



EASTERN MICHIGAN UNIVERSITY

Faculty Senate Minutes (approved 9/26/18)

Session-1

3.00—5.00 pm September 12th, 2018 310A Student Center

Present: Pressley-Sanon, Eisenbach, Elton, Hayworth, Neufeld, McMahon, Curran, Pawlowski, Patrick, Waltz, Staunton, Millan, Spragg, Mistry, Rahman, Willis, Chou, Banerji, Barton, Leon, Lee, McVey, Tout, McCleary, Brodsky, Peavler, Gray, Karpiak

Guests: Longworth, Carroll, Kullburg, Tew, Carpenter

- I. **Approval of the Agenda** 3:07 pm
Motion to approve agenda – motion carries (all in favor, 0 oppose, 0 abstention)

- II. **Approval of the Minutes of 05-06-2018** 3:08 pm
Motion to approve minutes– motion carries with 4 abstentions

- III. **Faculty Senate House Keeping** 3:08 pm
 - A. Senate Sessions for 2018-19
 - Presented the scheduled sessions for the academic year, noting the 11th meeting’s conflict with Winter Break; reminded representatives to ensure they or their alternate will be available
 - B. Reorganization of University Wide committees
 - Several committees outlined in the EMU-AAUP contract and through Senate By-Laws), but committees do not always regularly report back to the Senate. To close the loop, hope to develop an efficient system so committees can regularly report and communicate with Senate. FSEB will work on this.
Discussion: Suggestions made for putting this into action (regular summaries, creating separate webpages for each committee); Noted that the FS VP is responsible for keeping track of committees, and goal is to create a list of committees, their by-laws, and membership and identify possibility of consolidating or collapsing some
 - C. Executive Board ---- Invitation to participate
 - Need to fill EB positions; Senate President has the ability to appoint non-Senate members, but would like to draw from the current Senate membership before recruiting outside; Reminded Senate reps that those interested in EB positions should complete the short form (will leave that open until next Wednesday prior to next FSEB meeting)
Motion to move forward with leaving application form open until next Wednesday and appointing from non-Senate members if current Senate members do not apply – motion carries (1 opposed, 0 abstentions)

- IV. **Discussions** 3:33 pm
 - A. Academic Budget
 - i. Budget Outlook for 2018-19 ---- Jim Carroll, Associate Provost
 - Provided **handout** of FY19 Budget. Current budget has no holes in it (“salary savings” are omitted from current budget). Availability of “one-time funds” (for equipment, travel, etc.). SCH projection based on the last five years of data shows the possibility of continuing declining SCH if we change nothing in recruitment practices (population and counties from which we draw). This is the first year that every college is down in SCH.

Discussion: Basing projections off of past numbers doesn't take into consideration changing demographics; Need for a study to determine optimal size of the university; Need to explore other sources of revenue (continuing education, etc.) and support ideas and innovation to pursue alternate sources; Concern about privatizing university services and State support for the university

- ii. Update from the Faculty Senate Budget Committee ---- Rob Carpenter, Chair SRBC
 - Committee met yesterday. Discussed budget issues, including how the budget is built, increase in state funding, and enrolment trends/projections. Committee will meet again in 1 ½ weeks.

B. Portfolium ---- Michael Tew, Associate Provost

- Portfolium is a student success/engagement platform that is intended to increase their experiences at the university and after graduation. Launched in August and many students and faculty are currently using it. It is a free resource and students have access to it for life. Possibility of creating badges that students can earn for particular experiences, which will be developed with the Academic Issues committee. Doris Fields is the project lead for Portfolium. **PowerPoint presentation** provided.
- Gateways to Completion Initiative – seeks to improve student performance/success in gateway classes. If program is successful, may be adapted for other student populations. Information will be shared with faculty so they can share with students.
- Pilot initiative in collaboration with Mentoring Collective for first-generation college students. Junior and Senior students in good standing are paired with incoming first-generation students so they can work together in a productive way to help new students succeed.
- EMU accepted in HLC Student Success Academy – team of 5 people who will participate in development of a new degree competition process

Discussion: Portfolium: Concerns about privacy and data management were expressed as well as the benefits (networking, connecting to alumni, etc.); Provost's Office will share the Portfolium data policy; Starfish issues were mentioned, and the voluntary nature of Starfish was reiterated as well as its goals/purpose; Need for involving faculty more in students success programs, which relates to the need for a strong standing committee system

C. Shared Governance Discussion ----All

- i. Review of letter to President Smith and his response: Next steps
 - FSEB will continue to explore how to enact the Senate's request for participation in the President's Council
- ii. President's response to request for faculty voice on the President's Council: Next steps
 - President Smith will be visiting the Senate and a more in-depth; stronger faculty presence in Academic Affairs; discuss other ways faculty can be involved in governance
- iii. conversation will take place to determine how Senate will like to move forward
- iv. Topic for the next Board of Regents Faculty Affairs Committee Meeting on October 25th: Discussion and call for participation

D. Setting the Senate Agenda 2018-19 ----All

- Google form will be distributed, share with your department faculty and identify issues that Senate should be addressing this year

V. **Provost Minutes:** Rhonda Longworth

4:44 pm

- Provided plan to FS President and VP about areas that need to be addressed during the year; provided **handout** of Michigan Attitudes toward Higher Education; Suggested inviting each of the VPs to Senate; Updated Senate on construction projects around campus (Sill Hall, Strong Hall, Loop 1 complete, COB); Welcome new Deans; Will begin new searches for admins (and may be requesting faculty membership); 12 faculty searches approved; Will be close to meeting HLC concerns about university reserves; Plan for retention and graduation; Need to affirm the Strategic plan; International initiatives, GEC hosting Provost at September meeting, Provost will provide some funding and support

the Global Seminar; Conducting climate surveys; Will share what working groups shared at the end of 17/18 academic year

VI. **Announcements:** 5:03 pm

- University Photographer scheduled for the third session on October 10th
- Hosting the next Caucus of University Senate Leaderships in Michigan

VII. **New Business**

VIII. **Adjourn** 5:04 pm

