

**Eastern Michigan University**  
***Faculty Senate Minutes (approved 11/17/21)***

**Session 4**

3.00—5.15 pm November 3, 2021 via Zoom

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**Attendance:** Gray, Curran, Braun Marks, Flowers, Ferdousi, Millan, Gellasch, Welsh, El-Jarrah, Brewer, Nation, Lee, Lucy, Pressley-Sanon, Waltz, Longworth (guest), Winning, Zakrajsek, Reedy, Logwood, Romero (guest), Saunoris, Saldanha, Carpenter, Barton, Elton, McCleary, Spragg, Corsianos, Gold (guest), Neufeld, Awai-Williams (guest), Lanham (guest), Carroll (guest), Evett, El-Sayed, Lovence, Foster.

**I. Call to Order**

3:02 pm

**II. Approval of the Agenda** Moved by Pressley-Sanon, seconded by Zakrajsek Vote: **Passed** 26 Yes, 0 No, 1 abstention.

**III. Approval of the Minutes from 10/20/21** Moved by Pressley-Sanon, seconded by Flowers. Vote: **Passed** 21 Yes, 0 No, 6 abstention.

**IV. Appointments and Elections**

A. Seeking nominations for:

i. Academic and Student Affairs Strategic Planning Committees

Need more for strategic planning steering and strategic theme work group members. Encourage people you know.

ii. Writing Intensive Vetting Committee. Representative from COE needed.

iii. Faculty Senate Academic Issues Committee. Representative from CET needed.

iv. Intercollegiate Athletics committee – Representative from CET needed.

B. Confirm Appointments

i. Appointments to Intercollegiate Athletics committee

a. Jamie Lawler (CAS) (3 year term) Vote: **Elected** unanimously.

b. Lindsay Kalinowski (CHHS) (1-year term) Vote: **Elected** with plurality of 37% among four candidates.

ii. Motion to table appointments to Faculty Information Technology committee, due to discrepancy in the candidate list: Moved by Welsh, seconded by Corsianos.

Elected: Michael McVey, Teacher Education, COE; Valerie Pauli, Nursing, CHHS; Omar Darwish, Information Security and Applied Computing, CET; Steven Backues, Chemistry, CAS.

Alternates: Suleiman Ashur, CET; Ildiko (Ildi) Porter-Szucs, World Languages, CA; Jie Cao, School of Information Security & Applied Computing, CET

(Vote occurred just before Section VI below.)

**V. Discussions**

A. Title IX Office Update Anika Awai-Williams, Title IX Coordinator and Kim Lanham, Title IX Investigator.

The presentation described the office's work and policies. Faculty are mandatory reporters for sexual misconduct and discrimination; it is very helpful if faculty identify themselves when reporting incidents. Students must now take online Title IX training in order to register for classes. Student feedback about the training is favorable. The office is preparing a faculty-and-staff resource guide as part of a grant for trauma-informed support of students, and has wallet cards on the same theme.

Q: Are graduate students required to do the Title IX training? Can students speed up the video? Where can we send students to view the training? Can faculty see it? Were faculty and staff involved in the decision?

A: The training is required of all registered students. Students cannot fast-forward or watch at accelerated speed. Students are e-mailed the link for the training module. They can contact the Title IX office for an access link. Awai-Williams will provide a link so that faculty can view. The Title IX advocacy and education committee voted to do this, and that committee includes faculty.

Q: What is the office doing about the Greek-life system?

A: Working on more training for those participating in Greek life and on training peer facilitators.

Q: How was the vendor (Get Inclusive) for the online training chosen?

A: Graduate students reviewed the options. The customization was better from Get Inclusive than the other vendors.

#### B. Budget Update James Carroll, Associate Provost and Associate Vice President for Administration

Carroll gave a detailed presentation. Credit hours and students are down from last year, but not as much as expected. Students are also taking more credit hours per student. Undergraduate enrollment may be starting to stabilize, perhaps within two years (projecting 345,000 credit hours then). 46% of all credit hours are fully online.

Q: How can College of Business attract new students with a substandard building? How can student organizations operate without adequate space?

A: We saw similar patterns while other colleges were being renovated. There is no plan for relocating COB currently since faculty were against the original plan, to occupy Boone Hall.

Q: Are we waiting to think about enrollment growth at the point enrollment bottoms out? Also, is the budget data broken out at the program level?

A: We need to think about growth now. There is detail about programs in the presentation, and deans and department heads have access to this.

Q: Is the university considering the budget impact of public/private partnership of housing revenue (which was better this year)? The UBC block tuition program seems to encourage student enrollment.

A: Agreed about the block tuition.

Q: Will the unanticipated \$5 million in housing revenue go into housing? And can you elaborate about the COB building plans?

A: Housing still shows a \$4 million deficit; Carroll assumes information about the extra revenue for housing has been shared with those considering public-private partnership. Originally EMU was going to renovate Boone Hall, but the committee (including many COB faculty) preferred Halle Library. We still need to determine if the configuration of space in Halle is feasible. If we decide to go forward with this option, input is needed from other units on campus.

C. Motion to approve Covid-19 Impact Task Force Recommendations. Motion to approve by Corsianos, seconded by Barton.

Discussion: The idea is that people can include a Covid-19 impact statement in promotion and award applications, and that salary adjustments should be retroactive for those whose tenure or promotion was delayed by Covid impact.

Vote: **Passed** 29 For, 0 Against, 1 Abstention

## **VI. Committee Reports**

### A. Technology Issues (Evelt)

- i. Need four additional members.
- ii. Instructors can request hyflex classrooms for winter semester, and the process for assigning them should be better organized this term; ask your department head.
- iii. The committee is drafting syllabus language about Zoom transcription that addresses privacy concerns.
- iv. Canvas is changing coding for quizzes by June 2023; quizzes will need to migrate. Details are pending.
- v. Computer refresh is moving forward; laptops are encouraged but not required.

## **VII. Provost's Update**

Please see the Provost's briefing, since the Provost had to leave early.

## **VIII. Announcements**

A. Additional Faculty Forums on the Future of EMU are scheduled for Friday, November 5, 3-5pm & Tuesday November 9, 3-5pm. Please register and ask advance questions.

B. Save the Date: EMU AAUP Forum on privatization in the afternoon on Tuesday November 16. There will be national and regional speakers.

**IX. Adjournment** 5:07 pm.