



Eastern Michigan University *Faculty Senate Minutes (Approved 9/23/20)*

Session 1

3.00—5.15 pm September 9, 2020 via Zoom

Present: Banerji, Barton, Brewer, Cardon, Carpenter, Chou, Curran, Elton, Evett, Ferdousi, Flowers, Foster, Goodman, Hayworth, Judd, Kustron, Lee, Millán, Neufeld, Nims, Patrick, Pressley-Sanon, Reedy, Saldanha, Sheerin, Spragg, Welsh, Trewn, Waltz, Zakrajsek.

Non-Voting Present: Gray, Longworth, Tew, Kullberg

- I. **Call to Order** 3:03 pm
- II. **Approval of the Agenda** 3:04 pm
 - A. Motion to approve agenda: Curran. Second: Pressley-Sanon. Motion carries with 24 yes.
- III. **Approval of the Minutes: [8/5/2020*](#) (poll)** 3:05 pm
 - A. Motion to approve minutes: Pressley-Sanon. Second: Welsh. Motion carries with 17 yes, 7 abstentions.
- IV. **Welcome and introduction of new members** 3:07pm
 - A. All new members introduced themselves and the department they will be representing.
- V. **Appointments and Elections** 3:10pm
 - A. Committee Appointments
 - i. Seeking candidates for:
 1. [Academic Calendar Committee](#): 2 faculty from different colleges
 - i. Likely will be an executive board member, FSEB will handle the nomination
 2. [Ad-Hoc Committee to Assess Community Police Oversight](#): 5 members
 - i. Announced call for nominations.
 - ii. Elections (poll)
 1. University Budget Committee
 - i. CAS-Science: Thomas Waltz (would like to continue in the position)
 - ii. COB: Stephanie Newell (would like to continue in the position)
 - iii. Waltz and Newell were reappointed to continue for another term. Reappointed unanimously with 29 votes.
 2. Faculty Senate Budget and Resources Committee
 - i. CAS-Science: James Sheerin (would like to continue in the position)
 - ii. COB: Stephanie Newell (would like to continue in the position)
 - iii. Sheerin and Newell were reappointed to continue for another term. Reappointed unanimously with 29 votes.
 - B. Senate Executive Board
 - i. Elections for vice president, secretary and membership coordinator to be held by/on 9/23/20 Senate meeting (poll)
 1. A call is going out for all positions. Any interested person can contact Gray for more information. No current nominations for vice president. Current secretary (Spragg) and membership coordinator (Millán) nominated to continue.

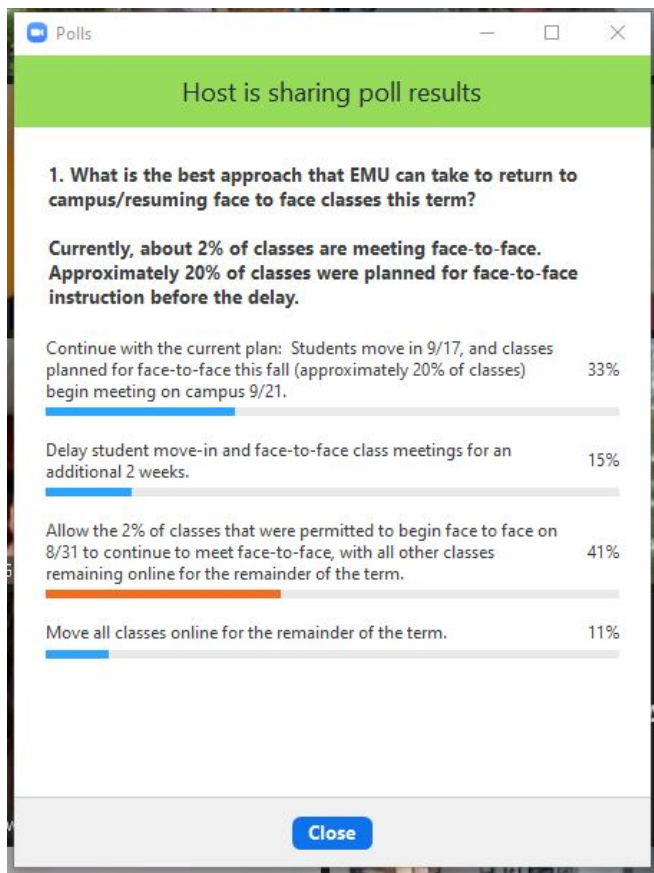
- ii. After completion, president will nominate chairs for remaining positions for approval at 10/14 meeting
 1. Most chairs are willing to continue in their roll. Thanked Peggy Trewn for her service as the Student Issues chair, she will not be continuing in this role.

