

Eastern Michigan University
Faculty Senate Minutes (approved 2/24/21)

Session 10

3.00—5.15 pm February 10, 2021 via Zoom

Present: Banerji, Barton, Bavery, Brewer, Brock, Carpenter, Chou, Corsianos, Curran, El-Sayed, Elton, Evett, Ferdousi, Flowers, Foster, Goodman, Judd, Kustron, Lee, McCleary, McVey, Millan, Neufeld, Nims, Pressley-Sanon, Pyle, Reedy, Trewn, Saldanha, Sheerin, Spragg, Waltz, Welsh, Zakrajsek.

Non-voting Present: Gray, Heller, Stacey, Woody, Adewan, Gellasch, Colton, Getz, Tew.

- I. **Call to Order** 3:00 pm
- II. **Approval of the Agenda**
Pressley-Sanon .Curran. Motion carries unanimously.
- III. **Approval of the Minutes: [1/27/21](#)***
Pressley-Sanon. Millan. Motion carries with 8% abstentions.
- IV. **Appointments and Elections** 3:05 pm
- A. **[Call for Faculty Development Center Search Committee](#)**
1. Executive Board will be appointing members at the meeting next week.
 2. Kustron (Faculty Issues chair) volunteered to be on the committee. Corsianos to send out email request for 2 additional members.
- V. **Discussions**
- A. **[HyFlex/Zoom Classroom Design Prototype](#)** 3:10 pm
Ron Woody, Chief Information Officer
1. Reviewed presentation that was done at EEFC meeting.
 2. Hy-flex rooms with have an additional technology: 1. instructor touch panel for zoom controls; 2. Auto tracking camera; 3. Panoramic camera for audience; 4. Ceiling mounted microphone array; 5. Second display to show zoom participants
 3. Brock: how do course delivery methods be indicated to use one of these rooms?
 - a) The Hy-Flex method indicates that it will also be in-person and online delivery, whereas Hybrid indicates sometimes in-person and sometimes online. The provost or registrar will be able to determine how courses can be marked. For now, you would select the campus/course code which currently specifies "Face to Face and Online Synchronous" option. Depending on how this develops and/or expands we would likely need another option specific to Hyflex. Work with your department head and the registrar to set the details.
 4. McVey: how does the motion tracking camera work? How will scheduling be handled for the room in Mark-Jefferson? Comment that this set-up with the camera always following the instructor is contradictory to new pedagogical approaches.
 - a) Cameras mainly track by sound. Input from Jim Carroll and EEFC will be solicited to determine scheduling process. Gray recommended contacting your school director or Dean to indicate your interest in using the room.
 5. Neufeld: Requested that faculty have a chance to use the rooms and try the technology before committing to building all of the rooms. Will there be increased tech support for faculty with the increased use of the technology?
 - a) EEFC members have been involved in the selection of technology. Anticipate being able to have a technician in the room within a few minutes.
 6. Foster: Is the expectation that the Hy-Flex rooms are needed for the pandemic, or that this will be used for ongoing course delivery?

