



Eastern Michigan University
Faculty Senate Minutes (Approved 9/11/19)

Session 14

3.00—5.00 pm May 15, 2019 300 Student Center

Present: Reedy, Winning, Elton, Kashliev, Hayworth, Kahn Welsh, McMahon, Curran, Peavler, Sheerin, Patrick, Waltz, Karpiak, Staunton, Millán, Spragg, Mistry, Trewn, Willis, Rahman, Chou, Banjeri, Barton, McVey, Mannari, Ferdousi, Kustron, Cardon

Non-Voting/Guests: Gray, Longworth, Carroll, Kullburg, Smith, Abuzir

I. **Call to Order** 3:06 pm

II. **Approval of the Agenda** 3:00 pm
Motion to approve amended agenda (added item 7 d,e,f): Daryl Barton, Second: Michael McVey; Approved: 0 abstentions, 0 nays

III. **Approval of the Minutes: 04-17-2019*** 3:02 pm
Motion: Daryl Barton, Second: Steven Hayworth; Approved with no changes: 3 abstentions, 0 nays

IV. **Discussions**

A. **Duo Enrollment Roll Out (Woody, Jenkins)*** 3:05pm
Duo is a two-factor authentication. Roll-out will be in two phases: phase 1 – voluntary use of Duo 2nd factor authentication; phase 2 - mandatory for all IT department, then for all Banner users. Intention to have mandatory date October 4th, 2019, but users can start before by choice.

Discussion:

Q: Do you need to have a smart phone? A: Having a smart phone is not necessary, although many use this method (>75% of current users), but you can use a land line phone or send a text message (for not smart phones), there are also key fobs that use a random generated number (need to contact Rocky Jenkins in Pray Harrold 118).

Q: What about travel? A: Key fobs should work when traveling. EMU Wireless does not require Duo right now – only login to programs (Canvas, Banner, myemich, etc.).

Q: Alternative ways to login to campus computers without Duo in the event a faculty member forgetting their cell phone when going to class and being unable to login to the classroom computer? A: There was not an answer for this.

Q: What about areas on campus without cell reception? A: If you are connected to EMU wireless Duo will work even without cell service, so lack of cell coverage in parts of campus (ex. basement of Marshall) should not be an issue. If you are in a situation where you do not have cell or wifi service, you can open the Duo app on a smart phone and get a code to use.

Q: What about international travel? A: Faculty can register a different phone or use wifi on your phone (not cell data) when traveling internationally.

- Any further questions can be directed to Rocky Jenkins rjenkins@emich.edu 734-487-3145

B. **Budget and Summer Enrollment Update (Carroll)** 3:15pm
Update from previous presentation.

- Closing out FY2019: Summer A (last semester in FY19): Summer A opened at same level as last 2 years, expect to finish summer -1.5%. All colleges are losing SCH currently, and the most growth since 2013 has been in Nursing (currently 4th largest department). Teacher Ed has had largest decline.
- Model for FY20 budget is 410,000 SCH with 4% tuition increase and 0% increase in state appropriations □ creates \$12 million hole for revenue; Summer B □ Down 1018 SCH from FY19 (-8.6%); Fall 2020 □ Down 14788 SCH from FY19 (-10.1%)
- Expenses: based on 410 SCH and maintaining 25% discount for financial aid □ \$10 million gap
- Currently need about 5% cut in operating budget—still waiting on voluntary phased retirements
- Provided graphic for academic building maintenance (similar to one previously provided for student housing). Assumes each building has 50-year life span and loses 2% of life per year.
- Conclusions from Jim Carroll: 1) Credit hours are continuing to decline, J.C. concerned that it includes 2400 FTIAC but we may not hit that number; 2) Instruction budget should achieve a 5% reduction, and losses in CAS and COB are significant (currently over 12%); 3) Academic & student affairs are on target to reduce budget by 5%; 4) Sill closed for self-funded renovations.

Discussion:

Q: What is the right size for the faculty? A: There is not a specific number of faculty we need for 410000 SCH.

