

UNIVERSITY FACULTY COUNCIL MINUTES – MEETING TWELVE

March 16, 2005, 3 – 5 p.m.

Tower Room, McKenny Union

104 Pierce Hall [Faculty.council@emich.edu](mailto:Faculty.council@emich.edu) 487-0196

**I. Call to order**

The meeting was called to order at 3:07 p.m.

**II. Approval of the minutes of February 16, 2005**

The minutes were approved unanimously.

**III. Handouts**

**A. Gen Ed workshops for Department Heads and Faculty**

**Representatives are asked to help make the workshops known to the faculty members in their departments. Especially members of Instruction Committees and those teaching Gen Ed courses are invited to participate.**

**The following 90-minute workshops have been scheduled:**

Thursday	March 17	3:30 – 5 p.m.	217 Halle
Monday	March 21	3:00 – 4:30 p.m.	368 Marshall
Tuesday	March 29	9:00 – 10:30 a.m.	217 Halle
Friday	April 8	9:00 – 10:30 a.m.	217 Halle
Thursday	April 14	12:30 – 2:00 p.m.	217 Halle

**B. Distinguished Faculty Awards – Margrit Zinggeler**

The ceremony is on March 30 in McKenny Union from 3 to 5:

Teaching Award I – Carla Damiano

Teaching Award II – David Geherin

Scholarly/Creative Activity – Allen Kurta

Service – Chris Foreman

**C. Faculty Development Center to be renamed – Victor Okafor**

The center will be renamed for the first Vice-President of Instruction, 1954 – 1981, Bruce K. Nelson.

**D. Mid Year Budget Reduction**

The targeted amount of reduction is between 1.5 and 1.78 million.

Reductions from the colleges: \$ 249,659

Divisional operations: 250,428

Other divisional accounts: 1,118,957

Personnel savings: 103,385

**E. Faculty Research Awards**

Except for the two semester sabbatical awards, Faculty Research Awards have been reduced significantly.

**F. Contacting Applicants to EMU**

C. McAnuff suggested that applicants who indicated a specific interest be contacted by e-mail by someone in the area of interest in order to promote their coming to EMU. A signup sheet was circulated, and most representatives signed up.

**IV. NCAA Faculty Representative's Report – Howard Bunsis**

A new measure of compliance is being used which is not just equivalent to either the grade point average, or the rate of graduation. Rather it combines information about whether the athlete was eligible to compete and also returned to compete. A failure to meet minimum standards in a sport by a specific gender leads to a loss of scholarships which may be offered in the specific sport for the specific gender. All women's sports meet or exceed the minimum. Four of the men's teams fail to meet minimum standards, namely wrestling, basketball, football, and track. More academic advising will be shifted from regular students to athletes. Howard Bunsis also would like to see a policy that if a student is not attending class, the student should not be permitted to play. Discussion brought out that the student athletes are expected to practice 20 hours a week; however, this is ignored, and they are more likely to practice upwards of 30 hours a week. **Howard Bunsis presented a motion that a coach should not be permitted to grade his own student athletes. A common practice is that coaches teach a course, for example, Theories of Basketball, and the basketball players get an A in the course. Representatives are asked to get feedback on this motion for a vote on April 6.**

**V. Honors Program name change to Honors College – Jim Knapp, Interim director of the Honors Program**

Because the term Honors College is more frequent and may help recruit students as Freshpersons to come to EMU rather than as transfer students, the name change is being sought. It also would create a higher profile for Honors on campus. No additional resources are sought at this time, because these are not available. Discussion brought out the following points.

- There have been no increases in resources, and this means that some departments do not make their faculty available for Honors Courses, because they are not reimbursed for the costs of a replacement person.
- The overlay system is expected to continue, so that, analogous to the Graduate School, faculty are drawn from the various departments and the Honors College would not have a separate faculty.
- In Teacher Ed, Honors Only sections of courses were eliminated about ten years ago, but the nature of the student population is changing, and this has led to renewed discussion about Honors Only sections.
- As students finish the Gen Ed Honors, they start to take regular classes, and, as a result, better students come to classes.
- Honors would like to return to a more central location which is easier to find, perhaps back to Jones Hall.
- The participants of the Honors Program are mostly from more privileged backgrounds and lack diversity.

**Representatives voted (18 – 9 – 0) to have the opportunity to get feedback from their departments for a vote on the name change during the April 6 meeting.**

**VI. Shared Governance – Daryl Barton**

The motion: On the first Wednesday of May, June, July, and August, Faculty Council will meet from 3 to 5 p.m. in order to provide more continuous feedback to the administration. The representatives who come will receive an honorarium. If a representative cannot come, then the representative's alternate should come, and if the alternate is not available, then the department for the purpose of the meeting may designate a faculty member to represent the department. The person who comes will receive the honorarium for the meeting attended. The motion passed (22 – 3- 0).

