

APPROVED Minutes for Faculty Senate Meeting  
Wednesday, November 18, 2015  
3-5pm, 310B Student Center

Present: Winning, Banerji, Quiel, Tout, McVey, Majeske, Orfgen. Moore, Evett, Longworth, Barton, Rahman, Carpenter, Higbee, Baier, Edwards, Chou, Bluhm, Norton, Kullberg, Francis, Curran, Higgins, Hayworth, Millan, Schatzel, Moeller, Orrange, Smith, Faust, Pancioli, Trewn, Hammond, Martin

(\* indicates item to take to departments)

1. [3:05] Agenda approval - motion passes.
2. [3:10] Approval of minutes from 11/4/15 meeting (see attached) passed with 2 abstentions
3. [3:35] Committee Reports
  - a. Academic Issues: Gen Ed Committee Report (Zachary Moore)

Longworth: Adoption of proposal with help insure that curriculum is driven primarily by program faculty. There is a minimum number of credit hours for degrees, but no maximum. However, we do need to consider the size of our degrees. Minors are optional and will stay in the catalog. Program driven vs. degree level emphasis. Programs can still require a minor.

Discussion-

Individual programs driving change may create a disincentive for students to choose a particular major, if it's not degree driven.

Faculty in some programs with undergraduates are wary of approving this change at the degree level.

What role has low EMU student graduation rates played this proposal?

Longworth: EMU graduation rates are significantly lower than at comparable universities, for a variety of reasons. What are graduation barriers to our students? The minor requirement is one, but this is not the only reason to eliminate it.

Q: What replaces the credits that are dropped when you drop the minor? Is it miscellaneous credits? Also, where is the data on how many EMU students are actually impeded from graduation due to minor? RL: Among students who didn't meet grad requirements, 25% had "minor" issues.

Some programs support this proposal as their perception is it offers more flexibility for students. Other concerns:

- It may discourage students from taking foreign language.
- Some programs have accrediting or other agencies that require minors.
- A benefit will be lost if the minor is not required at the degree level.
- Liberal arts programs would be hurt.

Some programs are OK with this if the minor can still be required.

Confirmed: minors will still be here and can be required.

Call the question: Proposal comes to FSEB through the Provost's Office.

**Vote to approve elimination of minor:** Yes: 8, No: 14, abstentions 6. Motion does not pass.

Motion to approve BGS degree

Discussion:

Is the degree stigmatized?

RL: It's fairly widely accepted. Most EMU competitors have it.

It could be a tricky thing for students to complete with 60+ credits at 300 level or above.

RL: That's not unusual.

Suggestion that students will be more engaged with it if you call it Individual Studies.

Much of what we provide students at EMU is linked to programs. There has been no associated proposal for how that will happen with students who are BGS.

RL: It's already happening but this will create an opportunity to put these structures in place.

If the University wants to market this degree, there should be assurance of resources associated with it.

RL: The order, traditionally, has been to approve the program and then get a budget.

If there is no discussion of resources, then it's deceptive. We should have resources linked to it up front.

**Vote on instituting the BGS:** Yes: 19, No: 6, Abstentions: 4. Motion passes.

b. Budget Committee (Rob Carpenter) \*

Full committee now. Looking at number of faculty on campus. Looking at how decisions about faculty lines are made, and impact about budget on summer schedule.

Flurry of media attention this week about subsidizing athletics with the General Funds. EMU figures prominently. Our subsidies are the largest in the state. 83% of athletic costs are subsidized. Read attachments Kullberg sent to all via email.

c. Institutional Issues

(i) Final Exam Schedule \*

Different than in the past. Built off past schedule and an attempt to build in extra periods to accommodate the loss of one day. You have to extend the day to do that. Friday only classes are most impacted. Calendar committee meets every other year and welcomes feedback. Tuesday after Thanksgiving faculty will get email reminder about exam schedule. This is a pilot schedule.

