

Eastern Michigan University

Faculty Senate

Wednesday, September 28, 2016

3-5 p.m., 310A Student Center

MINUTES

Present: Neufeld, Willis, Narayanan, Currans, J Curran, Faust, Orfgen, Rusiniak, Rahman, Lee, Leon, Bluhm, Kullberg, Quiel, Winning, McCurdy, Myler, McVey, Hayworth, Barton, Baier, Pawlowski, Che, Banerji, Brewer, Foster, Moore, McTague, Chou, Longworth, Moeller, Tornquist. Guest: Jaren Johnson, Student Government representative.

(* indicates items to be taken to department colleagues)

- I. [3:05] Agenda approval - Approved
- II. [3:08] Approval of minutes from September 14 meeting – Passed with five abstentions
- III. Committee Reports
 - a. [3:10] Academic Issues (Moore)*
 - i. Academic Affairs Committee – have a full committee, but no response yet from I Provost to Moore’s emails. Moore will be try to contact her again.
 - ii. Global Engagement Council (McVey)-Brief history of establishing the GEC. McVey is interim senior international officer (SIO). Office in Boone. Need GA; which is supported by I Provost and resources for abroad for travel. Working on webpage and other social media for GEC. Branding the center across campus. Targeting philanthropic groups for support. Working on establishing relationships with international contacts. Looking forward to the year – for the first time both I Provost and President understand the importance of GEC to the University.
 - b. [3:15] Athletic Issues (Faust)-Getting intercollegiate advisory committee together. Meets TH 3:30-5pm 2x/year. Need more representation and full committee to call first meeting.
 - c. [3:20] Budget and Resources (Carpenter)*-No report
 - d. [3:30] Graduate Council (Pawlowski)*-Not much to update. GA allocation proposal distributed last time. Inviting questions/comments. GC will review and formulate response in meeting on Friday. Request to circulate to all faculty. There are actually two proposals. Allocation of GAs from graduate school to colleges. This is FS purview. GA allocation from College to departments – that goes through college councils. Request from at least one faculty member for more time to gather and process information on which to base recommendations. Tornquist indicated Nov. 1 deadline (college council process and FS responses to version 2 of the proposal-currently on the table) is necessary to meet budget timelines. GC meeting Friday.

- e. [3:35] Institutional Issues (Barton)*
 - i. Strategy for strengthening shared governance (Kullberg) – Presentation during FS meeting 9.14.16 about shared governance. We (Faculty Senate) are falling short in what we can and should be doing. Part of what we can do is strengthen committee structure. Improving communication lines could help including records of meeting schedules and minutes. Shared governance works now between BOR and Administration, but it must include Faculty, as well. Kullberg and Moore will attend AAUP meeting on Shared Governance this weekend. Weakening of faculty role in shared governance is happening across the nation.
 - ii. Presentation on shared governance at FAC, Nov. 1 Board of Regents meeting – EMU AAUP will do joint presentation on shared governance. It will be strongest if several people work on it together. Let Kullberg know if you would like to participate. Presentation should include compelling reasons for why shared governance is in the best interests of the BOR, Administration, and the University, as well as the Faculty.
 - iii. Kresge Environmental Center (Fish Lake)-Sale is on the back burner; for now, although consideration to sell it began prior to any faculty input. Sale of this treasure (for less than its actual worth or replacement cost) when environmental issues are of growing importance and biological stations are needed within Universities, is short-sighted. If there are any classes, events, etc. that could be held at Fish Lake – propose them to Marianne Laporte. Other activities that are not credit hour producing are OK, too; revenue generating uses are optimal. The facility is not falling apart, as reported by administration; faculty made an on-site visit to confirm. Facility has wi-fi, state of the art kitchen, flush toilets, nice buildings, etc. It can be rented by non-EMU groups.
- f. [3:50] Technology issues (Baier)
 - i. Computer refresh – Standard PC windows for refresh does not incur cost to departments. Advanced PCs and Macs do incur costs. Cost increases are significant. Q: Has this been communicated to the committee? A: There was some slippage. There were IT \$ cuts and department cuts, so new prices are a compromise. Refresh is every 4 years. Q: Is there a quick easy way to check where you are in the rotation? A: Support person in your department should know. Basic PC meets the needs of most faculty on campus. RL: How are faculty using their computers? Would be useful to know to help formulate best approach to refresh. What types of machines and what are their most important qualities?
 - ii. Faculty IT needs survey follow-up on where that survey is and to do it quickly. That could help answer the above questions. Also find out about large database needs.
 - iii. Printing costs on campus have increased. Grad - \$45 to \$35 while printing goes up. Undergrad get \$25.