VI. **Discussions**

A. Fall updates on return to campus (Longworth, Gray)

3:25pm

- i. [Responses to faculty questions about public health report](#)
- ii. Executive Board Resolution: [Resolution in Support of Fully Online Course Delivery to Begin Fall 2020 Term \(poll\)](#)
- iii. [Classes currently meeting face-to-face](#)
 1. Working on reducing restrictions for faculty/staff to office space, research space, performance space.
 2. Working to find additional testing options and planning to do random sampling of students
 3. Will be doing waste water testing
 4. Total case numbers (through 9/4): almost 1418 tests, positive tests: 8 positive test (these students were not allowed to come to campus). Athletes are doing rapid tests (results in
 5. A dashboard is being created to post testing numbers and positive test results; link will be sent out when it is live.
 6. Current plan for students who test positive is recommendation that they move home. There are 3 “covid” floors (about 100 beds for isolation) in the residence halls for these cases if they cannot return home (no one currently housed). This plan may be revised by the planning committee.
 7. If a student tests positive, Washtenaw County Health Dept will contact those who may have been exposed. Students are required to list locations/contacts when reporting a positive test – so if they are attending clinical sites or other community locations those locations would be notified by the county.
 8. Zoom recordings, guidance for how to deal with recorded meetings and them being shared with students. Legal department is developing the guidance and it will be sent out.
 9. Poll regarding how senate feels about the return to campus plan, with options ranging from continuing with current plan to return to campus on 9/17, keeping the current 2% of classes on campus and everything else stays online, and moving everything online. General idea that some classes will need to return to face-to-face, but not all classes, potentially somewhere between



10.

- iv. Credit hours are down about 8%. Most loss is at the undergraduate level. Graduate enrollments are down about 2%.
 - v. Budget update: loss of revenue from almost all auxiliary revenue streams (housing, dining, events, and athletics). State appropriations have not been approved yet.
 - vi. Faculty accomplishments: 16 reappointments, 52 rank promotions, 25 tenured faculty. 9 new hires this year.
 - vii. Graduation update: there was a plan to have a ceremony in October, but that will not be happening. Administration is still committed to having a ceremony for all graduates at some time in the future to celebrate their accomplishments.
- B. Request to approve Disability Advisory Group continuation (Longworth) (*poll*) 3:55pm
- i. Vote to continue the Disability Advisory Committee through the fall semester, 67% of respondents approved continuing the committee with current members.
- C. Voluntary Early Retirement Incentive Plan results/[Committee on Faculty New Hires](#) adjustments (Longworth, Gray) 4:00pm
- i. 39 people have indicated interest in early retirement.
 - ii. Provost sent a request to Dean's to review their faculty line requests based on the VERIP information.

VII. Committee Chair Reports

- A. University Budget Council and Advisory Board on Campus Housing (Carpenter) 4:35pm
- i. Currently on target with budget for credit hours, but revenues from auxiliary sources and state appropriations are undetermined right now. Additionally, revenue from fees related

to SCH that were not assessed have resulted in lower revenue than estimated (such as the waiving of online course fees).

- B. Task Force on Campus Climate, Race and Diversity Issues (Patrick) 4:45pm
 - i. Added 2 new members to the task force.
 - ii. Workshop was well attended. Working on creating training modules.
 - iii. Upcoming listening session scheduled for October 7.

- VIII. **New Business**
 - A. Innovative course planning ideas for Winter 2021 4:50pm
 - i. Provost recommended engaging Peggy Liggitt regarding ideas. One idea is hyflex learning model.
 - B. Senate goal setting process for 20-21 4:56pm
 - i. Will discuss at the Executive Board meeting and revisit at next meeting.
 - C. Poll regarding senate desire to have elections held during the meetings or online outside of meetings. 67% of respondents preferred voting via secure online platform outside of meeting. Executive board to determine best online platform for voting.

- IX. **Announcements** 4:59 pm
 - A. Please check [Senate Roster](#) to ensure that representative/alternate info is accurate for your department
 - B. Seeking candidates for Vice President and Student Issues Chair. Details available in [Senate By-Laws](#). Must be Senate representative or alternate to serve.
 - C. Grievance on Shared Governance Step III hearing 9/14/20
 - D. Seeking new members for the Graduate Council. Those interested can contact Michael McVey.

- X. **Adjourn** 5:04 pm

Supporting documents available in Senate shared drive: [9/9/20](#)

Topic: Faculty Senate Session 1, Fall 2020

Time: Sep 9, 2020 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

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