Exam schedule is a problem for: students with class time in the afternoon who work and can't take the exam at 5 or 5:30pm; Biology.

There is no extra study day this semester (a rationale for the change in the first place). This schedule is a pilot. Study day will be included in Winter.

- (ii) Input request from Provost's Office
  - a. BA/BS/BGS \* Done - see above
  - b. No minor required—determined by program \* Done - see above
- (iii) Faculty & EAA assessment (Judith Kullberg & Michael McVey) \*

Four criteria to evaluate and discuss. McVey presented a summary of a DRAFT report (distributed during the meeting). EAA has failed to meet any of these criteria. Recommendation to BOR: EMU should withdraw immediately, for cause.

Goal: Get a draft to Sandy for distribution by Dec. 1. Distribute to BOR on Dec. 2.

Provost: BOR meets Dec. 8. Try to get it to BOR on Nov. 30 so they have a week to fully evaluate it.

Timeliness is crucial to try and get COE students placement in schools that continue to boycott EMU as a result of EAA involvement.

McVey and all those working on it will do their best to get something in final form and circulated ASAP. Kudos from the Provost/IP to these folks on an outstanding report.

Anjali. Martin, Student Body Vice President: Student Gov't will pass another resolution affirming need for EMU to pull out immediately.

Motion: Faculty Senate approve draft report today.

Discussion - It's a problem to approve a draft document. Final copy will be available shortly. Motion withdrawn.

**Motion:** First reading is today. FS will take it up as a resolution at the next meeting. Suspend normal rules to do this. Motion passes

(iv) Presidential Search process \*

FS presented our proposal to BOR and we received their response. Senate needs to decide here, whether to accept or refuse their counter proposal. FSEB brings this to FS.

**Motion:** Accept the proposal from the BOR.

Discussion

If the real motivation is to keep things confidential, then BOR would have gladly accepted our terms. Therefore, faculty reps are likely to be marginalized.

Anjali Martin, Student Gov't VP: Urged faculty to participate in the process, even though they don't like it. Asked faculty: "What are you guys doing?" Noted her belief that her voice on the PSAC is heard and respected by the BOR.

Students will be gone in 4 years; faculty will still be here. This is an unprecedented move on the part of the BOR and requires strong and clear faculty response.

Students may not realize the importance to them and future classes of ensuring that principles of shared governance are respected and preserved. Faculty decision to withdraw participation is actually done, in large part, on behalf of the students we serve.

Several senators note that the faculty members they represent are largely or unanimously behind a decision to withdraw faculty participation.

**Vote to accept the proposal of the BOR - Yes: 6, Opposed: 22, Abstentions: 2. Motion fails**

d. Other committee reports \*

4. [4:10] Committee appointments

Rob Carpenter was elected to serve on the University Budget Committee (UBC) as an "at large" member to facilitate coordination between the Faculty Senate Budget Committee and the UBC.

Gerald Newberry nominated to library advisory council

**Vote: Accept ballot by acclamation. Passed.**

5. [4:30] New Business

a. By-law revisions \*

We will have a draft of the new bylaws at the beginning of next semester. We have a few minor issue to resolve on standing committees and their chairs.

b. Report: Education Summit, Student Center, Sat., Nov. 14<sup>th</sup>

Went very well. Good attendance. EMU is seen as the "go to" people for urban education. When EAA goes away, eventually, this will help. Norton and others are working on follow up meetings.

c. BOR mtg. needs attendees from FS. The plan is to read EEA report.

d. Mackinac Policy Conference topic is Urban Education (May 2016). EMU presence was encouraged by the Provost/IP.

6. [5:00] Adjournment

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**The next Faculty Senate Executive Board meeting will be held Wed., Dec. 2<sup>nd</sup>, 11-1. in SC rm. 302. The next full Faculty Senate meeting will be held that afternoon, December 2<sup>nd</sup>, in SC 310A from 3-5.**

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