

Minutes of the Faculty Senate

September 7, 2011

3:00-5:00PM, SC300

Attending: P Koehn (P&A), P Francis (L&C), Margrit Zinggeler (WL), K Saules (Psych), D Chou (CIS), S Gray (WGST), R Baier (LIB), S McCracken (CMTA), M Reedy (ART), D Crary (ECON), L Lee (SPED), T Brewer (Grad Council), M Bombyk (SW), P Smith (TED), E Martin (PLSC), B Winning (BIOL), G Edwards (CHEM), J Koolage (H&P), K Kustron (STS), M Rahman (ACC&F), K Banerji (MGMT), T Moreno (HPHP), C Mayda (G&G), R Orrange (SAC), M Evett (COSC), S Norton (ENGL), W Zirk (MAD), J Texter (SET), R Longworth (Provost Office), J Carroll (Provost Office)

1. (3:00) Approval of agenda (approved)
2. (3:05) Approval of minutes of June 15, 2011 (approved, 2 abstentions)
3. (3:10) Appointments
 - a. Faculty Senate Executive Board (all approved)
 - i. Academic Issues: ?
 - ii. Budget and Resources: David Crary
 - iii. Institutional Issues: ?
 - iv. Intercollegiate Athletics Advisory Committee: Robert Orrange
 - v. Student Issues: Perry Francis
 - vi. Honorary Degrees/Distinguished Faculty: Daryl Barton
 - vii. Procedures and Elections: Marti Bombyk
 - viii. Technology Issues: ?
 - b. Continuing Education Advisory Council (1)
 - c. Search Committee for Provost: [Anthony Aristar (ENG), David Crary (ECON), Ali Eydgahi (SET), Matt Evett (COSC), Carol Haddad (STS)]
 - i. M Evett was elected.
4. (3:25) Status of "programs identified for review"/ "cut list" (see handout)
 - a. Contract indicates a formal review for program elimination
 - b. J Carroll: Took the list of programs on the 'cut list', and applied the '6 graduates over a 2 year period' rule. (and only that rule!) AAUP sent out the full document, and the ball has moved to the departmental court.
 - c. Important to remember that this is not a cut/don't cut list. There are specific metrics for evaluating the input from faculty.
 - d. M Evett: Senate role extends only to programs that span colleges. Not anything for FS to act on at the moment.
 - e. M Bombyk: "Program Review" as a process is something the FS handles. We just don't particularly comment on any individual department program.

- f. J Texter: Please clarify what the class of programs that span multiple colleges might look like.
 - g. Programs with a single input body do not “span”.
 - h. 2nd Bachelors are included in CoE, for example. May appear to skew numbers.
 - i. Possible that there are programs that have become dormant, which is why departmental input is necessary.
5. (3:30) Updates on academic policy issues from W11
- a. HEOA textbook compliance issue
 - i. R Longworth: not where we would like it to be. The system from last semester did not work well at all. We are not in compliance. We have a little bit of time. Follet’s (BookLook) system has been recommended. It does not require the use of the campus bookstore. It is searchable (by ISBN, for example). Details are forthcoming.
 - ii. Member requested a mass-email to let faculty know when they need to have their orders in.
 - b. A policy for naming degrees “BA” or “BS”
 - i. We passed a resolution in support of individual departments determining the type of degree (BS/BA) they award.
 - ii. B Warren wanted some sort of formal criteria to determine whether a BS/BA was awarded.
6. (3:35) The provost has requested input on
- a. The Faculty Development Center
 - i. Over the summer, a number of administration positions were cut. All AP positions were looked at. The question to ask now is, “Are the programs, etc serving their intended clients?”
 - ii. So, is the FDC serving the faculty? Is the name keeping lecturers, etc., away? J Carroll is asking us for input about what the mission of the FDC is/should be.
 1. Former model was a blank check for the FDC.
 2. Several programs remain untouched. Faculty orientation, one out of SW, one out of WGST remain, but they were in place before the cut.
 3. One size fits all may not fit our program. Provost is open to other models for these kinds of services.
 4. Input requested: is the current version of Faculty Support the one we want?
 5. Additional information requested from the Provost office: Utilization data, attendance reports from events and workshops, and a survey about what faculty want/use/etc.
 6. Might want to get the advisory committee involved.
 7. Member: Are we looking to find a way to rationalize a new admin hire? JC: Looking at all aspects of the FDC.

