

**Eastern Michigan University**  
***Faculty Senate Minutes (approved 8/5/20)***

**Session 16**

3.00—5.00 pm July 15, 2020 \*\* Via Zoom

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Present: Spragg, McVey, Curran, Hayworth, Judd, Scazzero, Francis, Reedy, Pressley-Sanon, Pawlowski, McMahon, Peavler, Welsh, Chou, Neufeld, Barton, Millan, Carter, Patrick, Banerji, Ferdousi, Mistry, Braun Marks, Kustron, Waltz, Edwards, Saldanha, Lee, Corsianos, Trewn, Carpenter.

Non-Voting Present: S. Gray, M. Nair, J. Kullberg, S Bumpus, R Longworth, Tew.

- I. **Call to Order** 3:02 pm
- II. **Approval of the Agenda** 3:02 pm
- III.
- IV. **Approval of the Minutes: [6-10-2020](#)\*** 3:03 pm
- V. **Consider Senate Meeting Schedules** 3:05pm
  - A. Additional summer meeting 7/29/20  
Motion to approve additional meeting: Barton. Second: Francis. 97% yes, 0% no, 3% abstain. Motion carries.
  - B. [2020-2021 proposed meeting schedule](#)  
Motion to approve meeting schedule: Francis. Second: Carter. 97% yes, 0% no, 3% abstain. Motion carries.
- VI. **Discussions**
  - A. [COVID-19 Public Health Work Group Considerations & Recommendations for On-Campus Reopening](#) and [Contact Communication Plan](#) 3:10 pm  
Murali Nair, Dean of the College of Health & Human Services, chair  
Sherry Bumpus, Director of Nursing Operations
    - 1. Goals for return to campus – reduce the number of cases that do get on campus and make campus as safe as possible to reduce risk of transmission for those people on campus. Replicating model of Mass Gen Hospital.
    - 2. Plan to meet goals based on: Symptom screening to reduce cases on campus. Mitigate spread through reducing shared droplets by mask wearing, physical distancing, disinfectanting, maximizing air quality.
    - 3. Discussion:
      - a. Has there been consideration for students answering screening questions based on need to attend class, rather than actual symptoms? This was not included in the recommendations for return to campus, but the Provost’s office has been creating syllabus language and this will be based around grading.
      - b. Will EMU be providing N95 masks for faculty teaching on campus? The current CDC and Executive order recommendations are to not use N95 masks, so those are not part of the plan at this time.
      - c. Concern over wearing masks for hours at a time and breathing CO2? There is no evidence that wearing a mask increased CO2 consumption, it is more that people who are not used to wearing a mask find it uncomfortable.

- d. What are the age group for “older adults” and what is considered high-risk? The CDC doesn’t define a specific age group, but rather as age increases the risk also increases as well as with the number of co-morbidities. This is an increased risk for negative outcomes from the illness, not getting the illness.
- e. Is there a safeguard for students saying they have symptoms to avoid tests/quizzes? The website for symptom tracking asks if there is an email for someone they want to be notified regarding them not being allowed on campus. They are continuing to work through verifying medical issues through the Dean of Students.
- f. Who’s responsibility is it to manage student’s mask use in the classroom? This is being put in the language of the classroom disruption policy in the student code of conduct. This is being worked through with DRC and DPS.
- g. Recommendation to consider KN95 masks to be provided.
- h. What happens when a student tests positive – will course move online or something else? If a student informs you that they are exposed or tested positive, tell the student they need to contact the Dean of Students and then contact the Dean of Students yourself. The Dean will initiate case investigation and contact tracing. Faculty should not email the entire class themselves – contact will be initiated through the Dean of Students. Materials are being prepared that are being sent to each member of the campus community.
- i. What process is being created for employees to have accommodations based on individual or family health concerns? This is in process, but not finalized. This is being considered seriously to minimize who is absolutely necessary on campus.
- j. Concerns over international travel, specifically those who live in Canada and commute to campus, what is being considered for these? The border with Canada is closed until August 24, and may be closed longer. It is unclear if people will be able to commute. The current 14 days quarantine is being discussed if it can happen on campus, but this decision has not been finalized and they welcome feedback.
- k. The recommendations are based around who do we absolutely need to be on campus and for those people, how do we keep them as safe as possible. It is not based around trying to get everyone back on campus in the same capacity as last fall. The Public Health Committee was not charged with determining when campus opened, but rather what to do when campus opens. There is concern that approval of the recommendations will be considered as supporting opening campus.

