

Eastern Michigan University
Faculty Senate Minutes (approved 10/5/22)

Session 2

3:15—5:15 pm September 21, 2022 via Zoom

Attendance: Elton, Welsh, Corsianos, Curran, Brock, Pressley-Sanon, Braun Marks, Brewer, Winning, Barton, Barragan, Nation, Logwood, El-Sayed, Soltani, Waltz, Putzu, Lee, Walsh, Millán, Reedy, McCleary, Beiluss, Longwood, Gray (guest) , Foster, Spragg, Ferdousi, Neufeld, Evett, Carpenter, Ashur, Pawlowski, Flowers, Lige (guest)

- I. Call to Order 3:17pm.
- II. Approval of the Agenda: Motion to approve by Barton, seconded by Pressley-Sanon. Passed 23 for, 0 against, 0 abstaining.
- III. Approval of the Minutes from 08/10/2022 meeting and 05/18/2022 meeting. Motion to approve by Barton, seconded by Pressley-Sanon. August 10th minutes passed 17 for, 0 against, 6 abstaining; May 18th minutes passed 15 for, 0 against, 8 abstaining.
Note that the September 7th meeting was canceled due to strike (no minutes).

IV. Appointments and Elections (Elton)

A. Seeking nominations for:

1. Senate Standing Committee Chairs
-Student Issues committee (vacant)
 - a. Nominations accepted via this [form](#)
2. Faculty Development Center Advisory Committee
CAS (Sciences) - 3 year term

CAS (Humanities) - 3 year term

At-large position - 3 year term

At-large position - 1 year term
3. Technology Transfer committee and IRB
- Technology Transfer committee - one faculty member (CET)

-IRB (one faculty member from Psychology)
4. Public Safety Oversight committee -
<https://www.emich.edu/oversight-committee/index.php>
-one faculty member (two-year term); and one alternate (two-year term)
 - a. Nominated: D. Barton and K. Karpiak

5. Committee for Action on Intersectionality, Anti-Racism, and Equity (CAIARE)
 - one position open
6. Honors College Advisory Council
 - One position from CHHS (two-year term)
7. University Retirement Planning committee
 - one faculty position (Noel Brock nominated)
8. Provost needs a faculty rep for EMU calendar committee.
 - a. Millán volunteered.
9. Provost needs a faculty for search for enrollment management VP (K. Kucera is leaving end of academic year)

V. Discussions

A. Provost's Update

i. Emphasized the importance of the enrollment management position search.
Would like a faculty name within 2 weeks

ii. Enrollment Update - [Enrollment Update](#) Current enrollment (credit hours) is 8.8% down year over year. The budget assumed we would be 7% down; we have managed the difference from discretionary funds in Academic Affairs. The Provost shared the pdf linked above. There is a lot of variability in enrollment trends among programs.

Q: Is there any correlation between departmental enrollment decline and departments that lost faculty?

A: In a couple cases, perhaps, but these are mainly long-term trends.

Q: Why is COT's enrollment stable?

A: There is a large cohort of international students that contributes to that stability.

Q: Centralized scheduling makes it harder to add sections in popular subjects, e.g. law courses this term.

A: Good observation. We are starting to roll back the centralization of scheduling.

iii. COVID policies: was on the agenda, but was not discussed.

iv. Primary goal for this year, improving retention and graduation. 10 years of progress in this area, but recently we have given up most of those gains. Perhaps there a loss of 10% in retention rates; still working through the details.

v. Faculty and administrative hiring [Approved Faculty Searches](#) . The updated list is in the link. It mostly follows the College Deans' recommendations. List includes administration positions.

vi. Policy changes (Graduate School): Per the Provost, the first three items below have been approved by Graduate Council.

