



Eastern Michigan University
Faculty Senate Minutes (Approved 10/9/19)

Session 2

3.00—5.00 pm September 25, 2019 270 Student Center

Present: Reedy, Judd, Overpeck, Evett, Hayworth, Neufeld, Welsh, McMahon, Curran, Peavler, Pawlowski, Waltz, Corsianos, Staunton, Millan, Spragg, Zakrajsek, Trewn, Saldanha, Rahman, Chou, Banerji, Barton, Leon, Lee, McVey, El-Sayed, Ferdousi, Kustron, Braun Marks, Pressley- Simon

Non-voting Present: Gray, Longworth, Tew, Kullberg, Carpenter

- I. **Call to Order** 3:01 pm
- II. **Approval of the Agenda** 3:02 pm
- III. **Approval of the Minutes: 09-11-2019*** 3:03 pm
No changes noted, 3 abstentions
- IV. **Appointments**
 - A. **Committee Appointments** 3:03pm
 - i. No nominations
 - B. **Senate Executive Board**
 - i. **Secretary**
Nominations: Rebecca Spragg, HPHP 3:04pm
 - 1. Unanimous approval
- V. **Discussions**
 - A. **Second Reading: Resolution on Athletic Complex Capital Improvements*** 3:05pm
<https://docs.google.com/document/d/1YVNawat6ZzbgeNoSwtwWJ1HUQCF8SfDcHKne7fZwBo/>
 - This was sent to the entire faculty body by President Gray.
 - Motion to approve: Barton. Second: Curran. No further discussion.
 - Rahman voiced that we are looking for a balanced approach to academics and athletics. We are not against athletics.
 - Yay: 27 Nay: 0 Abstentions: 0
 - Motion carries unanimously.
 - B. **Senate Goal Setting 2019-2020 (Gray)** 3:08pm
 - Group 1
 - Protect and advance academic interests in budgetary matters
 - Create faculty advisory boards – similar to housing
 - Faculty input on academic reorganization – including deletion/creation of programs
 - Group 2
 - Institutional quality – outside perception of the university, what distinguishes us from others
 - Strategic planning based on improving institutional quality
 - Role of faculty in academic decision making

- Group 3
 - Increasing accountability of institution regarding faculty input on decisions
 - Communication with regents, increased faculty input
 - Reinforcing positive image of faculty senate to university community – acknowledge the strengths of the university, less negative/adversarial impression. Reinstate student leadership scholarship.
- Group 4
 - Improving the work of faculty senate, following up on previous decisions
 - Feedback and reporting out from various committees
 - Engage more with strategic planning; more voice on hiring of tenure track faculty, enrollment management and student retention
 - Proactively engage with non-academic units on campus/student government
 - Produce shadow budget
- Group 5
 - Creating long-term clear budgetary plan and goals
 - Transparency, communication, and empowerment of leadership at college and university level (Obtain organizational chart for university)
 - Proactive faculty (advisory) groups around student and alumni issues (campus climate, enrollment, graduate programs, funding) (Faculty rep on foundation capital campaign – Suzanne Gray).
- Group 6
 - Clear plan and vision for student issues, proactive approach
 - Student housing issue- continue to have a voice in the plan going forward
 - Cuts in administration should be proportional to faculty/staff cuts
- Discussion followed regarding the priorities/goals set forth from the six groups. Concerns with service fatigue or not wanting to return to committees if their work was not taken into account by the body they report to.

C. Discussion of Enrollment Management Report/Next Steps (Zakrajsek)

<https://drive.google.com/a/emich.edu/file/d/0B2rPWiTQ4XnvRkQ0NnNqTHRfNUdYSXQtcjVraUIhTDIPWFFB/view?usp=sharing>

- Tabled until next meeting.

VI. Provost's Minutes

4:38 pm

- Met with President Smith and UBC – they would like UBC to address: housing (including financing and ways housing can become a learning centered/academic part of campus, multi-use facilities),
- Requested all college deans submit additions for hiring of faculty resulting from voluntary retirement and other unexpected departures by September 30 to allow for search process in this year.
- Requested re-write of charge for Faculty Senate faculty hiring committee; consider giving recommendations on prioritizing lists between colleges
- Planning to see 7 faculty members for a strategic enrollment advisory committee: to advise on a broad range of issue around student recruitment, retention, graduation, and create enrollment plan for different groups of students (FTIACS, transfers, grad students, international) for 3-5 year goals and strategic plan to achieve goals; also examine financial aid. Would like to appoint committee by end of October.
- GEC meeting tomorrow to discuss:
 - how to pick-up and bring to a successful conclusion search for Senior International Officer,
 - Lion program pilot report: we will get close to the financial commitment (\$100,000) that was agreed upon. Concerns with quality and academic standards.

- Will be posting a Q&A about ICE in your classrooms. There is no indication these visits are planned and none have happened on campus, but there are national reports of them showing up in classrooms. If it does happen, contact DPS immediately.
- Faculty Staff campaign – Provost requested that they come to Senate to discuss. Our endowment is lower than other institutions.
- Will be seeking a single liaison between EMU and Ypsilanti school district to help coordinate efforts on academic issues.

VII. **Announcements**

5:01 pm

**A. Meeting topic/call for participation 10/25 Board of Regents Meeting:
*Faculty engagement in student recruitment***

B. Photographer 10/9 Senate Meeting

VIII. **New Business**

IX. **Adjourn**

5:02 pm

*Documentation available in Faculty Senate Team Drive