

Eastern Michigan University

Faculty Senate

November 16, 2016

3-5 p.m., 300 Student Center

FINAL MINUTES

Present: Kullberg, Lajiness-O'Neill, Baier, Rahman, Woods, Pancioli, Hayworth, Neufeld, Barton, Currans, Millan, Narayanan, Willis, Smith, Pawlowski, Winning, Foster, Leon, McCurdy, Carpenter, Banerji, Longworth, Moeller, Moore, Becker, Bari, Chou, Guest: Ron Woody, Jarren Johnson

- I. [3:05] Review and approval of the agenda. Approved.
- II. [3:07] Review and approval of October 26 meeting minutes. Approved.
- III. [3:08] Committee appointments
- IV. [3:10] President's report – Oct. 31 there was a rally near Ford Hall. Organized by faculty-attended by wide range of university community in support of black students. Several days later, four students were charged with failure to vacate premises of Student Center. Many felt actions of Admins was ill-considered. Petition online in support of students has in excess of 1900 signatures. Four Departments have adopted resolution as has the Student Government (22-0) for Admins to drop the charges. Recent teach-in had over 900 participants. Very productive conversations about creating a climate of inclusion and experiences and meanings of racism. Point raised: some students did not want classes cancelled to enable teach-in attendance. I-Provost: it is at the discretion of the faculty to hold class or not for these kinds of events. Email was sent to support faculty decisions. Other students were put out that they had to skip class in order to attend. At many universities their presidents have issued statements about the aftermath to the election. We need such a statement from our leadership at this time. The charges against the four students may have sent mixed messages about EMU's commitments. Faculty who teach in this area indicates that white silence contributes to the problems. Black and LGBT students are terrified. Some break down and cry in response to national election implications and statements of Trump/Pence.
- V. Committee reports
 - a. [3:13] Academic Issues (Moore)
 - i. Academic Affairs Committee

- b. [3:18] Athletic Issues (Faust)
- c. [3:23] Budget and Resources (Carpenter) – More depth on response to recommendations. Seven recommendations. Asked provost’s office for written response. These were distributed to senators at this meeting.
Responses to recommendations 3 and 5 are the most concerning.
Carpenter walked the senate through these responses and FSBC responses to them. The document is public and senators may distribute it to their faculty colleagues. Senate will discuss these responses at the next senate meeting.
- d. [3:33] Graduate Council (Pawlowski)
 - i. Presentation of the final university GA allocation procedure. Wade Tornquist, Interim Associate VP for Graduate Studies and Research
Deciding number of GAs and Fellows – Tornquist. We should have a system that maintains high level of GAs. #11 stay with what we have – did not accept faculty recommendations. Metrics – kept process with proposed metrics and discuss weighting going forward. WT will get GA requests from Deans. Early in January allocations will be given.
5% maximum of how many GAs any college/office could lose in a cycle.
One goal was to ensure that a reallocation could actually happen.
GA allocation is completely historical. No other rationale. But is that at the correct level for the University? Senate delegated responsibility for these tasks.
 - ii. [3:45] GA allocation metric recommendation (Pawlowski) Motion to accepts Yes: 14 No: 4 Abstentions: 9. Motion passes according to Senate Bylaws. Message is that there is very weak support for operationalization of weighting metrics.
- e. [4:00] Institutional Issues (Barton)
 - i. EEFC – no updates
 - ii. Shared governance presentation at FAC of BOR, November 1 (Moore) – (Moore met with I provost. First full committee meeting in January 2017.)
Presentation was cordially received. BOR believes they are already doing these things. No confidence that anything will be change. BOR indicates that Fish Lake is very much up in the air in terms of sale. That contradicts what the President told us.
 - iii. Kresge Environmental Center
- f. [4:10] Technology Issues (Baier)
 - i. Presentation by Ron Woody, Interim Assistant Vice President and Chief Information Officer – Woods reported on IT upgrades across campus.
(Slide presentation on file.)

Faculty refresh – Base funding did change this year. Down to \$925 per computer now. Faculty comment: That amount is insufficient.

Faculty who pass in one year are moved to next year.

Insufficient storage space for some. Faculty can make special cases for larger hard drives, but everyone has unlimited Google drive space now.

What are security implications for Google drive: No FERPA or HIPAA information. Be careful of student and patient information. There are some guidelines online.

Baier – There is a plan for a survey. Email Randy about this.

g. [4:30] Student Issues (Rusiniak)

Neufeld and Johnson introduced proposed resolution. Goal is to identify who do we need in the room. Johnson – students are excited about this because they don't feel the University is listening. Someone from the DCI, LGBT and others may be open to "housing" this effort. This is a first reading of the "resolution". Next senate meeting we will vote on it. Send groups that should be added to the list to Neufeld.

Ron Woods Resolution about the 10 point plan: Best practices template. How EMU can leverage its assets to address disparities. Will vote on this at the next Senate meeting.

i. Resolution on the Black Student 10 Point Plan. Motion to accept resolution: (add last phrase "...in our state and region." No: 1 Abstentions: 0 Motion passes.

Adjourned at 5:06pm.

ii. Petition and departmental resolutions in support of the four students charged with violations of the Code of Conduct for November 1 sit-in of the Student Center

iii. Proposal for 24-hour operation of the Student Center

iv. Support for students dealing with stress as a result of the racist attacks

VI. [5:00] Adjournment