- iv. RLongworth will pull together related committees/groups to get feedback to inform the survey. (Teaching labs, facilities, machines, software etc.) Lots of confusion about how we assess needs. Kullberg and Baier will check in with Ron Woody.
- g. [4:00] Student Issues (Rusiniak)*
 - i. Revisions to the Student Code of Conduct and the campus response to the racist graffiti. Guests: Dr. Chiara Hensley, Assistant Vice President for Student Affairs and Mr. Michael Smith, Associate Director, Office of Student Conduct, Community Standards and Wellness.
 - ii. CH is ill. Will speak at next meeting.
 - iii. MS will talk about student conduct code. Summary points distributed.

Rationale for changes/revisions:

- changes to state law
- clarify policies and adjust insufficient language
- remove processes from the policy document to allow for changing student populations
- streamline information in order to provide transparency and ease of information.

Key points/changes:

- Inclusion of academic integrity
- Removal of intentional language from academic dishonesty
- Inclusion of course syllabi in the “other” section
- Inclusion of the “encouraged to report” clause of Section VIII.B.

Discussion – Faculty comments – Please respond to faculty who communicate about student conduct issues. MS: Acknowledgement email is sent. RL: Offices have been significantly overhauled. There has been an effort to update and align with faculty.

Moeller: Much of this is included as language in contract. There is an administrative guide – take a look at it. It’s in the student code page on the EMU website.

Faculty Q: How to help students respond to racist and other actions? MS - his office will uphold the first amendment. Some responses are outlined in conduct code, but avenues of protest may not include hurting others and therefor don’t fit well into code of conduct.

Jaren (student rep) – Is there anything in the student conduct code about hate speech? MS – not currently. That is in discussion. Any language that threatens others is a problem.

Graffiti – use instead racialized hate speech. Graffiti is considered an honored art form in some places. What happened at EMU was racialized hate speech.

Faculty Q: what is role of MS's office to prepare students to prevent problems? A: renewed emphasis on wellness and part of orientation. For international students – yes, students are apprised of the US standards of academic conduct.

Faculty asked Jaren: What can faculty do?

Feedback – Perception that some professors are being disrespectful or indifferent. Faculty and staff visibility at community forums would help. Students of color do not feel comfortable/safe. RL: diversity requirements in gen ed are being reviewed; discussion about hiring practices-bias prevention, faculty reflecting racial composition of student body; in a list of 10 items to address this – there is a curricular one.

What have colleges and departments done in response? Email stating our position on these incidents? How do we let students know we are with you? Asking for more faculty involvement in their events. Student orgs must reach out to faculty groups to invite participation. Where are things posted to make events visible to all?

White silence – white campus members need to stand up and say this is not acceptable behavior.

- IV. [4:40] Provost's remarks – included in above discussion
- V. [4:50] Elections/appointments to committees.
COB – Yasser is not eligible.
CAS – Add Z Moore for IAAC

Votes counted and reported after the meeting:

Moore – 18
Higbee – 7
Argiero - 1

Moore is re-elected.

- VI. Motion to accept uncontested positions. Passed
[5:00] Adjournment