## Eastern Michigan University

## **Faculty Senate**

Wednesday, April 6, 2016 3-5 p.m., 310 Student Center

## Minutes

(\* indicates item to be taken to department colleagues)

Present: Eisenbach, Majeske, Orfgen McCleary, Moeller, Smith, Faust, Tout, McVey, Hayworth, Higbee, Evett,, Millan, Carpenter, Rahman, Baier, Moore, Orrange, Barton, Koehn, Edwards, Trewn, Pawlowski, Curran, Greden, Peters, Willis, Rusiniale, Banerji, Manneri, Coykendall, Quiel, Foster, Longworth, Bluhm

- 1. [3:05] Agenda approval Motion to approve passes
- 2. [3:08] Approval of minutes from March 16 FS meeting Vote delayed. Those minutes were not distributed.
- 3. Committee Reports
  - a. [3:10] Academic Issues (Moore)\*
    - i. Formation of Academic Affairs Committee will include Howard Bunsis, Jenny Kindred, Rhonda Fowler, Linda Lewis White; waiting to hear from COT and CHHS. Committee will establish its own charge. Committee was established to attempt to communicate with faculty sooner on issues related to Academic Affairs. It is a "heads up" committee and not a faculty input body.
    - ii. Global Engagement Council (McVey) Kullberg was assured by I Provost that this week there should be a call for the Interim Senior International Officer. One year with SIO (I) and the Provost can get funding for a permanent position. This will come with (negotiated) release.
  - b. [3:25] Athletic Issues (Orrange) Draft of report coming to FS soon along with call for new members. Looking at transfer policies and how they compare with other institutions.
  - c. [3:35] Budget and Resources (Rob Carpenter) HLC put EMU in the zone, which is an assessment of a poor financial position. Committee requested formal written response from the Provost on last year's report, and the University's response to the Higher Learning Commission's rating of EMU.

- i. Student-faculty working group analysis of the budget- This group, along with AAUP and FS are working together with a focus on Athletics. Draft report will be ready within the next week or so.
- d. [3:50] Graduate Council\*- has been working GA budget allocations. However, they are not finished. Item #13 on handout is still outstanding. Will finish April 15. FS does not meet again till May when faculty are gone. Electronic copy will go to Judy. Requested committee or Judy circulate to all faculty directly. Finalization is set for the Fall. Committee expects FS to provide its own input, in addition to their recommendations.

These are important issues and shouldn't be rushed through.

**Motion:** Graduate Council should take a firm stand on delaying until the Fall, recommendations about GA Budget and Distribution until full faculty have had the opportunity to review and comment. Second. **Yes - 16 No - 9 Abstention - 1 Motion passes** 

## Discussion prior to vote:

Provost - request occurred at the first of February to get input and have initial set of recommendations, have admins work on it over the summer, and then finalize in the Fall.

Result will be to have admins work over the summer on recommendations that the faculty have not had the chance to review and address.

Provost: GC would give preliminary response that admins could work on over the summer. (April 6, 2016 document).

GC did not feel comfortable putting that forward without full faculty review and input or at least FS input. Not possible at this point.

Point - important to distinguish formal input from casual conversation or comment.

Provost: We understand that the April 6, 2016 document is not formal input.

GC concern remains: They do not want faculty to be shocked about these "comments" and that they were put forward without full faculty review.

Comment from senator: uncomfortable forwarding this written document

without my faculty seeing it and commenting. It needs more study.

Question - Why was agenda item dropped about vetting and UCSRL? A: Because AAUP requested it not be discussed while under negotiation. Q: Would like to know there is a forum for faculty to be heard about this. A: That will occur in a future FS meeting.

- e. [4:00] Institutional issues\* (Baier)
  - i. New Faculty Hires Committee (Koehn)-received all rankings from the Deans. Rankings from Provost are forthcoming by end of May.
  - ii. Communications with the Board of Regents (Bluhm) Lunch meeting between small group of regents and small group of FSEB members is being scheduled to help build bridges.
    - Office hours with BOR advertised on EMU Today. April 15.
  - iii. Senate/AAUP presentation on "Faculty & Facilities" at the FAC, April 22 BOR meeting Email survey went out. Provost need a true facilities plan which makes us reactive. There is a committee on these matters that is contractual and appointed by FS. BoR will be taking a tour of facilities.

Space in library - video studio. I-Librarian has decided to close that facility without faculty consultation or input. Provost can find out what process was followed.

Request to put the FS facilities committee on FS agenda regularly? Koehn is a co-chair and will look into what might be done.

- f. [4:20] Student issues (Quiel)\*
  - i. Student initiative to establish a precinct/polling location on campus
  - Motion: to Support student resolution urging BLANK- needs completion.
     Second. Passed.
- g. [4:35] Technology issues (Majeske)\*
  - Faculty IT needs survey
     For faculty who haven't migrated you can still look at your email in zimbra (folders, attachments, etc.) till Dec. 31. No mail will go to it.
     Email with directions will go out soon.

Side bar: voting for Senate officers - will happen at May FS meeting because election of President has not happened.

- 4. [4:45] Provost's remarks-Budget process underway. Hiring freeze on staff positions need VP and Presidential approval. Included department head and deans, although some are mission critical. Faculty not affected. I-Dean of CAS and I-SIO calls will go out in email. All divisions will take real cuts, including Athletics. 5% overall but not across the board.
- 5. [5:00] Adjournment