

**Eastern Michigan University**  
**Faculty Senate Minutes (Approved 2/10/21)**

**Session 9**

3.00—5.15 pm January 27, 2021 via Zoom

Present: Barton, Bavery, Brock, Carpenter, Chou, Corsianos, Curran, El-Sayed, Elton, Evett, Ferdousi, Flowers, Foster, Judd, Kustron, Lee, McCleary, McVey, Millán, Neufeld, Nims, Pyle, Pressley-Sanon, Reedy, Saldanha, Sheerin, Spragg, Waltz, Welsh, Zakrajsek.

Non-Voting Present: Gray, Longworth, Gellasch, Tew, Bernstein

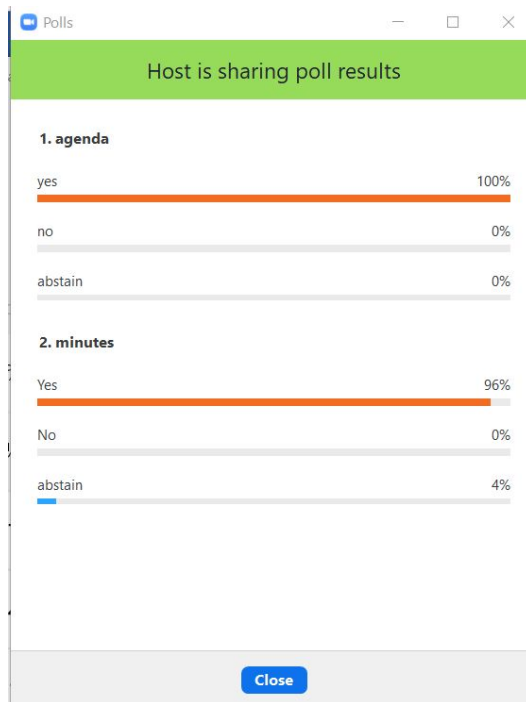
I. **Call to Order** 3:00 pm

II. **Approval of the Agenda**

Motion to approve the agenda: Neufeld. Second: Curran. Motion carries unanimously.

III. **Approval of the Minutes: [1/13/21](#)\***

Motion to approve the minutes: Pressley-Sanon. Second: Millan. Comment that there was an error in the vote counts (they were percentages instead of numeric counts) for the SAG move. These were corrected. Motion carries with amendment to the minutes.



IV. **Appointments and Elections** 3:05 pm

A. Election: Office of Research and Development (ORDA) Director Search Committee  
Request for two faculty members: [ORDA Search committee nominees](#) Vote here

1. Top 3 candidates: Yichun Xie, Harriet Lindsay, Naiomi Hashimoto
2. Poll to determine if representatives should be from different colleges? Yes: 65%, No: 31%, Abstain: 4%.

3. Executive board will review candidates and poll results and make appointments to the search committee.

B. [Call for Faculty Development Center Search Committee](#)

1. Any interested individuals can contact Marilyn Corsianos.

V. **Old Business**

A. Proposed Simulation, Animation and Gaming Move 3:11 pm

1. [Senate Statement on Proposed Move of the SAG Program to the School of Art and Design](#)
2. Other Documents
  - a) [Background and Statement on the Proposed Move of the SAG Program to the School of Art and Design](#)
  - b) [Contract language regarding the process](#)
  - c) [Response to CET Faculty Council on results of SVBE faculty survey](#)
  - d) [Documentation from Academic Human Resources](#)
  - e) [Response from School of Art and Design to CET Dean](#)
3. Motion to approve Senate Statement on Proposed move of the SAG program to the School of Art and Design: Pressley-Sanon. Second: El-Sayed. Yes: 25. No: 1. Abstain: 1. Motion carries.

B. Approval of [Video Recording Guidelines](#) 3:15 pm  
Matt Evett, Chair, Senate Technology Issues Committee

1. Motion to affirm the Video Recording Guidelines: Evett. Second: Pressley-Sanon. Discussion: Welsh asked what happens when someone does accidentally reveal something on a zoom session, response that there is not legal ramification but it is a best practices guideline.
  - a) Yes: 26. No: 0. Abstain: 1.