- b. The Graduate School and its deanship
 - i. Informal conversations have happened, but the Provost office does not want to start these processes just yet. There is a 60 day clock that starts (contractual), and they don't want that clock started.
- 7. (4:05) Provost's remarks [Jim Carroll]
 - a. 5 people are working in the Provost office, and the office is represented at all levels at the University.
 - b. Enrollment is lower than what was budgeted for, so we have a bit of a deficit.
 - i. Enrollment declined a bit, but in total dollars we are slightly ahead (tuition and fee increases made up for the deficit)
 - c. The enrollment numbers are out there to let departments know how they are doing. The headcount is up in some places, but they are simply taking fewer classes. FA is going down. MI demographics are unfavorable as well. Other comparable universities are seeing a similar decline.
 - d. Member: Might be nice to have the VP of enrollment to come in and talk to us.
 - e. Retention is just as important as getting new students in.
 - f. Recruited more students with a 3.0+ GPA than before.
 - g. Member: What is the future of EPEO? It's in a holding pattern at the moment. 2 directors are taking the leadership roles, supervising the other 6 directors.
- 8. (4:20) Responding to cuts (or possible cuts) in programs that directly support faculty. (FDC, eFellows, travel, honoraria for training seminars, etc.)
 - a. As part of the budget cutting process, a number of programs have been cut. Consider how we want to respond to cuts to Faculty Support issues.
 - i. Cuts directly impact retention – gutting the infrastructure with cuts will not help keep students around.
- 9. (4:30) Committee reports
 - a. University Strategic Planning [Matt Evett]
 - i. Met over the summer, surveys will go out, mission statements will be formed, putting together groups to work on different aspects of strategy.
 - ii. Academic Affairs Strategic Committee: Putting together a draft strategic plan. Their hope is that their planning document will help guide the University planning committee.
 - b. UBC (M Rahman)
 - i. May be a restructuring of the Budget Council. There has been talk about the UBC effectiveness.
 - ii. D Crary: The regents are not always receptive to the input that they receive. There will be a discussion between current and former members about what the committee should be.
 - c. EEFC (D Crary):

- i. Implementing a rotation for the committee.
 - ii. Looking at some sort of campus-wide standardization of technology.
- 10. (4:35) A discussion of how the Senate might stay better in touch with the committees to which is names members
 - a. We need to keep in better touch with the committees that we appoint people to. We'd like to establish some sort of system to get information back from the committees.
- 11. (4:50) President's Remarks
 - a. Next FS meeting is Sept. 21 in SC310.
 - b. Board of Regents meets 9/20. Faculty Affair meeting will be 1:00-1:45, in Welch 205.

Appointment Candidate Statements:

Provost Search Comm:

David Crary:

Qualifications: I have worked in an extremely diverse set of committees that have important interactions with the academic, facilities, budget, leaves, and personnel issues for which the Provost is responsible. Also, I have extensive experience on search committees. Finally, I am a hard working, results oriented person who can help facilitate a successful search for a new Provost in a rapid but deliberate time frame.

Specific Experience is as follows:

- 1) Economics Dept. rep. to Faculty Senate since fall 2008, with two additional years of service several years prior to that.
- 2) Member of Faculty Senate Executive Board since fall 2008.
- 3) Member of University Educational Environment and Facilities Committee since fall 2008, and its co-chair since fall 2010.
- 4) Alternate member of University Budget Council since fall 2010.
- 5) Member of PH renovation advisory committee since Dec. 2008, one of two members leading public interviews to screen potential architects, one of four members that developed swing space plan, and committee liaison to University Facilities Committee.
- 6) Member of search committee for Director of Institution Research and Information Management, spring 2010 that concluded in a successful search.
- 7) Treasurer of EMU-AAUP 2007-08.
- 8) Member of AAUP negotiating team 2006 and subsequent fact-finding team through April 2007. Also served as a member of AAUP negotiating team in 1987, and have been a member of every bargaining council since I arrived at EMU in 1980.
- 9) Graduate coordinator of the Economics MA programs for the past several years, and previously a member of Graduate Council.
- 10) Previous service on CAS Leaves Committee, and one-time substitute on University Leaves committee.
- 11) Member of several successful faculty search committees, and search committees for my church and for the Shelter Association of Washtenaw of which I was a founding member.