B. Planning for fall 2020 (Longworth)

4:23pm

[Planning for Fall Semester- Academic and Student Affairs 06.05.2020.pdf](#)

- i. Update on Academic and Student Affairs and unit plans
  - 1. Plan to have some in-person operations, but the scope will depend on what the governor’s orders dictate and what we can sustain as a campus regarding space and safety. There will be a mix of courses – current space estimates are about 25% of courses will fit in the space available. Regarding aerosol transmission the classroom air quality is being evaluated and changing filters to the maximum possible while not inhibiting fresh air intake.
- ii. Cleaning protocols – tabled until next meeting
- iii. Enforcement of public health protocols – tabled until next meeting
- iv. Moving meetings and office hours online – Provost is suggesting office hours except for the 30 minutes before and after a schedule class be moved online. Any meetings of more than 3 people be conducted remotely.

Motion to support Provost's recommendation regarding online office hours and remote meetings: Carter. Second: Evett. 100% yes. 0% no. Motion carries unanimously.

- C. Consider [Resolution on Choice of Mode of Instruction for Fall 2020](#) 4:41pm
- i. Motion to approve resolution: El-Sayed. Second: Carter.
  - ii. Discussion: if individual faculty have the choice, is there a potential legal liability if the instructor chooses in person. Provost responded that even with recommendations from faculty the final approval still rests with the administration.
  - iii. 29 yes (88%). 0 no. 4 abstentions (12%). Motion carries.
- D. EMU-AAUP Update (Kullberg) 4:49 pm
- i. The Demand to Bargain was sent to administration, but no reply was received. EMU-AAUP attorney's suggested sending a unfair labor practices hearing – this hearing is scheduled for July 29. A response has since been received from administration that they needed clarification.
  - ii. Greivances filed regarding faculty input on course delivery mode. A step 3 meeting was completed today.
- VII. **Committee Chair Reports** 4:56 pm
- A. Academic Issues - [Fall 2020 Recommendations](#) (Corsianos)
- i. Reviewed recommendations and the process to get the recommendations.
- B. Task Force on Campus Climate, Race & Diversity- Diversity Workshop (Patrick)
- i. Completed listening sessions, another listening session is upcoming.
  - ii. Created video in response to national racial issues.
  - iii. Racism Matters: Toward Equity and Inclusion workshop is being developed in conjunction with EMU-AAUP. Scheduled for last week of July.
- C. University Budget Council Update (Carpenter)
- i. Budget for FY20 is balanced.
  - ii. FY21 is currently balanced, but this is on the assumption that there are no cuts to the state allocations and we won't know if there are cuts until September.
  - iii. Reviewed recommendations for cost savings.
- D. Educational Environment and Facilities Committee Update (Barton)
- i. Planning to meet later in July.
  - ii. Discussed room space at last meeting, including how to accommodate
- End of year reports in Senate shared drive folder [19-20 End of Year Reports](#)
- VIII. **Announcements** 5:15 pm
- A. Next meeting will be 7/29/20
  - B. Executive board to continue reviewing public health committee recommendations
  - C. Request to have steering committee discuss plan for what happens in campus has to shut down again, rather than just focusing on what needs to happen when campus opens again.
- IX. **Adjourn** 5:21 pm

\*Attachments available in shared drive: [7/15/20](#)

Topic: Faculty Senate Session 16

Time: Jul 15, 2020 03:00 PM Eastern Time (US and Canada)

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