VI. **Committee Chair Reports** 3:22 pm

A. Campus Housing/Budget Update (Carpenter, FSBRC)

1. RFQ for campus housing was sent out in Summer 2020. The timeline in the document was not followed, the review process was stopped by President Smith. Six applications are now in review by a committee made up of consultants, faculty, and administration. Plan for review completion by Feb 5 to identify 3-4 applications that meet requirements that can be moved forward to an RFP process.
2. CARES2 money has been received. Estimated amount of \$23 million. Unclear how the money will be used as there has not been direction from the Department of Education.

B. Distinguished Faculty Awards/Faculty Development Center Update (Kustron, Faculty Issues)

1. Applications closed last week – 25 applications received broken down as follows:  
2 Creative activity; 4 Research I; 6 Research II; 4 Service; 5 Teaching 1; 4 Teaching 2

From the following colleges:

17 CAS; 2 CHHS; 4 COB; 1 COE; 1 CET.

2. 14 committee members comprised of past award winners. Previous DFA Teaching and Service winners are, as a group, evaluating the Teaching I, Teaching II, and Service applications. Previous DFA Research and Creative winners are, as a group, evaluating the Research I, Research II, and Creative applications.

## VII. **Discussions**

- A. Themes and Next Steps on Academic & Student Affairs Strategic Planning (Longworth) 3:41 pm

[ASA Strategic Planning Process](#)

[Strengths and Challenges](#)

[Opportunities and Threats](#)

1. Committees reported out their outcomes and measures at the end of 2019. Provost reviewed the process up to this point, including the previous sessions with Senate, as well as listening sessions with students and staff. Provost reviewed the working Strategic Themes: 1. Promote student wellness, engagement, and success; 2. Provide high quality academic programs; 3. Conduct and disseminate research that impacts our community; 4. Model for inclusive excellence; 4. Serving the public mission.
2. Provost requested that Senate review the strengths and challenges and determine if they are still representative of the University. Do the strength groupings adequately represent what you see as strengths? Do the working strategic themes seem like a good/complete set of themes?
  - a) Zakrajsek suggested that Strength #10 be changed from affordability to “value” as the university has quality programs at an affordable price which results in a good value. Provost agreed with this change.
  - b) Neufeld requested information on the financial investment of the university to meet the strategic planning goals so they aren’t just talked about as important, but that we are acting on these items.
  - c) Carpenter asked if there are areas of the ASA Strategic Plan that are not in alignment with the University Strategic Plan. Provost doesn’t feel that there is tension between the two plans, but the priority order may change.

- B. Report on Campus Climate Survey on Diversity, Equity Inclusion 4:22 pm  
Jeff Bernstein, Professor, Political Science

1. Reviewed powerpoint of survey results. Powerpoint will be provided in full to Senate. Reviewed data that can be used to make recommendations, but did not make recommendations. The full report will be finished next week.
2. A consultant was used to work with the university committee to create and administer the survey. The committee was a sub-group of the President’s Commission on Race and Diversity.

## VIII. **Provost’s Update**

5:00 pm

- A. Call for 1. Faculty to work with Provost's Office to create programming for faculty development during the winter semester. 2. Faculty to serve on a search committee to hire a new Faculty Development Director

IX. **Announcements**

- A. If you did not receive summer compensation for Senate, FSBRC, EEFC, or Academic Issues service this summer, please send an email to [faculty\\_senate@emich.edu](mailto:faculty_senate@emich.edu)

- B. Housing RFQ Update

1. [Housing RFQ](#)
2. [Message to Regents/Smith](#)
3. [Smith Response](#)
4. [Smith 12/22/20 Response](#)

- C. Campus Billboard Outsourcing Documents

1. [Provost's message](#)
2. [Operating agreement](#)
3. [Key points document](#)
4. Concerns that the agreement does not exclude some key items, such as alcohol, marijuana, and competitors/other universities. 30 year contract. Contract states that the companies will build the billboards then charge the University for the cost, which will further cost the university money. Additional concern over the signatory of the contractor, is Webb and it is unknown if there is a connection to former Regent Webb.

X. Adjourn

5:00 pm

Documents in [1/27/21](#)

Next full Senate meeting: 2/10/21

**Topic: Faculty Senate Session 9**

**Time: Jan 27, 2021 03:00 PM Eastern Time (US and Canada)**

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