The discussion about the motion mentioned the following points.

- There has been service creep as well as teaching creep away from the commitment that faculty need time to reflect and refresh.
- Being absent should not be held against a representative during evaluations, such as for tenure or promotion.
- With better electronic media available, the possibility of electronic meetings should be considered.

Motion: The Executive Boards of Faculty Council and EMU-AAUP should get together and work out the details for the MOU. Motion passed (22 – 0 – 2).

**VII. Library Fines Policy Changes**

The library proposed fine changes for faculty, but the reasoning is unclear. Are faculty not honoring recalls? Further, there is a charge for replacing books, but what is done when the items are not replaceable?

The vote was postponed until the April 6 meeting, so that the library can make relevant information available.

**VIII. TOEFL -- Table of equivalencies**

The equivalencies were approved (20 – 0 – 1)

<u>Test Section</u>	<u>TOEFL PBT</u>	<u>TOEFL CBT</u>	<u>TOEFL iBT</u>
Listening	50	16	15
Speaking	n/a	n/a	16
Reading	50	17	15
Writing	50	18	15
Total	500	173	61

Total TOEFL PBT: 550

Total TOEFL iBT: 79 (with individual departments setting the component scores to total 79).

**IX. Gen Ed Implementation Plan – FCEB**

Pursuant to discussion the FCEB changed some of the language to reflect that faculty can represent faculty only if they have been approved by Faculty Council. The motion passed (20 – 0 – 4).

**X. Gen Ed Implementation Subcommittees.**

**The request will be sent out again for volunteers to serve on these subcommittees. People should indicate which subcommittee they wish to serve on, and for how long, and what their qualifications are. The deadline for applying is April 1 with a vote in Faculty Council on April 6.**

**XI. eLearning standards**

The standards will be voted on during the April 6 meeting.

**XII. Open nominations for Faculty Council President.**

Susan Moeller was nominated. Sally McCracken urged Council members not to vote for Susan Moeller. Sandy Norton and Daryl Barton were nominated without further comment.

**XIII. Announcements**

- The THIRTEENTH Faculty Council meeting for the 2004-2005 Academic Year will be held on April 6, 2005, 3 – 5 p.m., in the Tower Room of McKenny Union.
- The twelfth Faculty Council Executive Board (FCEB) meeting will be held on February 23, 2005, from 3 to 5 p.m. in the Faculty Council Office, 104 Pierce Hall.
- Please read your e-mail regularly. It is the primary method of communication regarding upcoming Faculty Council meetings and announcements. Please reduce your accumulated e-mails and empty your trash; otherwise an OVERQUOTA message will appear, and you will not receive current materials.

**XIV. Celebration of Excellence Week**

Graduate Research Fair: Monday March 28

Undergraduate Symposium: Friday April 1

**Faculty Awards Recognition Ceremony: Wednesday March 30, 3 – 5 p.m., McKenny Union Ballroom.**

**XV. Adjournment**

The meeting adjourned at 4:59 p.m.

Respectfully submitted,

Alida Westman

**Present:** S. Moeller (ACC); V. Okafor (AFS); E. Schwartz (ART); M. Coffman (BIOL); E. Butch (CHEM); S. McCracken (CTA); M. Evett (COSC); S. Erenburg (ECON); S. Krause (ENGL); I. Ahmad (CIS); M. Zinggeler (FLABS); C. Mayda (GEO/GEOL); M. Paciorek (HPHP); D. Silverman (HEALTH SCI); C. Haddad (TECH STUDIES); G. Mitchell (Engin Tech); L. Shirato (HALLE); K. Chamberlain (HIST/PHIL); D. Barton (MKT); J. Jones (MATH); V. Benitez (MUS); P. Alford (NURS); J. Porter (PHY/AST); E. Martin (PLS); A. Westman (PSY); M. Ziefert (SWK); L. Lee (SPED); M. McCormack (TED); S. Norton (WMST).

**Ex-Officio:** N. Contas (ASSISTANT V.P. OF ACADEMIC SERVICES)

**Guests:** H. Bunsis (NCAA FACULTY ATHLETIC REPRESENTATIVE), J. Knapp (INTERIM DIRECTOR OF THE HONORS PROGRAM); H. Holmes (HONORS ADVISORY COMMITTEE FOR THE HONORS PROGRAM), P. Zimmer (GRAD COUNCIL); M. Angell (BIO)

**Absent:** ENG; SAC; L&C; MGMT