

**Eastern Michigan University**  
*Faculty Senate Minutes*

**Session 4**

3.00—5.15 pm October 28, 2020 via Zoom

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Present: Barton, Bavery, Brewer, Brock, Carpenter, Chou, Corsianos, Curran Elton El-Sayed, Evett, Ferdousi, Flowers, Foster, Hayworth, Judd, Kustron, Lee, McCleary, McVey, Millán, Neufeld, Nims, Patrick, Pressley-Sanon, Reedy, Saldanha, Sheerin, Trewn, Waltz, Welsh, Zakrajsek.

Non-Voting Present: Gray, Gellasch, Longworth, Kullberg, Ray, Romero, Tew.

- I. **Call to Order** 3:00 pm
- II. **Approval of the Agenda** 3:01 pm  
Motion to approve agenda: Barton. Second: McVey. Motion carries.
- III. **Approval of the Minutes: [10/14/20\\*](#)** 3:05 pm  
Motion to approve minutes: Barton. Second: Curran. Request to have it added that a statement be sent out from the University regarding the recording of zoom meetings based on information from the legal department. Motion carries with 1 abstention.
- IV. **Appointments and Elections** 3:10pm
  - A. Calls for service opportunities – Corsianos to send email requesting nominations for committees
    - i. Academic and Student Affairs Strategic Planning
    - ii. [HLC Workgroups](#) – preference for representation from the Senate, but interested parties outside of Senate will be considered.
    - iii. Senate By-laws revision
      - 1. Corsianos, Barton, and Elton volunteered for this committee.
    - iv. Global Engagement Council (COE & CHHS)
- V. **Discussions**
  - A. Introduction of Student Body President and Vice President 3:15pm  
(Luis Romero and Colton Ray)
    - i. Issues they are interested in working on this year:
      - 1. EMU CAPS and working on resources for mental health for students
      - 2. EMU Student Emergency Fund – this has been used a lot in the current situation, and want to continue to assist students.
      - 3. Ways to ease transportation issues (bus system, partnerships for students who need free/low-cost car repairs to assist commuter population) as well as the housing issue.
  - B. Update on University and [Academic and Student Affairs Strategic Planning](#) (Longworth) 3:22 pm
    - i. Current strategic themes need more specificity and outcomes per HLC review. Workgroups were formed to review each theme and make recommendations to update the outcomes. Also incorporate goals around diversity, inclusion, and equity. Still need to continue working on development of goals and outcomes. Request that Senate review the Strengths/Challenges/Opportunities/Threats and develop a goals/action list. Request for goals/action by December 16, 2020.
  - C. Update on Campus Climate Efforts (Patrick) 3:45 pm

- i. Reviewed data on minority student perceptions from HBCUs compared to non-HBCUs regarding students feeling
- ii. Reviewed Black Student 10 point plan
- iii. Reviewed feedback from listening sessions with students.
- iv. Plan going forward: three parts: awareness (qualitative and quantitative assessments), Knowledge (applying cultural competence, workshops, and training sessions), and action (multicultural mentorship, classroom engagement).
- v. Upcoming Task Forces Actions: Post-Election discussion (Nov 5), Faculty training modules, multicultural mentorship model.
- vi. If efforts are happening in departments, they can be shared with the task force so they can be celebrated and stimulate ideas for other departments.

D. [Global Engagement Council Update](#) (Judith Kullberg) 4:22pm

- i. Reviewed history/development of the GEC.
- ii. Discussion of the future of the GEC – should it continue to operate, become dormant, or stop operating, or other option?

**VI. Old Business**

A. [Vote to amend Senate By-laws to add Faculty Issues Chair](#) 4:42 pm

- i. Motion to amend the Senate by-laws to add Faculty Issues Chair and provide executive board voting rights to the Budget and Resources Chair: Barton. Second: McVey. Yes: 29. No: 0. Abstain: 0. Motion carries.

B. Follow-up questions on SAG move

- i. Email [faculty\\_senate@emich.edu](mailto:faculty_senate@emich.edu) with any requests for additional information, President Gray will request the information from the Provost office.

**VII. Committee Chair Reports** 4:47pm

- A. Information Technology (Evet) – no computer refresh program this year, all those eligible this year will be pushed to next year. Next year’s machines will still be refreshed on time. If a machine dies this year, IT has some back-up machines to replace in these circumstances

**VIII. Provost’s Update** 4:48 pm

- A. Faculty & administrative searches – 23 searches were approved. Might be 1-2 additional searches based on late departures. National search for College of Ed Dean has been approved. Will be moving forward with assessing needs for other administrative and full time lecturer positions for next fall.
- B. Winter fees – assessing online and hybrid fees for winter. Planning to have
- C. Registration – priority registration just after November 17. Still plan to complete registration before Thanksgiving. Schedule should be released to students by Monday 11/2. Any issues with the schedule should be addressed with your school, as the sheets were sent for edits.
- D. Question regarding errors in Starfish. Contact Rachel Espinozo in student advising with questions.

**IX. Announcements** 4:53 pm

- A. Post-election discussion hosted by Task Force on Campus Climate, Race and Diversity Issues, November 5, 6:30pm
- B. Grievance filed on decision to resume football without faculty input
- C. Grievance on areas of joint responsibility will be going to formal arbitration

D. Request for housing RFQ, companies that responded, and faculty review.

X. **Adjourn**

4:57 pm

Next full Senate meeting: 11/11/20

Supporting documents available in Senate shared drive: [10/28/20](#)

Topic: Faculty Senate Session 4

Time: Oct 28, 2020 03:00 PM Eastern Time (US and Canada)

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