

*Eastern Michigan University Faculty Senate Minutes*  
*(approved 10/18/23)*

**Session 3**

3:15-5:15 pm Wed October 4, 2023 (zoom)

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**Attending:** Corsianos, Elton, Pressley-Sanon, Marino, Curran, Brewer, Gray, Foster, Lee, Barragan, Putzu, Neufeld, Welsh, Flowers (guest), Pawlowski, Barton, Fields (guest), Dieterle, Soltani, Narayanan, Judd, Millan-Serna, Brock, Spragg, McIntyre, Carpenter, Longworth (guest), Beilfuss, McCleary, Walsh, Ashur, Nelson, Ramsey (guest?), Bushinski, Nelson, Carroll (guest), Condon (guest), Becker

- I. Call to Order 3:18pm
- II. Approval of the Agenda for 10/04/2023. Moved by Spragg, seconded by Soltani. Passed 24 yes, 0 no, 0 abstaining.
- III. Approval of the Minutes: [09/20/2023](#) Moved by Pressley-Sanon, seconded by Soltani. Passed 22 yes, 0 no, 2 abstaining.
- IV. Appointments and Elections (Elton)
  - a. Academic Issues - [Nominees' Information](#)
    - COE - 1 faculty member - Selyna Perez Beverly, Leadership and Counseling
    - COB - 1 faculty member (beginning winter 2024) - Randall Hucks, Accounting, Finance and Information Systems
  - b. Honors College Advisory Council (HCAC) - [Nominee's Information](#)
    - At-Large (any college) - Bob Winning, Biology, CAS
  - c. Intercollegiate Athletics Advisory Committee (IAAC) - [Nominee's Information](#)
    - COB (1 faculty member) - Noel Brock, Accounting, Finance & IS (DS)
    - CET (1 faculty member) - No nominees
  - d. Writing Intensive Subcommittee of General Education - [Nominees' Information](#)
    - GACET - 1 faculty member - Raed Jarrah, School of Visual and Built Environments
    - CHHS - 1 faculty member - Sarah VanZoeren, School of Social Work

Motion to elect uncontested candidates (Academic Issues, HCAC, IAAC, WI Subcommittee of Gen Ed) by Pressley-Sanon, seconded by Putzu. Passed 25 yes, 0 no, 0 abstaining.
  - e. Office of the President/Provost/Faculty Senate joint task force on Student Mental Health and Wellness

Appointments - 4 members (these individuals have been working on project with Ron since it began)

Elizabeth Neilson, Psychology (CAS)

Perry Francis, Leadership & Counseling (COE)

Jeff Schulz, HPHP (CHHS)

Tana Bridge, Social Work (CHHS)

Motion to appoint the four original members moved by Barton, seconded by Pressley-Sanon. Passed 22 for, 0 against, 4 abstaining.

Election - 4 members (13 nominees - these are listed alphabetically by college/library) -

[Nominees' Information](#)

College of Arts & Sciences

Ebrahim Soltani, Political Science

Melissa Jones, English/WGST

Tamara Loverich, Psychology

Meg Dobbins, English/WGST

College of Education

Linda Lewis-White, Teacher Education

College of Health and Human Services

Noel Koller-Ditto, Nursing

Charles Graham, School of Social Work

Kristal Reyes, School of Social Work

Janet Okagbue-Reaves, School of Social Work

Catherine Gammon, HPHP

Heather Silander, Therapeutic Recreation

John Sonnega, HPHP

Library

Kelly Grossmann Getz

Remaining elections were done via Google form.

Winning candidates:

Kelly Grossman Getz (Library), Tamara Loverich (Psych, CAS), Ebrahim Soltani (Poli Sci, CAS), and Linda Lewis-White (Teacher Ed, COE).

**V. Discussion**

**A. Provost's Update**

1. Parking update: Based on names shared with provost, the provost has contacted each individual and cleaned up tickets from first two weeks. Trying to set up things so that people are notified if their pass did not process completely.

Q: What about people who haven't come to campus yet (on sabbatical, for example?)

A: We are dealing with the issue case by case.

2. Provost written response to FS input on faculty lines - [Approved Faculty and AP Lines](#)

Added construction management position due to failed search. We want to change the position-request timeline for the '24-'25 cycle. Intend to allow requests 3 weeks earlier than in previous years.

3. Cluster hire proposals. Received 18 proposals; pleased with the level of response. Inter-disciplinarity is one theme but the provost has not been able to read them all yet.

Q: Are you considering additional cluster hires in the future?

A: Yes; would also like to combine with the regular hiring process. Also would like to incorporate strategic planning in our decisions.

Q: We have hired a firm that uses A.I. for gun detection. Do we know the cost of the system?

A: You should invite Chief Lige.

