

Eastern Michigan University

Faculty Senate

Wednesday, March 2, 2016
3-5 p.m., 310A Student Center

Minutes

(* indicates items to be taken to department colleagues)

Present: Smith, Willis, Barton, Tout, Orfgen, Millan, Higbee, Eisenbach, Peters, Faust, Kullberg, Bluhm, Quiel, Francis, McVey, McTague, Hayworth, Lajiness-O'Neill, Baier, Foster, Chou, Trewn, Rahman, Tornquist, Carpenter, Banerji, Hensley, Hammond

1. [3:05] Agenda approval - Approved
2. [3:08] Approval of minutes from February 17 FS meeting - Approved as corrected.
3. [3:10] Report on the Office of Student Conduct and Community Standards (SCCS). Dr. Chiara Hensley, Assistant Vice President for Student Affairs and Mr. Eric Ward, Interim Director of SCCS).*

Services

1. Consultation
2. Action

Website has been updated. Incident Report Protocol for faculty use in student conduct issues. AAUP contract requires response in a timely manner. These are kept for 4 years or until student graduation. Use the words "preliminary and advisory" in subject line can protect from FOIA.

Process needs to be communicated to faculty beyond this room.

This process will not be internalized by most faculty. Q: Can it be streamlined even more? A: Let's try this for a few months.

Stalking is a different issue and needs to be treated separately. Title IX matters will be separate.

Educational need to know means faculty can almost always confer with colleagues, but if it's in email it can probably be accessed.

4. Committee Reports
 - a. [3:45] Academic Issues (Moore)*
 - i. Formation of an Academic Affairs Committee-standing committee to be elected by college councils and appointees by Provost. Provost has approved. Committee will operate on a

trial basis for one year and then evaluate its contribution. Charter forthcoming. Barton commended Kullberg's efforts on this committee. Important for shared governance.

ii. Global Engagement Council (McVey)-March 4 meeting with I-Provost

b. [3:50] Athletic issues (Orrange)*

i. Report on the meeting of the Coalition on Intercollegiate Athletics, held February 26-28, 2016 in Indianapolis (Faust and Kullberg) - NCAA Division I.

Coalition is attempting to maintain a collegiate model (i.e., professionalization of sports). Group that reports back to Senates on best practices - definition of amateur, academic fraud, inappropriate transfer credits, articulation agreements, recruiting violations, concussions, violence, etc. Drake Group - Presidents said they did not feel like they had control over athletics at their universities.

Recommendation of meeting attendees: Our faculty senate should continue to work with this group.

Elephant in the room is the cost of college athletics. Many expressed the view that athletics are draining the resources of universities and damaging the academic mission.

Q: What leverage do universities have? A: COIA was invited by NCAA to work collaboratively with them, because there are crises in college athletics - law suits.

Recruiters say athletes are not college educated, even though they have a degree. EMU football and basketball players graduate at much lower rates than other EMU students.

Specific/formal questions from faculty to EMU administrators can be posed and they are obliged to answer.

Student athletes also graduate with mental health issues. Come to college believing they'll be drafted to the pros. Less than 1% actually are. This creates mental health issues.

Very much a moral issue.

Certain important questions have not been asked yet, but need to be asked. Pose to Athletic Director?

There is data from Anne Fox.

FS will think about questions that need to be asked.

c. [4:00] Budget and Resources (Rob Carpenter)*

Approved an initial budget glossary. Will be shared with full FS.

Committee has access to the financial tab. Financial operations person will help the committee to utilize and query the data. Higher Ed assessments suggest our University budget process is very poor (0-1 on a 0-5 scale)

d. [4:15] Graduate Council (Kullberg)* Will meet for a marathon session to consider proposals as requested by I AVP Tornquist.

Recommendations (GAs and doctoral fellows) by early April. WT will

review over the summer. Early in September FS will be asked to review a refined proposal.

IRS-student employees doing teaching and research - their tuition benefit is tax exempt, unless it's consistent with their program of study.

- e. [4:20] Institutional issues*
 - i. New Faculty Hires Committee (Koehn) Gather rank orderings from colleges and compare them to rank orderings of administration. I Provost Longworth is committed to maintaining
 - ii. Communication and relations with the Board of Regents (Quiel) JK and RQ had long meeting with Regent Crumm. Crumm questions:
What does censure mean?
I'd like to ask 10 different people what shared governance means because within the BOR they don't agree.
Concerned about the lack of reserves. Could last 4 months if state aid went away.
Regents who are open to it - we should meet with them.
Ann Arbor Education Association has lifted the ban on hiring EMU students.
 - iii. FS communications with incoming President James M. Smith
FSEB would like to do all we can to establish a good relationship with the new president, despite that the search didn't go the way we wanted it to. Smith asked about faculty senate, "Is that an active group?" Invite him to a meeting. The AAUP redbook has content on shared governance.
 - f. [4:35] Student issues (Quiel)-meets Thursday. Support for SMART program. LBC-want more information. Concerned about meeting space, especially with outside groups.
 - g. [4:45] Technology issues (Majeske)-working with Bill Jones and other IT people to distribute survey early in the fall.
 - i. Faculty IT needs survey
 - ii. Formation of the ad-hoc email migration committee- have it constituted.
5. [4:50] Provost's remarks-Wade Tornquist.
GA-going through Grad Council. Assumes GAs will be allocated through Colleges. There will be a college process for requesting GAs - i.e., allocation plan. Process should be happening among everyone within a college. Limit to 2 years is a problem for programs longer than 2 years. Hindrance to recruitment.
Six credits is FT. Leftover tuition can be used in Summer I.
Faculty Awards - March 30 2pm.
6. [5:00] Adjournment

The next Senate meeting will be March 16, from 3-5 p.m. in SC 310-A.