

Eastern Michigan University

**Faculty Senate**

November 30, 2016

3-5 p.m., 310A Student Center

**Minutes**

Present: Winning, Barton, Rusiniak, Rahman, Pawlowski, Millan, Bari, Che, Neufeld, Becker, McTague, Myler, Willis, Chou, Narayanan, Crary, Hayworth, Foster, Moore, Currans, McCurdy, Quiel, Kullberg, Bluhm, Leon, Faust, Baier, McVey, Carroll, Longworth, Werner, Phillips

- I. [3:05] Review and approval of the agenda Request to move G ii and iii put under V.a to address earlier in the meeting. Passed. Agenda approved with modifications.
- II. [3:07] Review of November 16 meeting minutes. Approved with addition of Currans to attendees.
- III. [3:08] Committee appointments – open positions as noted on the ballot. **Motion** for acceptance by acclamation. Motion **passed**. Mahmud Rahman will chair Distinguished Faculty Awards Committee.
- IV. [3:15] President's report – announcement that Kullberg and others on her slate will be assuming executive roles in AAUP and she will step down from Senate President to become AAUP President. Ray Quiel, Senate VP will become Senate President in January. President Kullberg thanked all for their work on Senate. Kullberg's service acknowledged with applause. Minnie Bluhm was nominated by Daryl Barton to fill VP role.
- V. Committee reports
  - a. [3:20] Academic issues (Moore)
    - i. Academic Affairs Committee – Second meeting is scheduled.
  - b. [3:25] Athletic issues (Faust) – No meeting as athletic dept. leadership (and others?) away at site visit in the Bahamas for Bowl game.
  - c. [3:30] Budget and Resources (Carpenter away at a conference – David Crary presenting)
    - i. FSBC committee response to the Provost's Office

FSBC requested response to their recommendations. Crary refers senators to written report. Committee is very disappointed in their response.

Longworth: There is no goal to reduce the number of faculty.

Q: Is there a formula for determining number of administrators? A: No. Fair question, though.

Q: What kinds of adjustments are made to budget to account for non-revenue generating jobs that faculty do (i.e., service and research)? A: Distribution of

document “Allocation of Instructional Budgets”. We are not a community college. Not all credit hours are equal.

RL: We do allow variation. I’m concerned about that (faculty perception that variation is restricted) and will ask Jim (Carroll) to follow up on this.

Jim states that departments have flexibility in summer scheduling but that’s not what faculty hear from our departments.

RL: Fewer students are taking classes during the summer. Nationwide trend.

- d. [3:50] Graduate Council (Pawlowski) – Looking into reducing load on Faculty Senate as it relates to GC issues
- e. [3:55] Institutional Issues (Barton)
  - i. Commendation of faculty participants in “Know Justice, Know Peace” – motion to accept this commendation. Motion passes unanimously. No abstentions.
  - ii. EEFC – Next meeting Dec. 15. Barton co-chairing with Carroll.
  - iii. Kresge Environmental Center
- f. [4:05] Technology Issues (Baier) – eduRoam and guest access are under discussion. Need volunteers for faculty survey.
- g. Student Issues (Rusiniak)
  - i. [4:15] Title IX at EMU. Melody Werner, Title IX Coordinator, and Calvin Phillips, Associate Vice President for Student Affairs.
    - RE: students - Identified prohibitive behaviors and processes for dealing with complaints. Working well since July. Does not address issues related to faculty and staff.
    - Student complaints go directly through the Title IX office.
    - Orientation of new faculty/instructional members now includes a Title IX component.
  - ii. [4:35] Joint Student Government/Faculty Senate resolution on diversity forum – Senate must facilitate this if it is passed. **Motion** to accept. Q: How will we make sure something happens with it? A: Deliver to Administration. Ask for response. Form small committee to move it forward. Faculty member should chair or co-chair along with DCI. Add “in conjunction with faculty senate.” Other edits noted as an attachment to these minutes. Resolution **passed** unanimously as edited. No abstentions.
  - iii. [4:40] **Motion/resolution** in support of four students sanctioned for November 1 sit-in of the Student Center

Update – Despite efforts of many faculty, individuals, groups, petitions, etc., Administration is holding its position that students violated code of conduct. Employing sanctions, but agreeing to lift some, if students write letters stating their culpability. Students do not want to write this. They plan to write an alternative. Neufeld states she will stand behind and “...vouch for these students who are principled young men. The kind of “trouble” they make is the kind this country really needs.” Five departments have supported them.

**Motion:** Faculty Senate supports the statements of the English Department and other Departments that support these students.

**Unanimous support.** No abstentions. **Motion passes.**

- iv. [4:45] Proposal for 24-hour operation of the Student Center – Rahman – We would like our students to have available safe comfortable space for studying, meeting, hanging out, 24/7. Discussion: Support in principle, but need more information. How many students use/would use it? What are costs associated with 24/7 operation? Response: Let’s try it and we can shut it down if it doesn’t work. Students feel a loss of 24/7 computer lab. Need something to replace that loss. What should be included in a space that is 24/7? What are other universities doing with their Student Centers. Is this under the purview of EEFC? Could they discuss it?

Work on this will continue.

- VI. [4:50] Provost’s comments – Thanks to all and especially to Judy Kullberg for all of the events planned around response to racial hatred on campus. Hope is that we build on what this started. Provost values diverse campus and voices, even when we don’t agree. MLK Day will be another opportunity to engage in these activities. Tru Talks on campus are another way to do this.
- o There is an investigator position open in the Title IX office
  - o Search for DCI leader is underway. Crucial position.
  - o Chris Foreman is retiring at the end of the semester. Reception Friday 10:30-noon
  - o Dean of CAS search committee meets this week.
  - o Interim Dean of COB will be appointed soon.
  - o Chief International Officer search – update next time
  - o President’s Listening Session – Sill Hall 11AM Thursday
  - o Revisit Active Shooter training – contact Akosua Dow or Public Safety if you’d like someone to attend a departmental meeting. Takes 2.5 hours
  - o Commencement December 17
  - o Appreciate everyone’s efforts during a difficult semester

- VII. [5:07] Adjournment