

**Eastern Michigan University**

**Faculty Senate**

Wednesday, March 16, 2016  
3-5 p.m., 301A Student Center

**DRAFT Minutes**

(\* indicates item to be taken to department colleagues)

Present: Coykendall, Trewn, Smith, Faust, Orfgen, Baier, Carpenter, Bunsis, Millan, Barton, Rahman, Eisenbach, Edwards, Pawlowski, Pancioli, Higbee, McVey, Chou, Bluhm, Kullberg, Quiel, Hammond, Francis, Koehn, Tornquist, Longworth, O'Neill, Foster, Hayworth, McTague, Orrange, Evett, Majeske, Moore

1. [3:05] Agenda approval as revised
  - a. H2 email comments
  - b. Chris Mayda, geography professor passed away last week. The senate recognizes the service she made to EMU and the senate. She was influential in getting sustainability into the University strategic plan. Dynamic, passionate person. Outrageous and courageous in facing death.
2. [3:08] Approval of minutes from 3/2/16 meeting - approved as corrected.
3. Committee Reports
  - a. [3:10] Academic Issues (Moore)\*
    - i. Formation of an Academic Affairs Committee - moving forward with formation of committee. Offices involved from AA have been proposed. First meeting w/i the next several weeks.
    - ii. Global Engagement Council
      1. Report on the March 4 GEC meeting with Provost (I) Longworth (McVey) Decision - half time faculty in position of Interim GEC officer. Search committee in January; hire by May 2017. Programs involved - leave till officer is on board. GEC would like an event series of some kind to kick off first year. Is there a budget? RL: We are building a budget.
  - b. [3:20] Awards Committee (Francis)\*-Awards have been sent to Provost. Ceremony is March 30. Evaluation of the process is now underway for revision of next set of awards. RL: 1. Requests service criteria are reviewed carefully. No service award this year. Difficult position for Provost with level of service that happens on this campus. Service criteria should be on par with scholarship and teaching. She does not like not giving awards. 2. How can we get more nominees? Timeline does not lend itself to a second call for nominees. Advertise early - in September or October. In the past, this has

resulted in more nominees. Process of nomination will be on agenda of next FSEB meeting.

Nomination process is flawed. Teaching nomination should be student led.

c. [3:30] Budget and resources (Carpenter)\*

Met today. Share committee thoughts on glossary.

- i. Budget glossary-Copies distributed.
- ii. Financial operations tab instruction to query banner data.
- iii. Initial development of an annual report underway
- iv. EMU external rankings on budget-EMU comes out consistently poorly in the rankings. Many are not transparent in terms of how they get their numbers. Budget committee is trying to help us understand the reasons for our poor rankings.
- v. Joint student-faculty working group on the university budget-Still trying to set up a meeting with S. Cole - probably by end of week.

d. [3:40] Graduate Council\*

Guest: Dave Pawlowski - GC made recommendations on a subset of proposals made to GC by AVP Tornquist.

1. Nomenclature: two designations

GA - graduate assistant - can do teaching; SA - strike this designation. SAs become PAs (Program Assistant)

2. Standard hour load equivalency. Recommend putting this in hands of the colleges

3. Allocation of GAs to non-college units. Recommend partnering with a college unit. Q: Can college unit decline? Can non-college unit shop around? GC will discuss.

4. Allocation of GAs to the colleges. Colleges will determine how GAs are distributed. Haven't decided how GAs are distributed from Grad school to colleges

5.

6.

7. Validation of student employees. If GA is doing something related to their education, no problem. If not, they are not tax exempt. Paid as an instructor, hourly.

8. How many GA lines will there be. Proposal is 6-8% of student enrollment. We're currently at 10-12%. GC does not agree with this proposal.

11. Opposed #11

Q: How many of each type of students are we talking about? More details are needed.

Q: How do we get GAs in place when AAUP doesn't want us working in the summer.

Q: Item 9 - frequency of re-allocation. Decisions should avoid too many disruptions.

e. [3:55] Institutional issues (Baier)

- i. Senate presidential election-Remind colleagues to vote. Email went out last Friday.
- ii. Review of presentation by Chiara Hensley and Eric Ward on changes in SCCS and the incident reporting protocol for faculty at the March 2 FS meeting  
Reactions: Faculty may be reluctant to submit things electronically. Create a 1 pager. Process is kind of clunky. When students are removed from an online

course, take screen shots of everything, because if they're removed from your course all their material in the course is removed and not recoverable.

- iii. New Faculty Hires Committee (Koehn)-Deans were contacted for ranked lists as well as Provost's ranked list. Will be comparing
- f. )\*Intercollegiate Athletics (Orange)
  - i. MAC FS presidents are putting together a meeting for spring or summer. Many MAC schools are having trouble with finances due to athletic drain on resources
- g. [4:15] Student issues (Quiel)\*
  - Campus climate improvement - improvement opportunities
  - Black student 10 point plan.
  - Title IX implementation.
- h. [4:25] Technology issues (Majeske)\*
  - i. Faculty survey-on technology on campus (Help desk, refresh, data storage, software titles, lab refresh 7 year cycle, Canvas implementation)
  - ii. Email migration/transition team-August 2016 is date by which we all must convert. Announcement about how to do this is coming to all faculty in the next week or so.
    - Motion: Ask FS to support committee's recommendation that transition occur in the week before classes begin the Fall 2016.
    - Motion passed.
- 4. [4:35] Faculty Senate President's report
  - FS has made progress in strengthening the voice of the faculty and shared governance. Result of opposition to EAA. Build on this progress. Provost wants to involve faculty in long term planning for the University, including development of a capital plan. Faculty have knowledge that can benefit the university. JK will send in a message to all faculty.
- 5. [4:45] Provost's report-Week of Excellence - Review your calendars and attend events
- 6. Adjournment 4:50pm

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The Faculty Awards Celebration will be held Wednesday, March 30, 3-5 p.m. The next meeting of the Faculty Senate will be Wednesday, April 6, from 3-5 p.m., 310 Student Center.