasch (alternate), Waltz, Millán, Elias, Reedy, Flowers, Pressley-Sanon, Carpenter, Lovence, Judd, Brewer, Landen (guest) Zakrajsek, Putzu, Braun Marks, Tew (guest), Soltani, Welsh, Bavery, Neufeld, Ashur, Foster, Logwood, Brock, Barton, Corsianos, Elton, Omar, Banerji, Jones (guest), Woody (guest), Evett, Pawlowski.

- I. **Called to order** 3:01 pm.
- II. **Approval of the agenda:** moved by Carpenter, seconded by Soltani. **Passed** unanimously.
- III. **Approval of the minutes from 2/9/22:** Moved by Carpenter moved, seconded by Millán. **Passed** 21 for, 0 against, 1 abstained.
- IV. **Appointments and Elections**
 - A. Seeking nominations for:
 1. Intercollegiate Athletics committee - CET (3 year term)
 - B. Elections for General Education Vetting Committees
 1. College of Education (COE) -- at-large
Davis Clement, Leadership & Counseling Elected unanimously.
 2. Library – at large
Amy Fyn. Elected unanimously.
 3. Perspectives on a Diverse World -- Global Awareness
Candidates: Tom Suchan, Art & Design; H. Brooke Dagnan, Communication, Media & Theatre Arts; Shiri Vivek, Marketing
Result of Election: Dagnan won.
 4. Knowledge of the Disciplines -- Social Science
Candidates: Tricia McTague, Sociology, Anthropology, Criminology (SAC)
Sadaf Ali – CMTA
Result of election: McTague won.
 5. Perspectives on a Diverse World – U.S. Diversity. **Soltani** (nominated during the meeting by Barton, seconded by Carpenter.) **Elected unanimously.**
- V. **Discussions**
 - A. **Updates from Enrollment Management**

Kevin Kucera, Vice President & Chief Enrollment Officer
Alexander Landen, Director of Admissions

 1. Presented enrollment table as of February. Considers three principal groups: freshman, transfers and graduates.

2. Freshmen enrollment is healthy: up to pre-pandemic levels. (For the last year, we are up 7% in those applying and 10% in admissions).
3. Transfers. We are developing our partnerships with community colleges, so have 13% uptick in transfer applications (and 20% in admits).
4. Graduate admissions. Graduate admission is less robust. Expect improvement as new programs are offered, namely executive and online MBAs. Expecting international applications to increase based on current efforts. Local target market: 65% of MI workforce is over 21 with some college. CAS vendor is providing broader geographical scope for admissions, however this has reduced total fee waivers (i.e. students are charged more overall) by about \$80,000. We are looking for a compromise on this issue.
5. Projected credit hours next year are lower than for this year (337,000 vs. 353,300)
6. Want to restart the meetings of the strategic enrollment committee.

Q: The online fee for graduate online courses was eliminated last fall. Will this continue? And what about the out-of-state tuition differential for graduate students? Will we eliminate this?

A: For out-of-state graduate students, we remove the differential with scholarships when their GPA is high enough (Comment: only for eight credits, however). We can model different GPA cutoffs. We would like to reduce and eliminate all course fees, and have been moving in that direction. There are limits imposed by tuition constraints.

Q: Hyflex seems to make sense for graduate programs in COE, but we would need more rooms to support Hyflex programs.

A: Virtual reality might also help supplement this.

Q: Can you comment on the 5000 applicants who are not admitted? Secondly, how many of our articulation agreements are active? Thirdly, is the office of admissions filtering out applicants who would otherwise be referred to the disciplinary admissions committee? The committee is supposed to make judgements about students with records of expulsions or prior criminal history.

A: Many of the 5000 have incomplete applications. E.g. when a transfer student has multiple prior schools, we may not receive a full set of transcripts. We do look at data about failed admits via the national application clearinghouse. We do not have data in the admissions office about how effective our 185 articulation agreements are, but administratively EMU has this information. The Regent's require us to inquire about prior convictions. We do preliminary screening based on whether the applicant understood the question (e.g. traffic tickets do not count as prior convictions; was the student really suspended from high school.) We will provide more information on these criteria to the committee.

B. **Updates on Educational Technology**

Ron Woody, Chief Information Officer

Bill Jones, Director, Enterprise Application Services

Matt Evett, Chair, Technology Issues Committee

1. Canvas LMS contract is being renewed. We have obtained better prices for the services; the functionality is largely the same. There is a new quiz tool that will become exclusive in July 2023.

2. Canvas shell creation will become automatic, which we will pilot starting in summer. Instructors should be able to copy their content from prior shells themselves.

Q: Can we get the ability to control when our course is published?

A: You can request to un-publish; we prefer automatic publishing to forestall student complaints at the start of the semester.

Q: What about opening the shell early? Or keeping Canvas open before grades are due?

A: Student enrollments are not loaded until two weeks before classes start. Access ends at end of the semester, except for four weeks of read access. This is the board's policy. We will look at this issue with the Provost's office, which will report back to the senate about this.

3. My.emich is going to migrate to a new platform in April. The default url will change between winter and summer term.

4. Pushing up against storage allocation for class recordings in Zoom. We will notify people how to transform these into Studio in Canvas.

Q: How do we prevent being logged out automatically via Duo from the Google suite?

A: We will look into it.

C. **First Reading: Proposed Faculty Senate Bylaws Update** (link to proposed changes was provided in the agenda.)

Please share with your faculty and provide feedback by March 7th. We will consider voting on these at a March meeting.

D. **Provost's Update**

1. Strategic Planning Update -- invitations for the meetings are out. Would like for the groups to consider how Apple differs in marketing from other computer companies, in terms of identifying who their users really are. Can we make an analogous determination at EMU? Want the groups to report regularly to Faculty Senate.
2. Chief Diversity Officer—Doris Field is the interim. The EMU community is responsible for DEI; the CDO facilitates those efforts, should not be doing things for us. Need to make the position manageable. The CDO is looking at faculty selection and hiring.
3. Implementation of additional modules of graduation audit software. We have not implemented some modules (e.g. Planner (formerly UDirect), Transferology) with respect to transfer and our own students, but are piloting these modules over the next 10 months. These modules allow transfer students to see how their credit will count towards particular graduation categories automatically. Students will also be able to look at class scheduling.
4. Surveys follow-up. We need to look at all the transitions that students experience: from K-12 to EMU, from the military to EMU, from community college to EMU etc.
5. Academic facilities in residence halls/Participation in campus housing process. What are the priorities here? E.g. practice facilities, maker spaces, podcasting studios, etc. Asked department heads to seek this input. Would like similar input from Faculty Senate.

Q: is there a clearinghouse for information about and timeline for building tear down and renovations?

A: We will look into it.

6. Significant turnover in academic advising, due to: increased compensation at other schools (some, such as WCC, is grant related); the high demands on front line workers; and difficult union negotiations. We are looking at the salary scale. We are replacing the open positions quickly, and should be OK unless there are additional departures.

VI. Committee Reports

A. Committee for Action on Intersectionality, AntiRacism, and Equity (Neufeld)

1. Reminder, Part 3 of the videos for Creating a Culture of Belonging is available
2. Reminder, on April 1 FDC is sponsoring presentations on inclusive excellence in STEM
3. Request for each FS representative: Please provide us with a list of your department committees so that we can measure faculty service load.

B. EEFC (Barton)

1. Summarized presentation by housing partner Gilbane. They have already had information sessions with groups of students to brainstorm special spaces in dorms.
2. We need to ensure faculty have a voice on the planned facilities-management committee.

VII. Adjourned 5:02 pm