

Eastern Michigan University

Faculty Senate

Wednesday, February 17, 2016

3-5 p.m., 310A Student Center

Minutes

(* indicates items to be taken to department colleagues)

Present: Kullberg, Quiel, Hammond, Francis, Lajiness-O'Neill, Baier, Hayworth, McTague, Koehn, McVey, Coykendall, Faust, Willis, Tout, Orfgen, Millan, Barton, Carpenter, Rahman, Evett, Majeske, Higbee, Eisenbach, Chou, Bluhm, Foster, Moeller, Longworth

1. [3:05] Agenda approval. Passed.
2. [3:08] Approval of minutes from February 3 FS meeting. Passed with 2 abstentions.
3. Committee Reports
 - a. [3:10] Academic Issues (Moore)*
 - i. Formation of an Academic Affairs Committee-permanent committee of administrators and Faculty council elected reps. Chaired by Moore.
 - ii. Report on and discussion of "Support for Faculty in Academic Programs," Senate/AAUP presentation at Feb. 5 FAC meeting (Carpenter)- Framed issue of quality academic programs. Critical element - faculty. Invest difference between retirees and new hires. Finance it like the Athletic budget. It's very discrepant from the academic programs budget. Will work with student govt to develop a jointly drafted budget.
 1. Next steps
 - iii. Global Engagement Council
 1. Update on the SIO search
Frustration with pace. Still encouraged by I-Provost Longworth. RL: We will be appointing a senior international officer in the next academic semester.
Need to explore how that will be set up.
 - b. [3:20] Athletic issues (Orange)*
 - i. Coalition on Intercollegiate Athletics annual meeting, February 26-28, 2016 in Indianapolis and concurrent meeting of MAC Senate representatives
 - c. [3:30] Budget and Resources (Rob Carpenter)* Met today. Have access to financials tabs. Will bring an expert (Drew Daniels) to help with search and query. Projections for next year 495,000 credit hours. Down by 20%. Q: Rumors about EMU being in a serious budget deficit. A: How do you define deficit. We need to use actual numbers rather than base it on previous years. Actuals closer to 505,000.

- d. [3:40] Graduate Council-Guest, Dave Kovlowski from P&A for chair. Report from Higgins (chair) in separate document. Tornquist has given GC several proposals to consider. Not all grad programs are represented. Take back to departments 1-5. GC voted on admissions and application policy. Tornquist - list of 16 items proposed related to GA allocation. GC presents recs on GA to Senate, then it goes to WT before end of W'16 to take effect 2017. Handout "Campus GA Budget and Distribution". Has 12 items, should have 16.
- Procedural issues: Need author, date, and complete proposal.
- Imperative: EMU violation of federal law (IRS) with respect to GAs. Faculty have asked for more time but that was denied. More time, perhaps, in the Fall '16.
- Comment: This is a demonstration of the inefficiency of the way GC is structured. GC could act as an executive board, always bringing matters back to full senate. Knowledge resides with programs, not colleges. We need a way to streamline the decision-making. Perhaps involve graduate coordinators.
- Comment: Act on those proposals that required by federal law. Do not force the others through quickly. No need. It may become the job of the FS push back on timing, and not GC.
- Comment: What is rationale for combining them? Senate could pass a motion to that effect.
- Motion:
- Whereas we do not have a clearly worded motion proposed, Kullberg offered to communicate this request to Tornquist as the voice of the Senate.
- We need something in writing from WT. First priorities, compliance with federal law. Then address second tier priorities.
- Comment: We've be outside federal law for three years. Why is it now an emergency?
- Wade may present to grad coordinators this week
- Senators need not take anything back to their programs at this time.
- GAs doing work not related to their education should be taxed.
- e. [3:50] Institutional issues
- i. New Faculty Hires Committee (Koehn)
 - ii. By-laws revisions, status of (Baier, Barton, Francis) - FS and AAUP accepted; I-Provost accepted with minor revision.
 - iii. Discussion of February 5 BOR decision to withdraw from the EAA (effective June 30, 2017-date in inter-local agreement, which pushed the withdrawal back 1 year). BoR could still get out right away, based on data faculty sent to them.
Comment: Immediate ending of relationship could avoid a censure. Six arguments in favor of censure by teacher education. CoB (w/1 exception) want to shelve the censure. Let's wait and see.

We know what BoR will do. They are playing us. It's passive to not censure.

EAA minutes - our BoR members never mentioned EMU. Message is that they will attach the EMU name without ever intending to or actually including EMU CoE. This is a severe dereliction of duty.

We could write a motion using Morris's words, asking for withdrawal immediately.

Distribution of EAA minutes and Morris's statements to journalists that are concerning.

BoR has undermined our reputation. CoE asked FS to support censure.

Most colleges were leaning toward censure, except CoB.

Motion made and seconded for immediate withdrawal from EAA agreement. Friendly amendments made.

Since the EAA failed to fulfill the requirements that the BOR stated in December 2014 as necessary for EMU's continued participation in the interlocal agreement, the FS believes that it is imperative that the BOR immediately withdraw from the EAA. Waiting until June 2017 is unacceptable, since the EAA has totally failed to meet the Board's own criterion.

The FS report to the Board of December 2015 on the EAA explains this matter fully and notes the legal grounds for immediate withdrawal.

This should be referred to in a resolution- too lengthy.

Discussion: We already did this. Include reason why it's possible to withdraw immediately.

Vote: Motion passed

Table censure motion. Second.

Discussion. Vote on motion to table censure: Motion fails 8-16-2

- iv. Second reading of motion of censure of Regents Morris and Treder-Lang
Vote on motion to censure: 19 in favor of censure, 7 opposed.
Kullberg will communicate this to BoR tonight.
- f. [4:15] Student issues (Quiel)-preferred names, grassroots 10 demands, space to meet
- g. [4:25] Technology issues (Majeske)
 - i. Computer refresh-minutes of committee requested. Haven't received yet. Need rep from CHHS.
 - ii. Faculty IT needs survey-

- iii. Formation of ad-hoc email migration committee-all spaces filled. Adopted slate by acclamation.
4. [4:35] Provost's remarks - Liberal Education and America's Promise (LEAP). Michigan joined this effort as a state. High impact educational practice. Nothing mandatory, but an opportunity to dialogue. Aimed at changing what students achieve in the classroom. Admins and coordinators should consult with CoE faculty and FDC. More information available at
5. [4:50] Appointments to committees
6. Adjournment

The next Senate meeting will be March 2, from 3-5 p.m. in SC 310-A.