

## *Faculty Senate Minutes*

(approved 10/16/24)

Session 3

Wednesday, October 2

3:15-5:15 pm

McKenny Hall Room 247

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I. **Call to Order:** Corsianos, Elton, Fields, Pressley-Sanon, Cardon, Brewer, Welsh, Bruya, Curran, Foster, Thomsen, McIntyre, Logwood, Millán-Serna, Spragg, Walsh, Barragan, Flowers, Lee, McVey, Bednekoff, Ashur, Yungo, McCleary, Marino, Barton, Wolbert, Brock, Spantidi, Pandey, Gray **3:15pm**

II. **Approval of the Agenda** 10/02/2024  
Moved and seconded (Spragg and Cardon) 24 yes, 0 no, 0 abstain

III. **Approval of the Minutes:** [09/18/2024](#)  
Moved and seconded (Pandey and Ashur) 27 yes, 0 – no, 3 abstain

IV. **Open Forum**

V. **Appointments and Elections** (Elton)

A. Elections Part 1 (Appointments and Uncontested Elections)

Appointments

- Business Operations Committee  
Suleiman Ashur, Engineering (GACET) 27 Yes, 0 no, 0 abstain

Elect by Acclamation ([Nominee Information](#)) 27 Yes, 0 no, 0 abstain

- University Budget Committee - 1 opening - COB  
David Wozniak, Accounting, Finance, & Info Sys
- Honors College Advisory Council (HCAC) - 2 openings (1 GACET, 1 Library)  
Elizabeth Bucciarelli, Library  
Rui Chen, School of Engineering (GACET)
- Faculty Senate Budget and Resources Committee – Nominee Information  
CAS-Arts Position: Jessica Elton, CMTA (CAS)

B. Elections Part 2 – Vote ([Nominee Information](#)) By paper ballot

- Intercollegiate Athletics Advisory Committee – 2 openings (1 CAS, 1 At-Large)

CAS Position:

Caralee Jones-Obeng, Africology & African American Studies (CAS)

Jamie Lawler, Psychology (CAS) Carlee nominated

Steven Ramold, History & Philosophy (CAS)

At-Large Position:

Joseph Joyce, School of Tech. & Prof. Services Management (GACET)

Kayla Street, School of Physician Assistant Studies (CHHS) Kayla nominated

C. Service Openings

- Standing Committee Chairs - CAIARE and AI Committee (must be a Faculty Senate Rep or Alternate) - [Nomination Form](#)
- CAIARE - 3 openings (faculty from GACET, COB, LIB) for 2-year terms (starting F2024) - - [Nomination Form](#)
- Educational Environment and Facilities Committee – 3 Openings: 1 faculty member from CAS (Arts/Humanities), 1 faculty member from COE, 1 faculty member from CHHS - [Nomination Form; meets 3<sup>rd</sup> Thursday \(not in summer\)](#)
- Faculty Senate Budget and Resources Committee – 1 Opening: 1 faculty member from CHHS - [Nomination Form; meet based on schedule](#)
- Graduate Council 1 opening in CHHS (SW/HS) for 2-year term (appointed by CHHS CAC) (Fridays 115-315)

VI. Provost's Update (3:20 pm-3:30 pm)

-faculty hires (see report); Rhonda may add additional 1-2 lines; does not include cluster hires. Question as to whether the position approvals are in line with ranking orders as per FSEB's input; D Fields will check.  
Enrollment decline still at 2.7%

-Provost Report from FS meeting 9/18/2024 - [Provost Report](#)

Budget will still need to be adjusted by 10%?

Evan Finley is leaving EMU on Oct 14, his position is split in two cataloging (Chris shell), other position (Doris Fields)

Textbook push was successful

Library is almost done

VII. Guest: Katie Condon, Vice President, Enrollment Management (3:30-4:05 pm)

-[Enrollment Management slides](#)

-[organizational chart](#)

Moving on what is going on with enrollment efforts

(see slide handouts) FAFSA problems occurred where we did not know standing until April, families with 1 mill income were pell-grant eligible.

We do not know when we will receive them (most likely until March)

We expect to see the demographic cliff starting this year, expect a second cliff of 15% at around 2030-35.

Another problem is that other schools are taking more students,

Positive news includes transfer students and grad students.

An issue we now may face is that Gen Z students want a career at 22 of about 70K, this may be an influence on major choice.

Most of our incoming students come from 50 miles or less.

New for 24/25 is a free tuition program, Eagle Guarantee (if they live on campus and pell) you get an added \$2000 help; if they are pell grant eligible, they can still get the \$2000.

Eagle educators promise to educators where they can get repayment assistance post-graduation (at least if their salary is under 50K), Question if this will be expanded to other domains, probably only for lower paying majors/discipline,

Eventually every program will be graded based upon the value of that degree (in terms of employment and salary averages)

What of graduate programs? Is tuition an issue, or what other aspects can be used to bring those students into EMU. Working with EAB to better advertise for all graduate programs. CAS is not showing any improvement or find any usable data in CAS,

How do we attract more non-traditional students? Corporate partnerships (e.g., Amazon), Working on developing credential programs,

Are we working with local venues, staff are attending local events, more so with college events?

What are we doing to compete with the trades? Trying to show these folks the importance of a college degree.

#### **VIII. Old Business (4:05 pm-5:05 pm)**

- A. -next steps following Shared governance workshop  
EMU Shared Governance Powerpoint slides - [slides](#)  
[EMU Shared Governance report](#)  
-Group work; Report out to senate
- B. Task Force on Student Mental Health - [Student focus groups request](#)

#### **IX. New Business**

- A. Committee Reports: Updates to follow at October 16 FS meeting.
  - Athletic Issues (Spragg) -
  - Graduate Council (McCleary)
  - Academic Issues
  - Budget and Resources - (Gray)
  - Committee for Action on Intersectionality, AntiRacism, and Equity
  - Student Issues (Brewer)
  - EEFC (Barton)
  - Faculty Issues (Welsh)
  - Technology Issues (Evet)

#### **X. Announcements:**

- A. Next Faculty Senate is scheduled for **Wed. October 16 (3:15 to 5:15pm ) Zoom**
- B. Presentation to BOR "Elevating EMU: the Benefits of Shared Governance" - Oct 17 (time TBD)