

Eastern Michigan University
Faculty Senate Minutes (approved 6/23/21)

Session 15

3.00—5.15 pm May 12, 2021 via Zoom

Present: Barton, Brewer, Brock, Carpenter, Corsianos, Curran, El Sayed, Elton, Evett, Ferdousi, Flowers, Foster, Goodman, Judd, Lee, Maniotes, McCleary, McVey, Millan, Nation, Neufeld, Nims, Patrick, Pressley-Sanon, Saldanha, Sheerin, Speelman, Spragg, Trewn, Waltz, Welsh, Zakrajsek.

Non-Voting Present: Chawla, Gray, Higbee, Kullberg, Simoes, Tew.

- I. **Call to Order** 3:00 pm
- II. **Approval of the Agenda**
- A. Motion to approve the agenda: Second: 28 yes. 0 no. 0 abstain. Motion carries.
- III. **Approval of the Minutes:** [4/14/21](#)*
- IV. **Motion: Barton. Second: Sheerin.** 25 yes. 0 no. 3 abstain. Motion carries.
- V. **Appointments and Elections** 3:05 pm
- A. [Writing Intensive Subcommittee – Call for Representatives from the College of Education, the College of Engineering and Technology, and the College of Arts and Sciences](#)
1. Plan to hold elections in the fall when faculty are back under contract again.
- B. Senate Officer Elections
1. Marilyn Corsianos, Vice President
2. John Curran, Secretary
3. Monica Millan-Serna, Membership Secretary
- C. Seeking nominations for Graduate Council, Faculty Issues, Task Force on Campus Climate, Race & Diversity Issues chairs for 21-22
1. Efforts to recruit members for these positions will continue into the fall.
- VI. **Provost's Update (Michael Tew)** 3:20 pm
- A. University received funds for the creation of new 3D arts building.
- B. There will be no approvals for faculty hiring requests until after fall enrollments are determined.
- C. Summer enrollment is up, fall enrollment is down.
- D. Return to normal fee schedule for summer but this is being supplemented by federal stimulus funds.
- E. Encourage students to fill out FAFSA even if they didn't do it previously, as it qualifies them for additional stimulus funds.
- F. Higbee asked if the COVID planning committees were still meeting. Tew was unsure if the committees will continue to meet. Gray reported that the Safe Return Steering Committee is meeting again later in

the summer; the Public Health Task Force has not been told they will no longer meet, but also does not have any meetings planned.

- G. Gray asked about the charging of online fees for summer when online classes were the only option for students. Online fees support technology fees, including paying for Canvas, training and development, database management.
- H. Carpenter asked about student preferences for online vs in-person courses for the Fall. Tew reported that a survey from our students is being looked at this coming week. National data has shown students are looking for a mixed online/in-person experience.
- I. Brock commented that his students don't mind online if it is synchronous, but they don't like asynchronous, suggested that the survey include looking at preferences for the two different modes. Barton countered that this is the opposite in her department, where asynchronous is preferred.
- J. Pressley-Sanon commented that some of the issues with the online classes for students do not have the internet capabilities to successfully contribute to online classes – suggested improving infrastructure and support for students if we are going to move forward with an increase in a variety of delivery modes.

VII. **Discussions**

- A. Approve [2021-22 Senate Meeting Schedule](#) 3:35 pm
 - 1. Motion to approve meeting schedule as proposed: Barton. Second: Flowers.
- B. Feedback on [Faculty Senate Budget and Resources Committee Annual Report Draft](#) 3:42 pm
 - 1. Carpenter reviewed the report. Some of the main points are that the budget should be focused around the mission and goals of the university, evaluation of all revenue and expenses not just student credit hours and the need to maintain several revenue streams outside of student credits hours (not continuing to privatize units), need for transparency and standardization of data collection and reporting, comprehensive evaluation of role of athletics, robust offering of summer courses.
- C. [President Smith's Response to Ad Hoc Committee on Police Oversight Report](#) 4:08 pm
- D. [Student Housing: University Decision](#) 4:10 pm
 - 1. Response from university indicates they will be moving forward with the Request for Proposals process, despite the feedback provided by the UBC and FSBRC.
 - 2. Open for Discussion
 - a) Brock asked about what would be involved in proceeding with a vote of no confidence.
 - b) Motion to take a straw poll for support of moving forward with a vote of no confidence for Smith, Valdez, and Greden: Mohamed. Second: Maniotes. Ye: 24, No: 3, Abstain: 4. Motion carries.
 - c) Straw poll to determine support for moving forward with a vote of no confidence was completed. Results of straw poll were held by President Gray to be reviewed by the

Faculty Senate Executive Board. This was done due to non-voting members, including university administrators being present at the meeting.

E. [Final Report on the EMU Campus Survey on Sexual Misconduct Culture](#)

4:35 pm

Title IX Research Committee

1. Committee members – Solange Simoes, chair of Title IX committee, Corsianos and Chawla.
2. Members reviewed survey and focus group results as well as recommendations for compliance, prevention, and education.
3. Discussion:
 - a) Zakrajsek asked if there are any current trainings regarding sexual misconduct. Chawla responded that there currently is no formal training for faculty or staff. The recommendation was that training was necessary for faculty, including instruction around mandatory reporting.
 - b) Neufeld asked about ideas to help students feel safe between on and off campus (such as off-campus fraternities, how far can SEEUS help, etc). The survey did include incidents that occurred off campus or on campus and the committee is aware that off-campus issues are common and need to be addressed as well.
 - c) Carpenter asked about the focus groups and who was represented in the focus groups. Simoes responded that the 15 focus groups were organized by graduate/undergraduate, on/off campus housing, sorority/fraternity, racial minority, sexual orientation and gender identity, international students, first year students.
 - d) Goodman asked for clarification on how to implement required training around sexual misconduct. Many suggestions on how to implement the requirement for students, including creating required classes, requiring testing before graduation, creating a general category for sexual misconduct. Conclusion was that an ad hoc committee would need to be created to determine the best move forward in this area
 - e) El Sayed asked why graduate students were sectioned out in the report. Simoes responded that graduate students have a different relationship with faculty, such as their thesis or dissertation advisor, due to the nature of their work/program of study and this created a higher possibility of retaliation. Graduate students did not feel that they had appropriate support to manage issues of sexual misconduct due to the different nature of their student/faculty relationship.
 - f) Motion by El Sayed to create a Faculty Senate ad hoc committee to convene in the Fall semester Second: Carpenter.
 - g) Vote to affirm final report on the EMU Campus Survey on Sexual Misconduct Culture: Yes: 30. No: 0. Abstain: 3. Report is affirmed by the Senate.

VIII.

Committee Chair Reports

5:08 pm

A. University Budget Council (Carpenter)

1. [Potential Possibilities beyond an RFP for Campus Housing](#)

B. Task Force on Campus Climate, Race and Diversity Issues (Patrick)

1. [Update on training videos](#)
2. There is a team that will be creating video modules over the summer to help create a sense of belonging in the classroom for all students. If there are faculty with research in this area that could assist with creating the video content should contact Patrick or Gray. The goal is to create a sustainable resource for faculty.

IX. **Announcements**

- A. June 23 meeting scheduled. President Smith has been invited to attend.
- B. Committee Chairs are selected by the Senate President, and confirmation of the slate is held in the fall. The following positions are available: Faculty Issues, Graduate Council, Task Force on Campus Climate, Race and Diversity Issues

X. **Adjourn**

5:15 pm

Documents in [5/12/21](#)

Next full Senate Meeting: 6/23/21

Topic: Faculty Senate Session 15

Time: May 12, 2021 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

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