

Faculty Senate Minutes
Session 1
(approved 9/18/2024)
Wednesday, September 4, 2024 (zoom)
3:15-5:15 pm

I. Call to Order

Meeting called to order at 3:16 pm

In attendance: Corsianos, Elton, McIntyre, Millan Serna, El Sayed, Welsh, Flowers, Marino, McVey, Cardon, Caline, McCleary, Bruya, Putzu, Brewer, Dednekoff, Bushinski, Foster, Lee, Pressley-Sanon, Banerji, Brock, Ramsey, Beilfuss, Calin, Spantidi, Simoes, Logwood, Gray, Thomsen, Walsh, Longworth-Rhonda, Elias, Spragg, Proulx, Barton

II. Approval of the Agenda 09/04/2024

Motioned by Presley-Sanon; seconded by El Sayed; Approved 22-0-1

III. Approval of the Minutes: [5/15/2024](#)

Motioned by Barton; seconded by Flowers; Approved 16-0-6

IV. Open Forum

- Issues of parking and class cancellations (concerns with the parking online system; some could not renew parking pass; this resulted in a few people getting parking tickets; a number of folks noted unexpected and unexplained class cancellations; will follow up with Provost on and EMU-AAUP).

V. Appointments and Elections (Elton)

Elections - Faculty Senate Officers

- Vice President - Jessica Elton (CMTA, CAS), nominations from the floor

No further nominations; Elton elected; 26-0-1

- Membership Coordinator - Monica Millan-Serna (World Languages, CAS), nominations from the floor

No further nominations; Millan-Serna elected; 26-0-1

- Secretary - Nominations from the floor

Rusty McIntyre self-nominated

McIntyre elected; 25-0-2

VI. Service Opportunities

-(we will vote on nominees at the September 18 meeting)

Standing Committee Chairs - CAIARE and AI Committee (must be a Faculty Senate Rep or Alternate) - [Nomination Form](#)

- Please notify others in home departments.

- **Honors College Advisory Council** - 3 Openings: 1 faculty member from GACET, 1 faculty member from Library, one At-Large (faculty from any college/library) - [Nomination Form](#)
- **Faculty Development Center Advisory Council** - 1 faculty member from COE - [Nomination Form](#)
- **Diploma Equity Project** - Doris Fields is seeking faculty volunteers (from any college) for working groups - [Nomination Form](#)
- **CAIARE** - 3 openings (faculty from GACET, COB, LIB) for 2-year terms (starting F2024) - - [Nomination Form](#)
- **Educational Environment and Facilities Committee** - 1 faculty member from COE - [Nomination Form](#)
- **Faculty Senate Budget and Resources Committee** – 1 faculty member from CAS - Arts - [Nomination Form](#)
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Will put forth names and vote next meeting.

VII. **Provost's Update (3:25 pm-4:00 pm)**

Cr Hrs: Drop in FTIACs this fall (down about 11%); Reasons include free tuition at community colleges; MSU was very competitive (they lowered their admission standards); MSU is up 1000+; Good news for us is that our Cr Hrs are only down 2.7% overall, so EMU not greatly impacted by loss of freshmen. Another trend (see Provost's report), can see more variance in level/experience across programs. Discussion put forth on attracting all types of students, not just traditional. Need to do more of the long-term impact of a 4-year education. Comments brought up if MI has a college commission statewide; Provost noted there isn't one.

[Faculty Senate Provost Report](#)

-Operational update (Budget, enrollment, facilities, housing)

Hiring may be impacted by SSM decisions that were reduced by 10% to match expectations in drop in enrollment. Made more appeals for the VSIP; 16 people took offers; will fund some of those positions, but not all.

Provost noted budget is okay now, but may be adjusted.

For deans, Provost will reach out to form a selection committee to fill voids.

