

Eastern Michigan University
Faculty Senate Draft Minutes (approved 10/28/20)

Session 3

3.00—5.15 pm October 14, 2020 via Zoom

Present: Banerji, Barton, Bavery, Brewer, Brock, Carpenter, Chou, Corsianos, Curran, El-Sayed, Elton, Evett, Ferdousi, Flowers, Foster, Goodman, Hayworth, Judd, Kindred, Lee, McCleary, McVey, Millan, Neufeld, Nims, Reedy, Patrick, Pressley-Sanon, Reilly, Saldana, Sheerin, Spragg, Trewn, Waltz, Welsh, Zakrajsek.

Non-Voting Present: Gray, Longworth, deLaski-Smith (College of Technology), Kenworthy (SAG FT Lecturer), Kindred (College of Arts and Sciences), Speelman (SAG faculty), Molloy (CAS faculty), Murchison, Ferguson (CAS faculty)

- I. **Call to Order** 3:00 pm
- II. **Approval of the Agenda** 3:01 pm
Motion to approve agenda: Curran. Second: Pressley-Sanon. Motion carries (28 yes, 1 abstention).
- III. **Approval of the Minutes: [9/23/2020*](#)** 3:05 pm
Motion to approve minutes: Barton. Second: McVey. Motion carries (28 yes, 1 abstention).
- IV. **Appointments and Elections** 3:10pm
 - A. [Senate Executive Board Committee Chair Recommendations](#)
 - i. Motion to approve slate of executive board members: Barton. Second: Evett. Motion carries (97% yes, 3% abstention).
 - B. [Proposed Amendment to Senate By-laws](#)
 - i. Proposal to add the Faculty Issues and the Budget and Resources Committee chair to Standing Committees which would allow them to be voting members of the Executive Board. Opened for discussion. One question about the difference between “standing committees” and “other committees” – other committees don’t vote.
- V. **Discussions**
 - A. Simulation, Animation & Gaming Proposed Move 3:18pm
 - i. [Documentation from Academic Human Resources](#)
 - ii. [Response from School of Art and Design to CET Dean](#)
 - iii. Proposal to move SAG came about in Winter 2019 following an accrediting visit from NASAD. Provost started the review of the location of SAG because the accrediting body for the programs in School of Art and Design considers Gaming programs under their accreditation process. This would include what connections the program would have with different other programs, such as courses that could be taught within other departments.
 - iv. COT College Council Chair – Deb deLaski-Smith spoke. Reported that the council voted 8-0 against the move to CAS. The concerns about the move were based largely on budget.
 - v. Jeannette Kindred, College Advisory Council spoke. The council was in support of the move. Their input was sent to the Dean who also supported the move.
 - vi. Pam Speelman, SAG faculty, spoke to the reason they proposed the move. They have collaborated on NASAD with the A&D program. Reports that no faculty from SAG were represented on the COT College council in the vote, or present to answer questions. States

that the reasons to stay in COT are budget based and what is best for COT rather than curriculum based. Also states that the location in COET has made faculty searches difficult.

- vii. Mark Kenworthy, SAG lecturer, spoke to support the move to CAS. Feels that they are staying in COET to support engineering financially and the program will not survive if it stays in COET.
- viii. Christopher Reilly, A&D faculty, spoke to support move. States that multiple courses in A&D are foundational in SAG, so are already taken by all of their students.
- ix. Ryan Molloy, A&D, spoke to support the move regarding the many skills needed that are not computer based in the SAG curriculum and these are supported by the A&D curriculum.
- x. Jason Ferguson, A&D, spoke to support the move and states that the school of art and design was fully in support of the move.
- xi. Clarification that the 8-0 in COET did not include a specific SAG faculty member because they are represented by two members from the School of Visual and Built Environments which houses multiple programs (one of which is SAG), but neither of those are from SAG.
- xii. Mohamed El-Sayed, School of Engineering, states that he feels the SAG program fits more with Art & Design more than engineering. This move would help the program grow.
- xiii. Clarification that the DED for COET requires equivalent terminal degree – so a Master of Fine Arts is acceptable for new hires, a PhD is not required.
- xiv. Question if a Center of Interdisciplinary Programs could be created. Provost responded that this is something that is an opportunity that may arise in the next contract negotiations, as DED and DID issues are difficult across disciplines.
- xv. The Senate is tasked with providing input to the Provost, who will make the final decision on the move.

B. [Higher Learning Commission Work Groups](#) (Tew) 4:34 pm

- i. We received a 10 year accreditation in 2017. There will also be a 4 year review in October 2021 to follow-up to make sure we are still on track and review these recommendations:
 - 1. Working on financial situation
 - 2. Addressing specifics with respect to retention and graduation rates
- ii. Developing 5 working committees to develop assurance arguments to address the HLC criteria for accreditation. Request for 1 representative from Senate on each committee.

C. Academic and Student Affairs Strategic Planning (Longworth) Tabled

VI. Committee Chair Reports 4:47 pm

A. Task Force on Campus Climate, Race and Diversity Issues (Patrick)

- i. Had a great response to the listening session last week – 130 faculty members gave time.
- ii. Student perspective – online classes in COVID and the shift to working from home and understanding from faculty that the stresses of working from home, lack of access to internet/resources. Need for safe space online or in the classroom for discussion around race/diversity. Noticeable discomfort of faculty in discussing race/diversity issues in class

and that they avoid or try to change the topic. Task Force is developing modules to help faculty to develop skills and comfort with sensitive topics.

- iii. Desire to fund and highlight the good things that are being done around diversity/inclusion.
- iv. The task force is creating a full report which will be provided to Senate when complete.

B. Graduate Council (McVey)

- i. Need representatives from: COB and CHHS (Nursing and HPHP).

VII. **Provost's Update**

4:54 pm

- A. Faculty Hiring – search approvals are being sent out in the next few days to the Deans. 23 Faculty searches are being approved.
- B. Government Funding for Higher Education – payments to higher ed are not being cut for this fiscal year, so the budget shortfall is not as big as anticipated. Tuition cap was reinstated, we are within it, but it does pose issues if revenue
- C. Request to have a statement be sent out from the University regarding the recording of zoom meetings based on information from the legal department. The Provost will work on this request.

VIII. **Announcements**

5:00 pm

- A. [Final Report: Findings & Recommendations of Faculty Advisory Board on Campus Housing](#)
- B. Grievance on Areas of Joint Responsibility: Moving to Binding Arbitration
- C. Exploring additional grievances on return to fall football, housing RFQ

IX. **Adjourn**

5:04 pm

Supporting documents available in Senate shared drive: [10/14/20](#)

Topic: Faculty Senate Session 3, Fall 2020

Time: Oct 14, 2020 03:00 PM Eastern Time (US and Canada)

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