

**Eastern Michigan University**  
***Faculty Senate Minutes (Approved 5/13/20)***

**Session 13**

3.00—5.00 pm April 8, 2020 \*\* Via Zoom

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**Present:** Mistry, Ferdousi, Braun Marks, Patrick, Cardon, Neufeld, Chou, Barton, , Curran, Carter, , Saldanha, Kustron, McMahon, Lee, Corsianos, Evett, McVey, Reedy, El-Sayed, Millán, Trewen, Leon, Peavler, Winning, Waltz, Pressley-Sanon, Welsh, Staunton, Pawlowski

**Non-Voting Present:** Gray, Longworth, Simoes, Bollin, Tew, Carpenter, Chawla, Mannari, Awai-Williams, Kullberg, Tuleutayeva, jsaunori, Elizabeth

- I. **Call to Order** 3:05 pm
- II. **Approval of the Agenda** 3:05 pm  
Motion carries unanimously.
- III. **Approval of the Minutes: 3-18-2020\*** 3:06 pm  
Motion: Carpenter. Second: Curran. Abstentions: Barton. Motion carries.
- IV. **Elections**
- V. **Discussions**
- A. Title IX Research Committee Report 3:10 pm  
Solange Simões, Chair, Professor of Sociology and Women’s & Gender Studies  
Marilyn Corsianos, Professor of Criminology and Sociology, and Women's & Gender Studies  
Sonia Chawla, Research Compliance Officer  
Zhanar Tuleutayeva, WGST Graduate Student  
Hannah Bollin, WGST Graduate Student
- Link to report: <https://drive.google.com/drive/folders/1bRt4la8FdTxcKNygCEMHyWXQberI6ys0>
  - Link to presentation: <https://drive.google.com/drive/folders/1bRt4la8FdTxcKNygCEMHyWXQberI6ys0>
  - Presentation provided a preliminary analysis of the key findings from the WSU-CU report and the Committee’s preliminary report.
  - Survey asked about experiences since they enrolled at the university to taking the survey, so included on-campus and off-campus experiences. There was one question about incidents that occurred prior to enrollment to assess effects on success and performance resulting from previous experience.
  - Reporting of sexual violence is not reported by 94% of victims.
  - Results show high levels of trust in the faculty/staff to handle a student report, but low knowledge of process.
  - Floor open for discussion:
    - Provost Longworth expressed appreciation to the committee for all of their work.
    - Carpenter: was the sample (1500 students) representative of the student population? The responses were similar to the campus population with the exception of male and African-American student responses were under-represented. Those groups responses were weighted in the analysis.
    - Kullberg: Are the responses comparable to other institutions? Response: Some basic measures were used for comparison, however many topics were added to allow for more data and more detail on the issues. The areas that could be compared were similar to other universities. But not all areas could be compared exactly due to differences in the

way questions were asked – example: some surveys asked only about experiences “in the last 12 months”, our survey asked about incidents “since you enrolled”.

- B. Input on academic policy waivers for Winter/Summer 2020\* (Longworth) 4:03 pm
- Link to request: <https://drive.google.com/drive/folders/1bRt4la8FdTxckNygCEMHyWXQberI6ys0>
  - Several Michigan public universities have decided to allow students to see their letter grade prior to deciding if they want to pass/fail the course
  - Concerns about it being assumed that a pass is equivalent to a low grade when the transcripts are being reviewed. However, it is
  - The pass/fail option only waives university level requirements, it does not waive program level requirements. Therefore, if a program requires a particular grade (ex. B-) to pass, this does not change that requirement and students were informed of this and it may not be in their best interests.
  - Report of student concerns about how to deal with LBC credits if they are supposed to be graduating.
  - One faculty member reported that she created a video explaining her view on the pass/fail option and the pros/cons for her students to view. Suggested this as an option for other faculty.
  - There will be a notation on transcripts stating this is a “COVID-19” affected semester. It will stay permanently.
  - Motion to support academic policy waivers as presented by Provost Longworth: Barton. Second: Carter. Abstentions: 1. Motion carries unanimously.
- C. Input on admissions policy waivers for Winter/Summer 2020\* (Longworth) 4:40 pm
- Admissions policies (in link above with Academic Policies) focus on the impact of the COVID-19 on ability of students to be admitted to the university under current requirements and adjust them for admission with condition.
  - Some universities are not currently producing official transcripts. These will be admissions with condition. They would have 1 semester to produce an official transcript. This would include international and domestic students.
  - The admission policies are intended for Fall 2020 admissions only. Not to extend to further semesters. These are waivers to the semesters referenced only – not to change any underlying university policies.
  - Motion to support admissions policy waivers as presented by Provost: Carter. Second: Curran. Abstentions: 1. Motion carries unanimously.

VI. **Committee Chair Reports** 4:51 pm

- A. Faculty Senate Budget & Resource Committee (Carpenter)
- Recommendation to increase summer course offering.
    - o Response that faculty are currently limited to 2 summer courses, perhaps this cap could be lifted.
  - Recommendation to increase current balance limit to \$1000 to allow students to register. It was currently raised from \$200 to \$500, the Committee recommends increasing it further.
  - Recommendation to provide partial refunds for parking.
    - o Response that they are working with LAZ parking, but this is not within the University’s control.

VII. **Provost’s Update** 4:58 pm

- A. Title IX update

- Search for Title IX director is on pause as they can't get people on campus. They are close to making an appointment. Due to the COVID-19 restrictions, normal hiring processes can't be completed for immediate start dates so they are on pause.
  - SIO search is in process, they are having similar issues with restrictions to bring people to campus.
  - Searches for faculty positions, etc with future hire dates are continuing as long as they can be done remotely.
- B. Faculty Evaluations
- Faculty evaluations are on track for this year. Course evaluations are optional.

VIII. **Announcements**

- A. AAUP has formed a nominating committee and will be putting out the call for Senate President candidates soon.
- B. Faculty Senate Executive Board has postponed the elections for Secretary, Membership Coordinator, and Vice President until the May 13 meeting. Those who would like to run for these positions are invited to send a candidate statement to [faculty\\_senate@emich.edu](mailto:faculty_senate@emich.edu)

IX. **Adjourn**

5:11 pm

\*Attachments available in shared drive: [4/8/20](#)

\*\* Meeting access information:

Topic: Faculty Senate Session 13

Time: Apr 8, 2020 03:00 PM Eastern Time (US and Canada)

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