

Eastern Michigan University

**Faculty Senate**

October 26, 2016

3:00-5:00 p.m.

Alumni Room, McKenny Hall

**DRAFT MINUTES**

(\* indicates items to be taken to department colleagues)

Present: Kullberg, McVey, Faust, Hayworth, Bombyk, McCurdy, Leon, Narayanan, Pancioli, Chu, J Becker, Longworth, Winning, Millan, Sheerin (Pawlowski alternate), McTague, Banerji, Barton, Neufeld, Rahman, Carpenter, Woods, Wall, Higgins, Smith, Rusiniak, Foster, Myler, Curran, Chou, Moore, Lottie, Barie, Che, Tornquist

Announcement – We have a faculty lounge located on the first floor of McKenny. We will take a look at it after the meeting. Also, Melody Werner will not be able to present today due to an emergency.

- I. Review and approval of the agenda. Agenda approved with no additions.
- II. Review and approval of the October 12 meeting minutes. Approved.
- III. Committee reports
  - a. Academic issues (Moore)\*
    - i. Academic Affairs Committee – meeting with I-Provost (RL) this Thursday to determine regular meeting time and agenda.
    - ii. Administrative and IT support for evening/weekend/early morning classes. RL asked for R Woody to come to future meeting. Help desk support goes through 8pm M-Th; 6pm on weekends. Revisiting hours of IT people who work for colleges. EEFC is working on voice over phones that have not been recently renovated. Senator proposed that if students in non-9 to 5 hours don't get same services and support as others (IT, security, e.g.) then they should get tuition rebate. RL agrees that services should be the same. Strong senate concerns about and support for equal services whenever courses are offered.
  - b. Athletic issues (Faust) \*
    - i. Report on IAAC meeting – Had meeting. H Lyke was not there. Athletics responded with written answers to committee questions. Responses shared with and discussed among senators. Org Chart: Student athlete support services director resigned last week. Follow up questions and discussion will continue at next senate meeting.
  - c. Budget and resources (Carpenter)\*-

-Where is FY 2018 buget? BOR approves \$57million in request for financial aid. Last year, \$54 million in financial aid. EMU makes up difference between actual cost and what Pell recovers.

-Requested a response from Provost on committee's earlier recommendation. This came from Jim Carroll in writing. He will present and discuss at a future committee meeting. Seems to suggest significant reductions in summer course offerings (summer teaching should be carefully considered; few undergrad programs would be full-year) and that EMU should have 480 FT faculty. RL noted summer enrollment is challenging for undergrads due to financial aid issues. 50% of undergrads are Pell eligible. Senators note although 50% may not be able to attend, 50% can. Difficult to manage internships without a summer semester. Recommendation in committee report was to let faculty run courses that will make money. Faculty need guidance about numbers that will break even or make money. Money has been left on the table because sometimes these courses are not permitted to run. Carpenter wants to first hear Carroll's oral presentation of his response to committee recommendations, including Q & A, before presenting entire report to the Senate.

d. Graduate Council (Higgins)\*

- i. Recommendation on GA/DF allocation **Motion** for Senate to accept the 16 recommendations of the Council. Seconded. Discussion.

Question on nomenclature of assistant and associate. It does not affect what you can do with GAs. Those who provide other services that are not teaching (group C) are hourly student employees. Wade is not tied to "associate". Others – grad assistants are considered a higher level. Nomenclature has no bearing on allocation. They're just categories for federal law compliance.

Some CHHS schools will never catch up with getting additional GAs to meet needs. Higgins states that no one is going to get more. Maximum cuts can then be reassigned elsewhere.

Kullberg: We agreed as a Senate that we would vote on GC recommendations and not re-work their efforts. Recommends we stick with that. Reps have been participating from across colleges. VP Tornquist has been patient.

Motion: Item #4 and #13 be removed for separate clarification and vote. No second. Motion fails.

**Amending motion** to include revisiting proposal within a year based on feedback received by departments.

Yes: 27

Abstentions: 6

Motion passes.

Proposal for Senate consideration: Is this the best way to be deciding faculty input on graduate program issues. It takes up a tremendous amount of time in Senate.

**Motion** made and seconded, that Senate accept the endorsement of the GC of these recommendations, with the understanding that support is 54 credit hours. Approved with 1 abstention.

- ii. Proposed operationalization of GA allocation metrics. Further recommendation from GC. (Documented in handout; distributed electronically just prior to today's meeting.) How much weight each metric should receive and how it will affect allocations. Share document with colleagues. Send questions to Higgins. Discussion will continue. Higgins – it will be helpful if we can vote in the next meeting. On second thought, Kullberg will send to entire faculty for review so vote can happen next meeting.
- e. Institutional issues (Barton)\* FSEB recommends that D Barton be chair. Senate voted approval. K Rusiniak is alternate.
  - i. Shared governance
    - 1. Faculty Affairs Committee presentation at Nov. 1 BOR meeting. 10am, Welch Hall.
  - ii. Faculty lounge (Kullberg & Quiel) – “tour” after meeting.
  - iii. Global Engagement (McVey) – ongoing meetings with RL and getting deep into academic programming.
- f. Student issues (Rusiniak)\*
  - i. Title IX at EMU. Presentation by Melody Werner, Title IX Coordinator. Unable to present.
  - ii. Faculty Senate resolution on Black Student 10-Point Plan. Senate presented with a letter outlining Black students demands in response to recent racial incidents on campus. Christine Neufeld and Jarren Johnson are working on a resolution requesting a platform for short term and long term issues and information from Administration on what they are doing to create inclusive and safe environment for a racially and otherwise diverse student body. Kullberg has version of 10 point plan. It is a version of what students presented to Administration that Admin (Reggie et al.) has updated. I-President Schatzel accepted the plan in its entirety at a BOR meeting. But it was never acted upon. This may be source of some anger. Does Senate have an obligation to support this as well?

**Motion:** Faculty support this 10 point plan. RL – be careful – we didn't commit to actively do these things as written. No second. Motion fails.

**Motion:** Faculty senate support the black student 10 point plan...

It further supports the appointment of a presidential task force to explore the issues raised here. Second.

Amendment: Let's get precise language and circulate it. Must be careful on this that it doesn't conflict with Proposal 2 and other laws. Resolution will come next time

Nov. 21 Monday some faculty are arranging a silent rally to show up at Welch Hall to say we are not forgetting that these incidents of racial hatred happened.

iii. Teach-in on Race and Diversity, update – Planned for Nov. 14 @ McKenny.

g. Technology Issues (Baier)\*-no report

i. Faculty survey on technology needs.

IV. Provost's comments

V. Adjournment 5:07PM