Ali Eydgahi:

I am interested in being considered for faculty representative position by the Senate, especially for Provost Search Committee.

The followings are a brief snapshot of my previous experience:

Chair of the Senate, University of Maryland Eastern Shore, September 2001- August 2002 and September 2003- August 2004.

Associate Dean, College of Technology, Eastern Michigan University, August 2010- August 2011.

Coordinator, Ph.D. in Technology program, Eastern Michigan University, August 2010- August 2011

Chairman, Department of Engineering and Aviation Sciences, University of Maryland

Eastern Shore, July 2006- July 2010.

Founder & Director, Center for 3-D Visualization and Virtual Reality Applications, University of Maryland Eastern Shore, March 2006- July 2010.

Founder & Technical Director, NASA sponsored Space Vehicle Mission Planning Laboratory, University of Maryland Eastern Shore, November 2005- July 2010.

RECENT PROFESSIONAL LEADERSHIP SERVICES:

- Member of the Diversity Task Force of the Committee on the Undergraduate Experience, Engineering Deans Council, American Society for Engineering Education, 2011- present.
- Program Chair of Annual Conference, ECE Division, American Society for Engineering Education, 2011-12.
- Secretary/Treasurer of the ECE Division, American Society for Engineering Education, 2010-11.
- Member of the ASEE Review Panel for NASA Aeronautics Scholarship Program, 2010 and 2011.
- Member of the International Advisory Editorial Board, International Journal of Engineering and Technology, 2010 –2012.
- Member of the Board of Directors, Tau Alpha Pi (The National Engineering Technology Honor Society), 2007-2010.
- Faculty Adviser of National Society of Black Engineers Chapter, University of Maryland Eastern Shore, 1999-2010.

Matt Evett:

In the past the Faculty Senate (or Faculty Council) president has been the faculty representative on search committees for provost and university president. While I greatly admire my colleagues who have volunteered to serve on this search committee, and know they would do an excellent job, I believe we should continue this past practice. As the Faculty Senate president for the past two years, and vice president for the four years before that, I have regularly interacted with three provosts. I know what is required for good interaction between a provost, the Senate, and the faculty in general. I know that I will have to meet frequently with whomever is named the next provost in my capacity as Senate president.

I have served on many university level committees, including search committees for Associate Provost, Chief Information Officer, and the Executive Director of Financial Planning and Budgets. Some of the other committees I have served on include: the EEFC, the CCRSL (secretary), the Joint Salary Task Force, the CAC (secretary), the SAAC, the Library Advisory Comm., the EMU Foundation, the IT Steering Comm., University Software Selection Comm. (chair), University E-Mail Selection Comm.

(chair), the Continuous Improvement Advisory Comm., and the AAUP Bargaining Council.

If named to this search committee, I will seek to identify applicants who will be strong advocates for the faculty in their deliberations with high level administrators and the regents. I will look for applicants with strong academic backgrounds, and a thorough understanding of what it takes to be a successful researcher and teacher.

Carol Haddad:

I wish to volunteer to serve on the Provost Search Committee. Having served over the past year as one of the Faculty Senate appointees to the Academic Affairs Strategic Planning Committee, I wish to us recruit or appoint a Provost who will advance the priorities identified by faculty in those meetings -- specifically support for faculty teaching and research, fostering a culture of collaboration on campus and with community partners, valuing diversity and understanding across difference and disciplines, and supporting student success.

I have served on a number of campus search committees (most recently for Director of the Honors College), and have a depth and breadth of understanding of this campus and higher education more generally (e.g., have taught courses in 4 of the 5 EMU colleges during 19 years as a faculty member; have taught at 2 other major Michigan universities; hold a Ph.D.in Higher and Adult Continuing Education. I approach my work with great integrity, and would be honored to serve. Thank you for your consideration.