

Faculty Senate Minutes
(approved 10/2/24)

Session 2

Wednesday, September 18, 2024 (zoom)

3:15-5:15 pm

I. **Call to Order:** Corsianos, Elton, Bruya, Bard, ElSayed, Longworth, Banerji, Pandey, Wolbert, Welsh, Alberts, Jones-Obeng, Pitzu, Foster, Fields, Logwood, Lee, MA?, Barnes, McVey, Millen, Thomsen, Ramsey, Bednekoff, Spantidi, Walsh, Simoes, Bushinski, Gray, Beilfuss, McCleary, Brewer, Cardon, Booth, Brock **3:15pm**

II. **Approval of the Agenda** 09/18/2024 Moved and seconded (Barton)

III. **Approval of the Minutes:** 09/04/2024 (Welsh and Barton) 24 yes, 0 no 1 abstain

Motion to amend minutes, (Remove see committee report) 20 yes, 0 no; 5 abstain

IV. **Open Forum**

Appointments and Elections (Elton)

1. Appointments

- Appointment of FS Standing Committee Chairs
 - Becca Spragg, Athletics Issues
 - Tierney McCleary, Graduate Council
 - Suzanne Gray, Budget and Resources
 - Tim Brewer, Student Issues
 - Daryl Barton, EEFC
 - Bill Welsh, Faculty Issues
 - Matt Evett, Technology Issues

-Elton launching poll and FSEB appointments 20 yes; 0 no; 5 abstain

- Appointment of FS representative to the Public Safety Oversight Committee
 - Kevin Karpiak
 - Marilyn Corsianos (alternate) **21 yes; 0 no; 4 abstain**

2. Elections

- University Budget Committee - 2 openings (1 CAS Art, 1 COB)

CAS Art - Suzanne Gray - [Nominee Information](#)

Move to add S Gray to univ budget committee, 25/0/0

- Faculty Development Advisory Council (FDCAC) - 1 opening for faculty member from COE - Three nominees ([Nominee Information](#))
 - Michael McVey, Teacher Education
 - Martha Baiyee, Teacher Education
 - Aesha Mustafa, Leadership and Counseling
- Honors College Advisory Council (HCAC) - 3 openings (1 GACET, 1 Library, 1 At-Large) - Only received nominations for **At-Large**, three nominees ([Nominee Information](#))
 - Andrew Thomas, Art (CAS)
 - Aamna Qamar, Health Administration (CHHS)
 - Shanna Gilkeson, CMTA (CAS)

V. Service Opportunities/Opening (be sure to get people from out depts to fill roles)

- **Standing Committee Chairs** - CAIARE and AI Committee (must be a Faculty Senate Rep or Alternate) - [Nomination Form](#)
- **Honors College Advisory Council** - 2 Openings: 1 faculty member from GACET, 1 faculty member from Library - [Nomination Form](#)
- **Tie, Elton poses and tie breaker vote,**
- **CAIARE** - 3 openings (faculty from GACET, COB, LIB) for 2-year terms (starting F2024) - - [Nomination Form](#)
- **Educational Environment and Facilities Committee** - 1 faculty member from COE - [Nomination Form](#)
- **Intercollegiate Athletics Advisory Committee** - 3 Opening: 1 faculty member from CAS, 1 faculty member from GACET, 1 At-Large (faculty member from any college/library) - [Nomination Form](#)
- **Faculty Senate Budget and Resources Committee** – 2 Openings: 1 faculty member from CAS (Arts), 1 faculty member from CHHS - [Nomination Form](#)
- **University Budget Council** - 1 faculty member from COB - [Nomination Form](#)

VII. Provost's Update (3:25 pm-4:00 pm)

- Combined grad/undergrad programs (board policy change, and HLC requirements)
- course cancellations
- Strategic Steering committee work; next phase-implementation
- Gen Ed revisions
- Title IV docs - [Licensure Flowchart](#)
- [Regulatory Requirements for financial value transparency & gainful employment](#)

Explanation of CR HR production

Challenge remains for #s from 1st to 2nd year, important metric on retention. Despite this our graduate rate stays at just under 50%, unchanged by 1 to 2 challenge.