In terms of budget this year: 1. Finish strategic plan soon (about Oct 2024); then move into the implementation phase that will also inform initiatives to attract/retain students. Provost asking senate to examine course modalities (see senate report 9-4; questions on how this will go into effect, chairs have info, will attempt to implement for winter) Question on how to revise gen ed; Provost noted that we are doing more to engage ideas on revisions; will need to implement some general outcomes of the revisions.

Question on status of Gen Ed Director changing; Provost response was no.

Question on parking deck; the litigation is moving forward but now we are handling capacity, but the position of the private partner is that they still want us to pay more for their loss of revenue due to COVID.

Other facility updates include Roosevelt hall, still waiting on the plan to be approved, still ranked #1 as capital program; then College of Business will be a priority; Wingate art facility open in Oct; Halle has dedication in Dec;

-new Title IV regulations

Due to needed changes to address concerns of for-profit education (e.g., avoid false advertising of programs), for programs offering title IV aid; But, impacting all colleges The Dept of Education will require colleges to collect and publish online information of people who complete a degree; get info of these graduates to see what their incomes and roles look like. Comparisons of these will be with HS grads in the same region of the student who completed degree (2 and 7 years out); will also be examining debt ratio of cost of college vs. what they could have made with HS degree only. All schools will earn a score-card of pass or fail. Provost sees this as disastrous for MI schools (given the high amount of debt students have).

We will make sure all classes within a student's program has been identified as eligible for support from financial aid

Regarding Title IX; Title IX indicates that there is a stay on the implementations of any updated title IX policies (we are following last year's policies; but if the stay is lifted will roll out new regulations and training).

-next phase in strategic steering committee: implementation

-Final Provost response re: [Course Program/Modality definitions](#) and combined undergraduate/graduate program policy changes

VIII. Old Business

- A. -next steps following Shared governance workshop
EMU Shared Governance Powerpoint slides - [slides](#)
[EMU Shared Governance Final Report](#)

Shared Governance Task force created (4 faculty and 4 administrators)

Shared governance workshop held in April 2024; highlighted gaps in the perceptions and experiences in shared governance between faculty and admin; and worked to gain insight on how to close those gaps; also focused on best practices of shared governance. Final report by Consultant shared with senators

Using a breakout session to discuss the identified best practices; and take back to home depts. for discussion and input (need to collect notes from groups)

- B. FS Ad hoc committee for zeroeyes AI gun technology (Welsh/Corsianos)

- update on third and fourth round of testing (June 13 and August 16)

Tests of the system are mixed. During the third test, the company, Zero Eyes was not aware of the scheduled testing; This was the first test where they did not have advance notice; When replica gun was made visible, it was not indicated by the AI system; Calls were made to company to notify; Further blind testing is needed; We're in second year of three-year contract; May want to continue or exit contract.

The system is intended to alert EMU police when a gun is made visible

The Chief of Police confirmed that locks were completed as noted below, looking into Marshall next.

- C. Class room door locks in academic buildings completed to date: Pray Harold; Strong; Sill; Mark Jefferson
- D. [FSEB/Faculty Senate Meeting Schedule - 2024-2025](#)

IX. New Business

- A. **Zoom and in-person senate meeting dates** for Fall 2024
Zoom meeting dates: Sept. 4, Sept. 18, Oct. 16, Nov. 20;
In-Person meeting dates: Oct. 2, Nov. 6, Dec. 4

B. Committee Reports:

Athletic Issues (Spragg) -
Graduate Council (McCleary)
Academic Issues
Budget and Resources - (Gray)
Committee for Action on Intersectionality, AntiRacism, and Equity
Student Issues (Brewer)
EEFC (Barton)
Faculty Issues (Welsh)
Technology Issues (Evet)

-No reports

X. Announcements:

A. Next Faculty Senate is scheduled for **Wed. September 18 (3:15 to 5:15pm - Zoom)**

Move to adjourn Welsh, and 2nd Barton
Meeting adjourned at 5:25 pm.

Marilyn Corsianos is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://emich.zoom.us/j/84691066238>

Meeting ID: 846 9106 6238