

Eastern Michigan University
Faculty Senate Minutes (approved 11/2/22)

Session 4

3:15—5:15 pm October 19, 2022 via Zoom

Attendance: Corsianos, Gray, Curran, Pressley-Sanon, Brewer, Braun Marks, Reedy, Ferdousi, Barton, Fields (guest), McAllen, Foster, Winning, Pawlowski, Putzu, Ashur, Chawla (guest), Neufeld, Millán, Lee, Spragg, Walsh, Welsh, Elton, Longworth (guest), Waltz, Eisenhower, McVey, Bavery, El-Sayed (guest), McCleary, Carpenter, Pernecky (guest), Bushinski, Evett, Brock.

- I. **Call to Order 3:15pm**
- II. **Approval of the Agenda.** Moved by Barton, seconded by Spragg. Passed 17 for, 0 against, 0 abstaining.
- III. **Approval of the Minutes from 10/05/2022.** Moved by Barton, seconded by Millán. Passed 16 for, 0 against, 1 abstention.
- IV. **Appointments and Elections (Elton)**
 - A. Appointments:
 1. Committee to review BOR policy requiring admissions applicants to report prior criminal convictions and disciplinary reviews - Suzanne Gray, Christine Neufeld, Marilyn Corsianos recommended by FSEB.
 2. Privacy Task Force - Rob Carpenter (COE) recommended to continue leading task force (2022-2023).

Motion to affirm all of the appointments listed in 1 and 2 above. Moved by Barton, seconded by Walsh. Passed 21 for, 0 against, 0 abstaining.
 3. FSEB committee chairs:
 - a. Suzanne Gray (Academic Issues)
 - b. Rob Carpenter (Budget and Resources)
 - c. Christine Neufeld (Committee for Action on Intersectionality, AntiRacism, and Equity)
 - d. Bill Welsh (Faculty Issues)
 - e. Michael McVey (Graduate Council)
 - f. Daryl Barton (Institutional Issues)
 - g. Rebecca Spragg (Intercollegiate Athletics Advisory Committee)
 - h. Matt Evett (Technology)
 - i. Tim Brewer (Student Issues)

Motion to approve all executive board members by Pressley-Sanon, seconded by Waltz.
Passed 21 for, 0 against, 0 abstaining.

B. Elections:

1. Uncontested Elections

a. Human Subjects/IRB - 1 opening (Clinical Research Admin) -Michael Switzer

b. Gen Ed Writing Intensive subcommittee: - 1 opening (CET) - Elizabeth Donovan, Technology and Professional Services Management

c. Educational Environment and Facilities Committee (EEFC) - -1 faculty in CAS - Michael Koscielniak, G&G

d. Academic Issues Committee - 1 openings (CHHS) - Charles Graham, SWS

Motion to elect all of the uncontested candidates: Moved by Barton, seconded by Carpenter. Passed 23 for, 0 against, 0 abstaining.

2. Contested Elections

a. Honors College Advisory Council_– 1 faculty in CHHS, 4 nominees -Julia Burkhardt (HHP – PA Studies), Charles Graham (Social Work), Keisha Lovence (Nursing), Jeff Schulz (HHP)
Election winner: Lovence.

b. Student Evaluation MOU -Three members to be identified by the Faculty Senate. As an election condition, FS appointees should be from different colleges.

Nominees-- CET: Omar Darwish, Ben Ilozor; CAS: John Koolage, Steve Krause; COE: Rachel Radina.

Election winners-- CET: Ilozor, CAS: Koolage, COE: Radina.

C. Seeking nominations for: (links to nominating forms included)

1. [Gen Ed Writing Intensive subcommittee](#): - 1 opening (CHHS)
2. [Gen Ed Subcommittee on Assessment](#)- 1 opening (Natural Sciences)
3. [Educational Environment and Facilities Committee \(EEFC\)](#) - 1 opening for faculty in CAS; 1 opening for faculty in CHHS
 - a. Comment: We could use a Pray-Harrold resident for CAS
4. [Provost committee to review DPS 2016 policy](#) (demonstrations on campus) – link to full policy materials [here](#) - 3 faculty nominees

V. Guest

A. Doris Fields (Interim Chief Diversity Officer) - [Diversity and Community Involvement updates](#)

1. The Presentation is in the link. Since the office has increased staffing, it has been expanding its programming.

2. Title IX is coming under the purview of DEIP

Q: when will webpage for your office be updated?

A: We have been making updates with our newsletter while the webpage change is in the works. We are consolidating several webpages.

Q: What is the status of the search for LBGQTQ coordinator?

A: We have a search committee and are collecting applications

Q: Was the pepper spray handout mentioned in the presentation accompanied by training?