Q: Is there any analysis of the canceling of summer classes and the loss of summer credit hours? A: Carroll does not know if students move to other courses or leave the university. Each Dean manages the courses offered in their college and determines if courses will run. Some Deans and departments have looked at this – but it has not been done at the university level.

Q: Is there a notification process for students when courses are canceled? Students have had issues of not being notified when this happens. A: It would be a department head responsibility to contact impacted students.

C. Summer Class Cancellations - Impact on Departments & Student Success (Kullberg) 3:45pm

Summer course cancellations happened quite early this year. The union takes a firm stance on this, and research shows that access to summer classes is crucial to student success and retention. In response, the union filed a grievance but put it on hold in order to have conversations about the future of summer classes. The union and administration has tentatively agreed to convene a task force or workgroup to examine summer classes and scheduling.

D. Update on Campus Housing (Gray, Rahman) 4:10pm

Senate received written response from President Smith and met with him about housing. Hoping that the administration will delay for the summer and introduce a process that is more inclusive of faculty and students.

- i. Department of History and Philosophy Statement on the Housing Facilities Report*

(E-mail Attachment) This Statement outlines concerns of History and Philosophy faculty regarding privatizing EMU housing.

- ii. Resolution on Privatization and Faculty Input*

(Handout) FSEB drafted a Resolution against privatization of EMU.

Motion to empower the FSEB to convene a Senate Advisory Board on Campus Housing (Deb Willis), seconded, motion carries (unanimous)

- iii. RFP committee member selection

Motion to appoint Rob Carpenter to the RFP committee (Deb Willis), seconded (McVey), motion carries (unanimous)

- iv. Vote on Resolution in Support of Student Participation in Campus Housing Strategic Planning and Operations*

Motion to support Resolution in Support of Student Participation and Campus Housing Strategic Planning and Operations made (Daryl Barton), seconded (Peggy), motion carries (unanimous)

Discussion: Provost stated that the administration does not intend to move forward until more participation is sought. There was some uncertainty after the last meeting with President Smith about whether or not the administration would move forward during summer, however. Discussion about the Senate Resolution involved desire to share it with colleagues prior to passing it. In lieu of passing the Senate Resolution, a motion was made to convene a Senate Advisory Board (vote above).

E. **Higher Learning Commission Student Success Initiative (Willis)** 4:40pm

(Handout) Success team consists largely of staff. Handout summarized the team's goals and initial steps, which involved data collection. More information will be forthcoming next year.

V. **Questions for Committee Chairs** (Barton, Curran, McVey, Karpiak, Trewn, Evett, Carpenter) 4:44 pm
(including 2019 Annual Report from the Faculty Senate Budget and Resource Committee*)

There were no questions at this time, so the questions on the Faculty Senate Budget report will be taken in the Fall. Academic Facilities update – converting space in Halle to gaming.

VI. **Provost's Minutes** 4:50 pm

- New e-sports center in Halle paves the way for having conversations about innovative initiatives on campus.
- Higher Learning Success Academy is important, and we should continue to work on improving our graduation rate. EMU is doing great things, but there is a need to improve our interconnectivity and communication.
- Over the summer, consider how we can make diversity and inclusion an important theme in all areas of campus—academic programs, co-curricular activities, student groups, etc.
- Initiatives around looking at processes from a student's vantage point (paying bills, taking classes as a guest student, etc.) in order to identify how we can improve the student experience from the support perspective.
- Faculty hires – will do an early approval of a few positions (based on departures and failed searches), and will ask for and act on another set of hires as soon as the administration can receive input on that in the Fall. Will be asking for a new set of requests based on retirements and other departures.

VII. **Announcements** 5:00pm

C. End of Year Committee Reports: Shared Google Drive*

D. Update from Senate Task Force on Campus Climate, Race & Diversity Issues * (Handout) Five actions are being undertaken.

E. Rob Carpenter nominated by FSEB for MAC Academic Leadership Development Program

Send names of new representatives for the fall so Senate can update its membership list

F. Farewell to Executive Board members and thank you to Senate members for their work this year

VIII. **New Business**

Tentative meeting schedule – space is tentative

IX. **Adjourn** 5:04pm

*Documentation available in Faculty Senate Team Drive