



Eastern Michigan University
Faculty Senate Minutes (approved 10/23/19)

Session 3

3.00—5.00 pm October 9, 2019 270 Student Center

Present: Pressley-Sanon, Reedy, Judd, Edwards, Overpeck, Evett, Hayworth, Neufeld, Welsh, McMahon, Curran, Peavler, Pawlowski, Waltz, Corsianos, Staunton, Millán, Spragg, Zakrajsek, Trewn, Saldanha, Rahman, Banerji, Barton, Leon, Lee, McVey, Mannari, Bilquis, Kustron, Becker, Braun-Marks.

Non-Voting Present: Longworth, Tew, Kullberg, Gray, Carpenter, Smith.

- I. **Call to Order** 3:00 pm
- II. **Approval of the Agenda** 3:00 pm
No changes
Motion: Neufeld Second: Curran Motion carries unanimously.
- III. **Approval of the Minutes: 09-25-2019*** 3:05pm
No changes.
Motion: Trewn Second; Evett 30 yay; 0 nay; 1 abstention
- IV. **Elections** 3:07pm
A. **Confirm Recommendation of Executive Board Appointment:**
Distinguished Faculty Awards Chair: Perry Francis
Motion: McVey Second: Waltz Motion carries unanimously.
- B. **Confirm appointment to Academic Issues Committee:**
Kate Pittsley-Sousa, Library
Motion: Pressley-Sanon Second: Evett, Motion carries unanimously.
- V. **Discussions**
- A. **Launch of Faculty and Staff Giving Campaign*** 3:10pm
(Celia Murkowski, [Assistant Director of Engagement, EMU Foundation](#))
- [Faculty and Staff Giving Campaign Info page](#)
 - Letter and email will be sent across campus
 - Donations can be made to specific endowments
 - Kick off breakfast on Giving True Day (Tuesday, December 3)
 - Hoping to increase from 30% to 35% of full time faculty/staff giving.
- B. **Student Government Update** 3:15pm
(Ethan Smith, Student Body President)
- Link to presentation: [Student Government presentation](#)
 - Student government priorities
 - Expand direct material support for students (security fund and endowment, swoop’s pantry expansion, insecure student housing, etc)
 - Equitable investment in retention and graduation
 - Classroom Bill of Rights – similar to syllabus model. Could cover areas such as: use of canvas and access to critical course materials, fair notice for exams, grading standards and timely feedback, religious accommodations, clear explanation of campus resources, rights of student parents, professor availability during office hours

- Cultural competency training for faculty
- Student Senate meets biweekly on Tuesdays at 6:30pm in SC 300 – next is 10/22
- Floor opened for discussion/questions
- Recommended contacting Peggy Liggitt in FDC for creating something on cultural competency/diversity/inclusion

- C. Photos of 2019-20 Senate and Executive Board** 3:41pm
- D. Discussion of Enrollment Management Report/Next Steps** (Zakrajsek) 3:50pm
- Link to Enrollment Management Report: [Enrollment Management Report](#)
 - Reviewed the charges of the Academic Issues committee
 - Leveraging academic partnerships to generate increased enrollment
 - Includes information about the common application
 - Floor opened floor for discussion:
 - Recommendation to move enrollment management to academic affairs
 - Concerns about accuracy of report from Kevin Kucera (link above)
 - Concerns about ESL program and lack of faculty input on the proposal
 - Concerns about Detroit Adults Degree Completion: consulted with department heads, not faculty, some department heads do not recall meeting. Of the 800,000 people who haven't completed degrees, is there a barrier to education due to courses being too old to use for credit and could a collaboration be created to determine which courses could be used despite their timing.
 - Discussion to be continued at another meeting.
- E. Strategic Enrollment Advisory Committee** (Tew, Longworth*) 4:08 pm
- Link to Request Letter: [Strategic Enrollment Committee](#)
 - Includes enrollment, retention, and completion
 - Outside the classroom initiatives to help students
 - This is not a contractual input committee, the committee needs to go through the full senate on input issues – the members will not act as the sole input body.
 - Goal is to be a broad advisory committee
 - Develop plans for four groups of students: undergraduate, graduate, transfer, international
 - Charge to come up with recommendations for management
 - Motion to call for 7 members of faculty at large: Evett, Second: Curran, Motion approved unanimously.
- F. Curriculog/Portfolium Microcredentialing Pilot** (Tew)* 4:33 pm
- Link: [Microcredentials Proposal](#)
 - Micro-credentials or Badges – document or recognize student learning experiences, can be around skill sets, knowledge areas, or interdisciplinary subjects.
 - Can be used for students to seek employment and encourage student success
 - Examples: aging studies, play based education, leadership, international scholarship, etc
 - After a student meets criteria and applies for badge, it will appear on the e-portfolio and their transcript
 - Has a curricular component (2-3 classes), co-curricular activities (learning outside the classroom- student government, model UN, etc), and comprehensive reflection.
 - Micro-credentials can be proposed through Curriculog

- Suggested to work with FDC develop content to educate faculty on the academic opportunities for faculty

VI. **Committee Chair Reports** (Barton, Curran, McVey, Trewn, Evett, Carpenter, Zakrajsek) 4:54 pm

- Rotating schedule will be created for each committee to report to Senate
- Student travel was cut for graduate students by the graduate school.

VII. **Provost's Minutes** 4:55 pm

- Tabled until next meeting

VIII. **Announcements** 4:56 pm

A. Follow up on goals discussion

- FSEB is continuing to work through the goals and will report back after they are compiled

B. Follow up on letter to President, Regents on budget

- Draft of letter in FSEB to be approved at next meeting

IX. **New Business** 4:56 pm

Alumni video shared at Convocation: <https://vimeo.com/356491469/b96930ab78>

X. **Adjourn** 4:57 pm

*Attachments available in shared drive: <https://drive.google.com/open?id=1iyqVFLhb1uyBkIQ-e9Eh8krBVZSTagic>