1. Changing to require only undergraduate transcripts for admission.
2. Set the levels of TOEFL and DuoLingo scores.
3. Reduction in minimum hours for clinical doctorate programs (First three have been voted on in Graduate Council)
4. Reducing required hours in combined BA/MA programs. Provost is concerned that exceptions made for one or two programs are being made standard policy, and that the combined hours have been reduced too far (e.g. from 150 to 132)

vii. Title IX Coordinator search – First set of applications were too thin; search is being re-posted and extended. We are hiring a search firm to get a larger pool. May change the title of the job to improve the applicant pool. Anika Williams is still working on an interim basis. Want to get someone hired within a month if possible.

viii. EMU Covid 19 dashboard – The provost has no update yet but is looking into its status.

ix. Compensation for FS summer meetings was on the agenda, but not discussed.

x. Update on Michael Tew – has decided to retire; the Provost regrets that he is leaving suddenly. Still considering whether there should be an internal or external search; hope to have a short-term replacement by next FS meeting and a search plan within a few weeks.

B. Continue with Zoom Senate Meetings or meet in person? (Meeting Time for 2022-23: 3:15-5:15pm)

Discussion: Could hybrid work? In-person meetings are harder for care-givers.

Poll on preferred meeting modality: 70% prefer remote, 10% prefer in person, 20% have no preference.

- A. Chief of Police/Executive Director of Public Safety Matthew Lige
 - i. Appreciated the dialog during the work stoppage
 - ii. ALICE training as preparation against gun violence
 - a. Held four town hall meetings about this over the summer
 - b. Scheduled 3 more sessions this fall
 - c. DPS can address department groups who are concerned, please contact DPS if interested.
 - iii. Emergency blue lights are being repaired and updated with cameras.
 - iv. Re-emphasizing the use of bike patrols.
 - v. DPS Facebook page is promoting professional development and training. Also posting photos from bike thefts
 - vi. SDPS is still short 4 police officers.
 - vii. Have presented case to prosecutor for the student who was sexually assaulted on and off campus last year.

Comment: Some of the people who took ALICE training have noticed we cannot bar or lock the rooms in which we teach in Pray-Harrold (4th floor). What can we do to rectify this?

A: There are things we can do. Lige will visit the rooms. Scott Storrer's office is doing an inventory of doors across campus.

Comment: Your webpage does not mention the ALICE training. Who do we contact for this.

A: Will add the phone number there!

Q; What kind of measures are we taking to cover mental health issues among the campus community?

A: We have made arrangements since November with the County's crisis response team (including counselors) to help cover situations that DPS is not well-trained to deal with. Have used 5 or 6 times.

Provost Comment: Would like to present more to FS about the work being done across campus on these issues.

Comment: Could we get standard syllabus language about CAPS and its services?

Provost: Happy to do so.

Q: Can you comment on the calling of police on faculty at Strong Hall?

A: Have reviewed body cam footage from the single officer who arrived at Strong on Tuesday, August 24th, while negotiations were going on. At 9:51 am, 18 faculty arrived at Strong. At 9:59 am, a member of the negotiating team called DPS; the caller felt negotiations were being disrupted. One officer was dispatched, who arrived around 10:10am, when 21 AAUP members were leaving. One faculty member talked to the dispatched officer. No one was compelled or asked to leave.

Q: What power would the officer have had to act?

A: There were academic programs running. Public forums do not include most classrooms in buildings where teaching is going on. We can ask people to leave in those contexts.

Q: Where can we find the statement of this policy? Did faculty have input?

A: We will dig it up for you. It is an old policy. The Provost does not know when it was implemented. The policy is intended to ensure opportunities for the exercise of free speech on campus.

B. Ron Flowers - Presentation - research on mental well-being of EMU students
deferred to the next meeting due to time constraints. --

VII. Committee Reports

A. Committee for Action on Intersectionality, AntiRacism, and Equity (Neufeld) - [DEI Training](#)

i. There was a short presentation linked above.

ii. The departmental trainings are being driven by faculty, in effort to make the training substantive and helpful.

VIII. Announcements (Appeared on Agenda but not Discussed)

A. Campus Housing committee - meeting in September
-Daryl Barton will serve as the faculty representative

B. [Approved Courses and Programs](#) (Evan Finley, Director of Program Administration and Assurance)

IX. Adjourned 5:22 pm

Minutes submitted by John Curran