

Eastern Michigan University
Faculty Senate Minutes (approved 12/15/21)

Session 6

3.00—5.15 pm December 1, 2021 via Zoom

Attendance: Gray, Curran, Tew (guest), Soltani, Pawlowski, Neufeld, Braun Marks, Zakrajsek, Pressley-Sanon, Bavery, Ferdousi, Gellasch, Barton, Foster, Logwood, Saunoris, Elton, Lovence, Saldanha, Lee, Corsianos, Reedy, El-Sayed, Millan, Brock, Spragg, Carpenter, El-Jarrah, Brock, Lucy, Flowers, McCleary, Brewer, Waltz, Welsh, Winning, Evett.

I. Call to Order 3:00 pm

II. Approval of the Agenda 20 yes, 1 abstained

III. Approval of the Minutes from 11/17/21. Tabled

IV. Appointments and Elections

A. Seeking nominations for: Intercollegiate Athletics committee - CET (3 year term) and Faculty Senate Academic Issues Committee (CET).

B. Confirm Appointments

1. Writing Intensive Vetting Committee (COE). Brigid Beaubien was approved unanimously.

V. Provost's Update -- Michael Tew provided an update on the HLC preliminary site visit. Neufeld inquired about whether the diversity training committee noted during the site visit was addressing faculty training. Tew indicated that the committee's work was not targeted to instructional staff.

VI. Vote on No Confidence Resolutions

A. Vote of No Confidence in President Smith Vote: **Passed** 20 for, 10 against, 3 abstained.

B. Vote No Confidence in Chief of Staff Greden, Vote: **Passed** 18 for, 12 against, 2 abstained.

C. Vote of No Confidence in Chief Financial Officer Valdes. Vote: **Passed** 26 for, 6 against, 1 abstained.

VII. Committee Reports

A. Academic Issues (Elton) --

i. Last winter, the 120-credit-degree total was approved, and will come into effect in Fall 2023.

ii. The committee is discussing whether to continue test-optional admissions and whether extend to test-blind admissions.

iii. The committee is looking at the possibility of automatic withdrawals. Will report on by end of winter semester

iv. We are looking at EDGE-program student success.

v. We believe faculty need more resources and guidance for teaching while distancing. FDC may survey faculty concerning their needs.

vi. We still need COT and CHHS representatives.

vii. Winter and Fall 2022 w scheduling:

i. Per the Provost we are unable to change the winter schedule, and fall 2022 will implement fall 2019 modes of instruction.

ii. There has been no input from faculty re this issue. AAUP has submitted a grievance.

iii. The registrar office, or some other administrative unit, seems to have made policy changes without faculty input, creating a more rigid scheduling process, though this may vary between colleges and departments. There is a communication breakdown here. It would help for senators to verify the deadlines their departments are using. It is also unclear what documentation (ADA?) is needed to get accommodation to teach online.

B. Straw poll FSEB support of AAUP grievance re fall scheduling: 75% for, 13% against, 13% abstain.

C. Budget and Resources (Carpenter)

Looking at Long-term budget planning. We will ask about this re housing in UBC next week. Provost confirmed the Owen Building sale fell through, but is being put back on the market.

D. Faculty Issues (Welsh)

Distinguished faculty award nominations are now open, due by Jan. 17.

E. Graduate Council (Flowers)

i. If you have concerns, please bring these issues to us.

ii. A private company is processing graduate applications. The Provost claims use of the private company's program is optional. The private software prevents fee waivers for students who want to add a certificate or shift programs.

Q: We are not getting resources for master's programs. Perhaps EMU is considering shutting down master's programs?

A: We need data on marketing of programs, etc. and need to address the declining number of G.A.'s Rules for cross-listing have been loosened to make it easier for graduate classes to run.

F. Institutional Issues (Barton)

i. Game Above is providing \$42 mill to renovate Roosevelt and to put a park in front of Sill.

ii. Pool will open in July in Rec/IM.

iii. Snow Health building is slated for demolition in winter semester; this may close Snow parking lot.

iv. EMU's co-generation plant cost \$20 million. Return on investment should occur in 10 years, based on claimed savings of \$2-2.5 million per year. More system updates needed to make this available to every campus building.

v. There are 12 hyflex classrooms (less than 10% of all classrooms). EMU wants to add 10 more, and needs to request funds from the board by February.

vi. COB cannot move to library per the provost, but the associate provost thinks we are waiting on input from librarians about the possibility of this move.

G. Intercollegiate Athletic Advisory Committee (Spragg)

We are looking at data about students experience with practice time /class time conflicts.

H. Student Issues (Pressley-Sanon)

Met with students and the administration to revise student code of responsibility. The intent is to foster respect and community. Pressley-Sanon will forward the current draft.

I. Committee for Action on Intersectionality, AntiRacism, and Equity (Neufeld)

Dianne Logwood has a faculty mentoring initiative.

VIII. Announcements

A. the executive board has invited EMU-AAUP leadership to next FSEB meeting to discuss next steps given the President's response to the FS resolution on COVID-19 task force recommendations.

Q: Can we meet with regents?

A: There is a faculty affairs meeting before the regents' meeting, some FS members will attend. Perhaps we can seek feedback about the no-confidence votes in January.

B. Faculty Athletic representative names have been forwarded to President's office

C. We have forwarded the list of steering committee and subcommittee members to the Provost and have asked to include an additional member on the steering committee to provide better diversity (no women are among the steering committee members).

Adjourn

4:54 pm