A: Absolutely, by a police officer at the event.

Q: What about the racist incident in April? Would you mind sending an email to the community about its resolution?

A: Racist graffiti was placed on the tag for an African-American fraternity. We have discussed the incident with that fraternity's members and with the perpetrators. The situation has been stabilized and the legal case has been closed. The fraternity would like a written statement from the perpetrators. We are happy to update the community.

Q: What is Kevin William's role (see presentation), compared with yours? Who do we go to for what?

A: The director's job is focused on diversity training and academic success. Williams will oversee the department and the student Intersection Lounge – a space where students can meet. Please contact Williams first. On the other hand, Fields must deal with confidential issues.

Q: Are you (Fields) on the Title IX search committee?

A: I was on the first search committee, but I am not on the second since I am the reporting manager. Kevin Williams will be on that committee. Spellman-Johnson is the search firm.

Q: What does Spellman-Johnson do? It seems like EMU can do what they do, and that the search would benefit from faculty input.

A: (Provost) Their job is to increase the candidate pool, and to review advertising for the position. They will not be involved in checking references and the selection process. There is a benefit from using them in this case, where we have been challenged in getting a decent pool. The provost would not consider this the standard approach. There is an intent to involve faculty intensively in the interview process for the candidates.

VI. Discussion

A. Provost's Update

1. Strategic enrollment advisory committee.

a. Retention and graduation rates have reverted to lower levels after improvements in the years before the pandemic. Improving these rates is a priority.

b. The provost will discuss these issues more later in the semester.

c. We need to reconcile the list of faculty appointed to this committee.

d. There will be a meeting of the committee within the next month.

2. The provost will start open office hours via Zoom beginning in November.

3. The Title IX office will operate at an institutional level under the Chief Diversity Officer, rather than be a part of just academic affairs.

4. Title IX training for students to enroll in Winter term. There is in-person Title IX training at SOAR orientation, or a Zoom session if a student misses the orientation. In addition, every semester a student must do an online training. Faculty do not need to take this training; it was an error that some faculty were notified to take it. This should not happen going forward. The online training currently covers the same material as in previous semesters; there will likely be changes going forward.

5. All departments are meeting with the Provost over the course of the academic year to discuss their programs. We will be sharing IRIM data and looking for common ground. There are no outcomes for this process. Faculty are invited to attend these meetings.

Q: Will the product of these conversations be given to EAB?

A: They will not be analyzing our data, so no.

6. Update on Associate Provost and Associate VP for Academic Programming positions. Tornquist returned to faculty; Pernecky is interim. There is no interim appointment for the Associate Provost yet. The Provost wants time to think about restructuring her office before posting job listings for permanent positions.

7. Scooters on campus. Have shared faculty concerns about accessibility with physical plant and student affairs. The scooters are well-received by students.

B. Sonia Chawla - Compliance Research Officer. [Responsible Conduct of Research Policy](#) and [Chart: Input Request and Rationale](#)

1. Motivated by federal granting-agency policy, EMU wants to provide more support for responsible conduct of research across a broad front.
2. Affected groups include
 - a. Masters students doing capstone projects or theses. They will need to complete some training in this area.
 - b. Doctoral students. Ideally, they will participate in a live workshop, tailored to their needs, concerning what resources are available to them at EMU for responsible conduct of research.
 - c. Faculty applying for outside funding. They would need to do an online module before starting their project.
 - d. New faculty. To be completed in the first two years. This would probably be a tailored live workshop, analogous to that for doctoral students mentioned above.
3. Chawla's office needs faculty input and help reviewing modules for training so that they are useful. Open to feedback from all faculty. Chawla will provide a feedback form to solicit feedback.

Q: What is the time commitment for a workshop? Is there a way to focus this material more towards humanities? The English department coordinators might be a resource.

A: Expecting 60-90 minutes. Would like to talk to faculty about what would be relevant.

Comment: We (Chemistry) would like to use such modules in our curriculum.

A: We are happy to work with departments on such modules.

Q: Is this going to be required training?

A: Only for those applying for external funding. The online modules for grant applications are not optional. Various granting agencies and laws (e.g. Chips and Science Act) insist on this. (An incident at EMU, which must remain confidential, is one of the motivating factors here.)

Comment: We need to prioritize institutional infrastructure for requirements of this kind. Your (Chawla's) office does not seem to have sufficient staff for this.

A: We will make every effort to do what we can.

VIII. Announcements

A. BOR Faculty Affairs Meeting

October 20, 2022 - Members of the FSBRC will present the FS Annual Budget and Resources Committee report: [Creating Optimal Sustainable Competitive Advantage](#).

IX. Adjournment 5:25 pm