As year goes on, we will need to revisit/discuss this issue. This has relevancy to budget. Retention is an important issue, Pre-pandemic we were about 74%, lowest 2022 was 67.9, (from FTIAC report fall 2024), Reductions were larger in African-American and Latin-x students, as well in selected colleges (ed lost a larger percent)

Can look at IRIM website to look deeper into student Responses/surveys.

Report to be sent soon.

Questions about block tuition as an influence on this, and on GPA were asked (Rhonda noted these will be discussed). Additional questions were asked about noted drivers of the reduction in students on retention and graduation. Rhonda noted that make-up of student body greatly impacts the numbers.

Rhonda noted that COVID has had an impact on the preparation of incoming students too (which may get worse in a year or two as they were hit with it during a very sensitive time).

Timeline for strategic plan, will work as a committee, to look at gaps and other areas of quality, look toward community engagement. A draft will show up in November, steering com must have report by end of Oct, then will meet with senators, student gov admin, alums, to discuss and get feedback.

Senate would make comment, and then a final plan in Jan 2025 to move the plan forward.

Rhonda asks of all, to take the written report of steering to home depts for input.

Doris fields taking over to cover Gen Ed review; the group felt there needed to be clearer views on how the process (review gen ed) unfolds, we are in a study phase now, does not believe the Gen Ed program is flawed, but it is time now to do a review and make Gen Ed more consistent with Univ mission and strategy,

Outline of review process from years W24 to F26 (1 to 3), year 1 study, year 2 finalize, year 3 informal input process; question asked about who is doing this review?; Question too about why this focus on outcomes? Responses was from accreditation board.

Doris fields presenting: looking at LBC updates, and specifically the reflections from students; Had a discussion with Gen Ed director, concerning 4-year education, but maybe a deeper dive is needed, may need to discuss free comm college; will look at bench marks; will look at comparisons to other schools.

Have completed a rationale for Gen ED, when to GAC.

Completed what is a four-year education

Also, will bring in speakers. Will talk to students in terms of their views. Will also have a panel of stakeholders to discuss what should be done. In jan will move to second steps/phase. (was not able to complete the discussion).

VIII. Old Business

- A. -next steps following Shared governance workshop
EMU Shared Governance Powerpoint slides - [slides](#)
[EMU Shared Governance report](#)
-Break out sessions (FS Reps/Alts); followed by discussion with all senators (tabled until Oct 2; meeting will be in person McKenny 247)
- B. FS Task force on Faculty Well-being
Expect a report by end of semester (presentation to follow)

- C. Update on search - AVP, Grad Studies & Research
Will know soon, maybe next week, the committee will only weigh in on each of the candidates, Rhonda makes a determination.
- D. Task Force on Student Mental Health - [Student focus groups request](#)
- E. [FSEB/Faculty Senate Meeting Schedule - 2024-2025](#)

No committee reports yet, as they mostly have not met.

IX. New Business

- A. Welcome Student Government representatives, Hamzah Dajani and Jack Booth
Student Govt Speakers-
Students concerned with enrollment and retention. Trying to promote belonging via many mechanisms. Goal is to make folks proud and wish to come back.
Want to build a student focused culture. Noted that faculty are not effectively involved beyond classes/labs, and other events. Other aspects are getting us to be seen at univ events (sports, lunches, etc.).
Noted that students have an issue with online campus, too little faculty interaction, and too little work/need to be on campus.
Hope is the faculty can also promote a more positive view toward the department and school generally.
Noted student concerns with people promoting more on what can be done within major post-graduation (or helping with pro devo during).
- B. Committee Reports:
 - Athletic Issues (Spragg) -
 - Graduate Council (McCleary)
 - Academic Issues
 - Budget and Resources - (Gray)
 - Committee for Action on Intersectionality, AntiRacism, and Equity
 - Student Issues (Brewer)**
 - EEFC (Barton)
 - Faculty Issues (Welsh)
 - Technology Issues (Evet)

X. Announcements:

- A. Next Faculty Senate is scheduled for **Wed. October 2 (3:15 to 5:15pm) Room 247 McKenny**
- B. Presentation to BOR “Elevating EMU: the Benefits of Shared Governance” - Oct 17 (time TBD)

Marilyn Corsianos is inviting you to a scheduled Zoom meeting.
Move to adjourn 518

Join Zoom Meeting

<https://emich.zoom.us/j/86124700651>

Meeting ID: 861 2470 0651