

Eastern Michigan University
Faculty Senate Minutes (approved 3/18/20)

Session 11

3:00—5:00 pm March 4, 2020 270 Student Center

Present: Pressley-Sanon, Reedy, Winning, Carter, Evett, Hayworth, Neufeld, Welsh, McMahon, Curran, Peavler, Patrick, Waltz, Corsianos, Staunton, Millan, Spragg, Mistry, Trewn, Rahman, Chou, Banerji, Barton, Leon, Lee, El-Sayed, Ferdousi, McAllen, Cardon, Braun Marks, Carpenter.

Non-Voting Present: Longworth, Phillips, Gold, Kullberg.

- I. **Call to Order** 3:00 pm
- II. **Approval of the Agenda** 3:02 pm
Motion: Curran. Second: Trewn. Motion carries.
- III. **Approval of the Minutes: 2-12-2020*** 3:05 pm
Minor corrections: Curran was present. Overpeck was absent. Carter was present.
Motion: Curran. Abstentions: 1. Motion carries.
- IV. **Elections**
- V. **Committee Chair Reports** 3:08 pm
 - A. Task Force on Campus Climate, Race & Diversity Focus Groups
Barbara Patrick, Chair
 - Student Listening Sessions: March 10 (CAS, COE) and March 18 (COB, CHHS, COT). Need faculty to be present. Sessions will be at 5:00pm Pray-Harrold 320.
 - B. Athletic Issues (Curran) - Committee deciding if they need to focus on budgetary or academic issues during the rest of this semester.
 - C. Academic Issues (Corsianos) – No update; meeting next week.
 - D. Student Issues (Trewn) – No update; meeting next week.
 - E. Budget (Carpenter) – Currently finalizing budget report. Had meeting regarding housing last week with Housing department.
 - F. Request for update from Graduate Council. Interested in information on graduate program initiatives. Will have report from
 - G. Institutional Issues (Barton) – BOR approved money to start plan for COB to move to main campus; creation of emergency exit plan if a buyer presents for the building. COB to close for the summer. Renovations of Sill Hall and REC/IM are on target.
- VI. **Discussions**
 - A. Academic and Student Affairs Strategic Planning 3:15 pm
Opportunities and Threats
 - i. Group reports:
 - 1. Opportunity to determine optimal size, what programs should be maintained, and what methods of delivery of best used in the future.
 - 2. Reconfigurable classrooms to change the way instruction is provided – facing the teacher vs round tables for students.
 - 3. Retraining programs for people with multiple degrees. Utilizing community partners for these programs.
 - 4. Thinking beyond the FTIAC group to include re-training, and other non-traditional students.

5. More creative scheduling to attract non-traditional students: weekend courses, online programs, summer courses. Also to increase training for faculty to help with online teaching.
6. Use housing for Washtenaw Community College – with them potentially continuing on to enroll at EMU.
7. Partner with other schools that don't have the programs we have to draw their students here.
8. Map programs to regional competitors to see what programs exist, where there are gaps, etc.
9. Revisit practices in hiring and replacing employees.
10. Strategic planning process – consider allocation of resources and plan for long-term allocation rather than short-term planning.
11. Interdisciplinary education

B. **Student Affairs Reorganization & Opportunities for Faculty Collaboration*** 4:07pm
 Ellen Gold, Associate Vice President for Student Well-Being, Dean of Students
 Calvin Phillips, Associate Vice President for Student Affairs, Facilities & Operations

- i. Provost reviewed reasoning behind the reorganization, material was provided in the Provost's Wednesday Briefing on Jan 22, 2020.
- ii. Report from Phillips: spending a lot of time working on e-sports, including gaming for the students as well as academic opportunities in this arena such as internships with national e-sports teams (ex. Detroit Pistons). Also working on opportunities to get students more involved on campus, such as intramurals.
- iii. Report from Gold: when information on student absences is sent to a professor, the same information is sent to the student. This helps relieve the burden from faculty of determining if student absences are legitimate. The decision on how to proceed with missed assignments/exams remains with the faculty member. Short term disabilities fall under the ADA and if assistance is needed for when/how to accommodate students, it was recommended that faculty contact the DRC or refer the student to the DRC. Hiring of a case manager is in process to help students manage long-term issues.
- iv. Two Associate Vice President positions were eliminated with the reorganization.
- v. Student Learning Outcome driven programs goal is to decrease number of programs but make them broader to create larger programs. Plan to include faculty and staff with the programming and planning. Programming for next year will be theme-based. Increasing out-of-the-classroom learning (LBC) opportunities.
- vi. Received a grant focused on trauma-informed approaches to dialogue and support survivors of various incidents, including stalking and harassment. One goal will be to educate faculty/staff on how to talk to survivors, how to support students, and what their role/responsibility is for reporting, and procedures.
- vii. Need to increase support and connection to faculty to serve as advisors for student groups.

VII. **Provost's Update** (Longworth) 4:45 pm

- Reports of discriminatory fliers being put up on campus. There is a clarified bulletin board policy (what, who can post). If inappropriate fliers are being posted, these can be removed and the Provost's office should be notified. There are law-mandated "free speech zones" and these are being determined and specified. There will be a Google Form to report
- COVID-19 – no confirmed cases on campus. Updates are being sent in writing to campus. Another update will be sent today with guidance on how faculty should prepare for the rest of the semester.

VIII. **Announcements**

- A. Faculty Senate President Election - April (consider serving on nominating committee)

- i. Individuals interested in being on the nominations and elections committee can contact Judy Kullberg. Membership on the committee will consist of one member from each college and the library. They will serve for one year.
- B. Senate Officer Election (Vice President, Secretary, Membership Coordinator) - April 8

IX. **Adjourn**

5:13 pm

*Attachments available in shared drive: [3/4/20](#)