

UNIVERSITY FACULTY COUNCIL MINUTES – MEETING THREE

October 3, 2007, 3 – 5 p.m.

Student Center

www.emich.edu/facultycouncil

rlarson@emich.edu

487-0196

**I. Call to order**

The meeting was called to order at 3:06 p.m.

**II. Approval of the Agenda**

The agenda was approved with the addition of an announcement by Lidia Lee.

**III. Approval of the Minutes of September 19, 2007**

The minutes were approved.

**IV. Special Ed Department Head removed by COE dean – Lidia Lee**

Lidia Lee indicated that the DH of Special Ed was removed without any input from the faculty. Administrators serve at will, and, therefore, they can be removed, but input normally is sought first.

**V. Elections and Committee Appointments**

**A.** Presidential Search Committee: Russ Larson was appointed unanimously.

**B.** Honors Council: Larry Kolopajlo was appointed unanimously.

**C.** Diversity Council. There were four candidates for one position. Myung-sok Koh was appointed.

**D.** General Education Vetting.

CHHS: Sandra Nelson

COB: **representatives from this college will look for nominees**

COE: **representatives from this college will look for nominees**

**E.** Honors Program Book Selection Committee: Aaron Liepman. **Other representatives also are welcome to join this group.**

**F.** Academic Calendar Committee: There were three candidates. Daryl Barton and Rita Bullard were appointed.

**VI. President's Report – Russ Larson**

**A.** Letters. Russ Larson reported that he had sent the letter approved at the last meeting to Governor Granholm both by fax and by U.S. mail. He also indicated to the Chair of the Board of Regents Sidlik that Faculty Council in principle approved the request for more faculty on the search committee for the next EMU president.

**B.** Board of Regents Meeting. Russ Larson indicated that he believed that both the Chair of the Board Sidlik and regent Parker seemed to be sympathetic to Academic Affairs. He indicated that he and other faculty had been very disturbed that during the 30 minutes for people to address the regents, three regents had gotten up and walked out of the room. The comments by faculty had been polite and did not challenge the regents' decisions as much as students' comments. Faculty asked for more representation on the search committee for the next EMU president. This has not happened as of yet. The regents set up the search committee, so that it will not be possible to FOIA information about applicants for the position, and only candidates who are brought to campus will become known.

**C.** Faculty Council Taking Initiative. Russ Larson also indicated that University Faculty Council can be more proactive, such as in evaluating administrators and in asking for a presentation on the budget.

**VII. Evaluation of University Administrators – Margrit Zinggeler**

A proposal from the Faculty Council Executive Board recommends that EMU administrators be evaluated on a regular basis and in a positive, informative, collaborative manner. Margrit Zinggeler will chair the committee. Seven faculty members will represent each college, the library, and Graduate Council. The Interim Assistant Vice President of Academic Human Resources, Rhonda Kinney Longworth, will be asked to represent the administration on this committee. The proposal was approved unanimously.

Bob Neely was asked to comment on the proposal. He indicated approval, but he also expressed concern about confidentiality. Further, each administrator should clarify what the expectations are both from faculty and from the person's supervisor.

**VIII. Institutional Assessment – Margaret Crouch**

There are some concerns about the survey. These include that the survey is not anonymous. The purpose is unclear. It is very long (284 questions). There are no open-ended questions. An 8-month contract makes all of us part-timers for this survey.

Some topics are not covered. These include how effective Faculty Council or the AAUP are, how the culture at EMU is perceived, and how lecturers, part-timers, and adjuncts are perceived.

The Faculty Council Executive Board is charged with compiling a list of concerns and items missing from the survey.

With respect to confidentiality, the survey rates an NIH certificate, and this is a very high endorsement.

**IX. New Distinguished Faculty Award – Bob Neely**

The distinguished Faculty Award for Research and Scholarly Activity would be split into two separate research awards based on duration of employment at EMU, just as the teaching awards are, and a separate creativity award. The proposal was approved unanimously. Margrit Zinggeler has been asked to collect advice with respect to a definition of creativity.

**X. Technology Update – Pam Becker**

- a. The e-mail selection committee is meeting soon.
- b. The CIO Search Committee has not yet met.
- c. There is a proliferation of portfolio systems. This is very costly and demanding for faculty, students, and EMU. Pam Becker would like to form a committee to look at this issue further and create a proposal.

**XI. IAAC Update – Shel Levine**

The Athletic budget is 9% higher during the 2007-2008 academic year than the 2006-2007 academic year. Approximately 35% of the budget is administrative cost; 40% is Men's sport; and 25% is Women's sport. Football is more than 50% of the Men's sport budget, and, as a result, it is almost as large as the whole Women's sport budget.

Shel Levine was asked to research and present what has happened with the athletic budget during the past four years.

In comparison, Bob Neely reported that Academic Affairs has had approximately 12 million dollars cut over the past 3 to 4 years. The Academic Affairs budget is approximately 125 million when ICT and CE are included, and about 100 million without ICT and CE. The Instruction Budget is approximately 64.2 million.

**XII. Future Meetings and Locations.**

- A. On December 5, Bob Neely will present the Academic Affairs budget.
- B. There was not time for David Clifford to talk about budget resources, and he will do so at the next University Faculty Council meeting.
- C. Meetings during this academic year will be held in the Student Center Room 310B.
- D. University Faculty Council minutes, documents, committee reports, etc., are posted on the website, [www.emich.edu/facultycouncil](http://www.emich.edu/facultycouncil)

**IX. Adjournment**

The meeting was adjourned at 4:48 p.m.

Respectfully submitted,  
Alida Westman

**Present:** M. Rahman (ACC); C. Semmes (AFS); M. Reedy (ART); B. Winning (BIOL); L. Kolopajlo (CHEM); S. McCracken (CTA); D. Chou (CIS); M. Evett (COSC); J. Rice (ECON); J. Texter (ENGIN TECH); R. Larson (ENG); M. Zinggeler (FLABS); C. Mayda (GEO/GEOL); D. Clifford (HEALTH SCI); S. Levine (HPHP); M. Crouch (HIS/PHIL); S. Dugger (L & C); L. Klopfer (Library); L. Isenhour (MGMT); J. R. Smith (MUS/DANCE); G. Rubenfeld (NURS); J. Carroll (PHY/AST); A. Lottie (PLS); A. Westman (PSY); L. Lee (SPED); E. Lowenstein (TED); P. Becker (TECH STUDIES); S. Simoes (WGST);

**Ex-Officio:** R. Neely (INTERIM PROVOST)

**Absent:** MATH; MKT; SAC; SWK; WMST