- a) The seven year plan was based on how many rooms could have technology updated, estimated 50 rooms per year. Continuing implementation of hy-flex rooms will be evaluated each year. When all rooms are updated, it will become a refresh system.
 - 7. Welsh: University needs to spend more on technology advancements
 - a) IT is not the only underfunded but integral department on campus, but appreciates the support.
 - 8. Pressley-Sanon: In the hy-flex room, how do you interact with the online students?
 - a) You will face out into the classroom like usual, and then can interact through the zoom touch panel.
- B. **Renaming of the Judy Sturgis Hill Building & initiative to recognize the legacy of others** 3:38 pm
 Dana Heller, Dean, College of Arts and Sciences
 Kathleen H. Stacey, Director, School of Communication, Media & Theatre Arts
 - 1. Quirk building was named after Daniel Quirk who participated in Blackface theatre. Committee was charged with evaluating the evidence to the accusation and if it was true then develop a process and recommendations for renaming.
 - 2. Building was renamed for Judy Sturgis Hill. Website has been updated, building signs are being updated by Physical Plant (still in process)
 - 3. It was determined that the building needed to be renamed so a call was put out for suggestions, the committee received about 350 nominations.
 - 4. Committee wants to develop the process to evaluate the names used on campus and create a way to celebrate the legacy of individuals associated with the university.
- C. **Consider Ad Hoc Committee on Privacy (Carpenter)** 3:58 pm
 - 1. [Context](#)
 - 2. [Readings for Discussion](#)
 - 3. Idea is to create an ad hoc committee around privacy issues, similar in style to the Police Oversight Committee. Concerns around Canvas and their use of predictive analytics around student success.
 - 4. Welsh volunteered to be on the committee. Suggestion to also include the Office of Legal Counsel on the committee.
 - 5. Poll to determine faculty interest in Senate creating a Privacy Committee: 24 yes, 0 no, 1 abstention
- D. **Faculty Challenges/Needs During the Ongoing Pandemic** 4:20 pm
[Winter 2021 issue of Academe](#)
 - 1. Need for ways to speak with students to maintain contact without using personal cellphone.
 - a) Jabber to connect office phone to your laptop
 - b) Google meet can be used for voice calls as well as video calls
 - 2. Question about number of faculty who have been vaccinated: not an exact number, but only a small percentage of faculty are eligible in the current phase (healthcare or age >65).
 - 3. Concerns about childcare and how the university is working with or accommodating faculty in this situation.
 - 4. Concern with possible pressure to return to campus without being vaccinated, feeling that faculty should be able to choose not to go to campus.
 - 5. Concern about needing time to get research back up and running, which may impact newer faculty more.
 - 6. Poll:
 - a) EMU has sufficiently supported faculty during the pandemic: Yes 31%, No 41%, Abstain 28%

- b) I am willing to teach face to face on campus if I am NOT yet vaccinated for COVID: Yes 24%, No 72%, Abstain 3%.
- c) In my department or school, the majority of my colleagues will be willing to teach face to face in the fall even if they are NOT yet vaccinated: Yes: 7%, No: 76%, Abstain: 17%

VI. **Committee Chair Reports** 4:43 pm

A.

- 1. RFQ Update: committee reviewed six proposals and completed those last week. Plan was to identify 3 or 4 to move forward.
- 2. CARES2 money: about 23.5 million with about 6.2 for students with the remainder to go to the university. There is not clarity on what the university can use the money for – if it can be used as needed, the budget will be in the black, however if it can only be used for COVID related items we will likely not meet budget projections.

B. EEFC

- 1. COB sale has not been finalized
- 2. E-Sports: EMU is participating, scholarship money available

VII. **Provost's Update** 4:50 pm

- A. Tew reporting: Faculty can contact Mary Linblade if there are specific employee issues. For Zoom issues, what was proposed was syllabus language and guidelines but there is not a specific university policy regarding Zoom recording.
- B. For using Hy-Flex rooms: registrar is meeting with department heads tomorrow so she can address. For now, use the course delivery code "MS1, MS5, MS7" course offered on main campus with some synchronous meetings, then list all days as in person and online. A new course code may be created in the future. Faculty expressed concerns over students not having clarity on the delivery method. Tew to discuss with registrar the creation of adding a Hyflex code, but not sure of timing. This is also being discussed on the Academic Issues committee.

VIII. **Announcements**

- A. Harriett Lindsay, Yichun Xie, Naimo Hashimoto were recommended to be on the ORDA search committee.
- B. If you did not receive summer compensation for Senate, FSBRC, EEFC, or Academic Issues service this summer, please send an email to faculty_senate@emich.edu
- C. Housing RFQ Update
 - 1. [Housing RFQ](#)
 - 2. [Message to Regents/Smith](#)
 - 3. [Smith Response](#)
 - 4. [Smith 12/22/20 Response](#)
- D. Campus Billboard Outsourcing Documents
 - 1. [Provost's message](#)
 - 2. [Operating agreement](#)
 - 3. [Key points document](#)

IX. **Adjourn** 5:05 pm

[Documents in 2/10/2021](#)

Next full Senate meeting: 2/24/21

Topic: Faculty Senate Session 10

Time: Feb 10, 2021 03:00 PM Eastern Time (US and Canada)

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