## VI. Guests:

### A. Jim Carroll, Associate Provost and VP for Administration

-Budget Update

Highlights: Most projections from last winter were fairly accurate, with enrollment down overall. One note: Summer enrollment is down over half from Summer 2004.

Q: what's the difference between retention and return rate?

A: Return rate is the percentage of all students who could return (not graduated) who do. Retention is cohort based (i.e., by class). Return rate was 91.6%, highest in 10 years.

Q: Have you sorted the returning students according to different groupings, e.g. Pell-grant students? For purposes of evaluating our retention efforts?

A: We are in the process doing so. We expect increases in financial aid in the next two years, but how that affects EMU relative to other institutions is unclear.

Q: Could the \$6 million extra from the state ITEM (infrastructure, tech, equipment, maintenance) go towards maintenance of things like the parking structure?

A: Doubtful that auxiliaries would receive this. Would have to investigate to see the detailed rules for spending.

Q: Is the money from Centrio visible in the budget slides? How much did we get from Centrio? Does room & board show up in the auxiliaries item?

A: Centrio's effect is only reflected in interest income. Carroll does not have the details on the payments already received – these are not part of the operating budget. Room & board would appear in the auxiliaries. The auxiliary number is what we push out to balance all the auxiliaries: Rec IM, athletics, housing, Children's Institute.

Q: How are we supporting the decline in liberal arts programs? Has this been discussed with our legislators?

A: (Carroll and Longworth) Our drop is driven by drop in enrollment; over 10 years we have lost nearly half enrollment overall and CAS hours. We do look at consolidating programs, but we have not made a systematic effort along the lines of West Virginia or Miami of Ohio. This trend is not present at flagship institutions, but it is common otherwise nationwide. Credit by exam, and dual enrollment are cutting into credit hours, and transfer enrollment is impacting regional institutions. We have not had many conversations with political leaders about this specific issue. Legislative turnover is one of the obstacles. Also, you see liberal arts marginalized at K-12 level, which means students are less prepared for this at the college level.

Comment: What about a required survey course about what all the fields are in the university? We need to re-examine general education.

A: This is a long-term project. We will start looking at the role of general education.

#### B. Katie Condon, VP of Enrollment Management

i. VP Condon introduced herself and discussed her efforts to gather information and set up recruiting initiatives.

ii. Condon is reevaluating where and how we recruit. There is a desire to be data-focused and efficient.

iii. A recent survey shows that over half of those attending EMU learned about it via word of mouth.

iv. We want to pull back from TV ads and focus on social media: Most of our new students are Gen Z, and average four hours a day on social media and use websites extensively to research colleges. The focus for students now is on the first job, rather than career path.

v. We want to connect with other stakeholders (like parents), high school counselors (who are typically overworked), etc.

vi. We are introducing recruitment goals for regions, grade-point brackets etc. We want to recruit who will be successful.

Comment: We should be visiting Detroit High Schools like e.g. Cass Tech, Renaissance High in person.

A: We do want to start traveling more, though we only have a staff of four, so we need to be strategic.

#### VII. Old Business

- A. Additional materials provided by Elizabeth Conard, Associate Athletic Director for Student-Athlete Support following presentation at FS meeting on 09/20/2023 (re Title IX consent decree)
- [gender breakdown](#)
  - [FY24 Operating Budget Comparison](#)
  - [Report and Recommendations](#)

Qs: Does budget spending have to be gender equitable, or just head count? Do we have an income report from athletics?

A: We need to follow up.

B. [Questions for CFO Valdes - Final](#) - CFO will visit the FS at October 18 meeting

## VIII. New Business

A. No faculty input on new gun detection technology provided by Zeroeyes Inc.

See [news release](#) and [zeroeyes FAQs](#)

i. We don't have any information yet other than the company's PR. We should discuss as a senate what additional information we would like before we meet with Chief Lige.

Comments: It is not clear whether this is effective technology.

Expense might be \$100 per camera, and we may have 1000 cameras. Couldn't we hire more officers for the likely cost?

What are the data ownership issues here—it doesn't sound like the video is in house?

There is another company (AXON) that maintains surveillance footage for EMU; so Zeroeyes is not the only company with access to the feeds.

## VIII. Committee Reports

-Committee for Action on Intersectionality, AntiRacism, and Equity - (Neufeld)

- [Faculty Senate Resolution](#)

Vote: Passed 23 for, 0 against, 1 abstaining.

## IX. Announcements:

A. Next Faculty Senate In-person meeting scheduled for Wed. October 18 (3:15 to 5:15pm) Student Center Room 352

B. Updating FS and FSEB web photos

- photographer scheduled for the October 18 FS meeting

Q: What about the open forum part of our meetings?

A: Please encourage faculty to route questions through their representative. Questions need to address cross-college issues. Corsianos will notify all faculty via email about the open forum.

X. Adjourned 5:25 pm