



# Eastern Michigan University

## *Faculty Senate Minutes (Approved 11/20/19)*

### Session 5

3:00—5:00 pm November 6, 2019 270 Student Center

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Present: Pressley-Sanon, Judd, Edwards, Overpeck, Hayworth, Neufeld, Welsh, McMahon, Curran, Foster, Pawlowski, Waltz, Staunton, Millán, Spragg, Trewn, Saldanha, Rahman, Chou, Banerji, Leon, Lee, El-Sayed, Ferdousi, Kustron, Braun Marks.

Non-voting Present: Longworth, Tew, Kullberg

I. **Call to Order** 3:07 pm

II. **Approval of the Agenda** 3:08 pm

Motion carries.

III. **Approval of the Minutes: 10-9-2019\*** 3:09 pm

Link: [Minutes from Oct 9 2019](#)

Tabled to next meeting due to minutes not being made available soon enough to members for review

IV. **Discussions** 3:15 pm

A. **Strategic Planning Process for the Division of Academic and Student Affairs**

Provost Rhonda Longworth and Associate Provost Michael Tew

- Announcements:

- o Discussion underway for potentially adding women's lacrosse.
  - o Melodie Warner is leaving the university to join Michigan State University
  - o Organization for the REC/IM and Student Center is moving from Physical Plant to Academic and Student Affairs. A&S Affairs is going to take over the hiring process for the Director of the REC/IM.
  - o Question: Why choose to create a new sport (lacrosse) instead of re-instating women's softball? Longworth stated that Wetherbee would be better equipped to answer this question, however she thought it may be related to the growing demand for lacrosse and decreasing demand for softball in regards to student athlete positions.
  - o Adding a faculty member to the existing SIO search committee to restore balance of faculty to administrators.
  - o 1 replacement for every 3 separations. Approved searches are being released through Deans' offices. The early retirement process was intended to help match the declining enrollments. Several department head hires are external searches, and interim heads are faculty members who will return to faculty positions.
- Strategic plan for the department of Academic and Student Affairs.
- o It will be independent of the university strategic plan and individual college strategic plans.
  - o Colleges are the primary point of leadership for academics and this should be planned around, but there are broader academic and students issues that the. For example, general education is a broad university policy that affects students in every college so the goals and outcomes are driven by the university. Using a division level plan would be beneficial.
  - o Retention and graduation is another broad issue that can be incorporated into an A&S Affairs strategic plan.
  - o Will include Faculty Senate, student senate leadership, and academic leadership
  - o Anticipate it taking at least the rest of AY19-20, and possibly longer.

- Tew reported on the University Strategic Planning process. A new plan is not being written. The same mission, vision, values, and themes that already exist. The current plan is not well-operationalized, so the current effort is to update/revise the plan to have specific goals/metrics. Goals will be related to student success, diversity/equality/inclusion, financial stability, high-performing programs, and community service. Goals on the handout were just examples, they are not the determined goals.
- Concerns about using revenue as a goal. Longworth and Tew reiterated that EMU goals are not revenue based and the examples provided today are from another institution just to provide an example of a measurable metric rather than a general goal.
- Longworth suggested that the Faculty Senate appointed representatives on the SPC workgroups report back to the Senate for more information.
- Senator voiced concerns with the goals for the strategic plan based on revenue and Higher Learning Commission violations that occur in Colleges.
- Senators expressed importance of maintaining diversity and inclusion in the goals. Suggestion to re-assess throughout the process that it is maintained as a priority.

#### **B. Development and Progress of Global Engagement Council**

4:03 pm

Shiri Vivek and Judith Kullberg, Co-Chairs

- GEC has been working since 2013.
- Goal: Create an International Center, however this has yet to be created.
- Goal: Develop international partnership process. GEC can guide you through the process. The process was handed over to Michael Tew. Evan Finley is the contact person after the process has been initiated in Curriculog.
- Goal: Develop internal and external communication processes through “Global EMU” website as a resource base to share global opportunities and information. Website in process but not complete yet. Will include a searchable database for available partnerships.
- Goal: Campus-wide support for international/global curricula and research. Pilot program that incorporated three on campus classes with a group in India for a moderated discussion. You can email GEC with ideas for virtual collaboration. Faculty Development Program supporting faculty efforts to globalize the curriculum.
- Goal: Facilitate student mobility and global experience. Working with international relations to develop alumni connections (databases, connections during international travel). Developing a host faculty program for international students – you can contact the council if you would like to serve as a host. There will be an international student reception on Nov 21.
- Goal: Engage EMU community with purposeful learning activities that benefit the global community. Creating inventory of international resources available locally. You can share your global connections with GEC. Had a retreat in May 2019 with 30 participants from all colleges.
- Goal: Coordinate global and international initiatives and enrollment efforts. TOEFL requirements, international student admission process. GEC supports the idea of School of Record (currently coordinated by LION).
- Doris Fields is working with APA until the SIO is hired.

#### **V. Committee Appointments**

##### **A. Strategic Enrollment Advisory Committee**

- Elected: Acton, Cornett, Kent, Logwood, McVey, Tomas, Winning

##### **B. SIO Search Committee**

- Elected: Rahman.

#### **VI. Committee Chair Reports**

4:38 pm

##### **- Academic Issues: Andrea Zakrajsek**

- Goal of Survey: begin to understand interdisciplinary programs and issues/barriers related to developing and maintain these programs.

- Key barriers to developing and implementing interdisciplinary programs:
  - o Managing credit hours production (who gets the credit?)
  - o Facilitating team-taught courses
  - o Oversight of internships
  - o Evaluation of new hires with specific DEDs
  - o Releasing faculty from their “home” departments to teach/coordinate in programs
  - o Physical locations for program on campus
- No common definition of what is an “interdisciplinary program”. There is no list of interdisciplinary programs at EMU.
- Floor open for discussion:
  - o Problem in International Affairs program due to faculty separations resulting in many courses not being offered.
  - o Concerns over process stopping at the Dean’s office with limited communication between College Deans.

VII. **FSEB Update** 4:54 pm

A. Met with College Council Chairs on October 30<sup>th</sup>: Faculty searches, program restructuring, etc.  
 Becca Moore (CHHS), Elizabeth Bucciarelli (Library), Perry Francis (COE), Giri Joratnam (COT), LaVerne Higgins (COB)

B. BOR FAC Presentation

- Leon reported that there was a good result from the meeting, discussed work load requirements and that many of these efforts are done in excess of contractual requirements. Longworth reported that all of the presentations were impressive.

VIII. **New Business**

IX. **Adjourn** 5:08 pm

\*Attachments available in shared drive:

<https://drive.google.com/open?id=1U3OhH1N9FMExHxhBcNQa9c5sNHYG068I>