

## *Faculty Senate Minutes*

### Session 6

(Approved 1/17/2024)

Wednesday November 15, 2023 (zoom)

3:15-5:15 pm

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Attending: Corsianos, Elton, Curran, Neufeld, Pressley-Sanon, Marino, Welsh, Ferdousi, Nelson, Putzu, Barragan, Foster, Pawlowski, Barton, Fields (guest), Becker, Dieterle, Carpenter, Millan, Brock, Lee, Judd, Narayanan, Simoes, McCleary, McIntyre, Longworth (guest) Spragg, Beilfuss, Walsh, Flowers, Brewer, Wasiuddin (guest), Ramsey, El-Sayed (guest), Gregory (guest)

I. Approval of the Agenda. Moved Presley-Sanon, seconded by McIntyre. Passed 22 for, 0 against, 0 abstaining.

II. Approval of the Minutes from [11/01/2023](#). Moved by Pressley-Sanon, seconded by Nelson. Passed 20 for, 0 against, 4 abstaining.

III. Elections

A. The General Education Subcommittee on Assessment (GESA) – 2 openings for Faculty Members representing - [Nominee Information](#)

1. Gen Ed Knowledge of the Discipline in Quantitative Reasoning

Grigoris Argeros, SAC (CAS)

2. Gen Ed Knowledge of the Discipline in Natural Science

Susan Bushinski, Nursing (CHHS)

Motion to elect both by Barton, seconded by Carpenter. Passed 25 for, 2 against, 0 abstaining.

B. The Faculty Senate Committee for Implementation of the Title IX Campus Survey on Sexual Misconduct Recommendations – Faculty members from any department and college - [Nominee Information](#)

Rachel Radina, Leadership & Counseling (COE)

Amy Flanagan Johnson, Chemistry (CAS)

Omar Abed Alkarim Darwish, ISAC (CET)

Motion to elect all by Barton, seconded by Carpenter. Passed 27 for, 0 against, 0 abstaining.

IV. Discussion

A. Provost's Update

- i. Requesting formal input on two issues, to resolve by end of academic year
  - a. Making test-optional admissions permanent. Like to resolve by end of academic year
  - b. English proficiency admissions. Make permanent allowing a broader array of tests and waivers for some countries at undergraduate and graduate level. Would allow program-level requirements distinct from the university requirement.

Q: Do we require writing samples with applications, even for native speakers at the undergraduate level?

A: Not now. Would like to allow program-by-program decision. TOEFL does not have a large writing component.

Q: Will EMU introduce an icon system for modalities in course listings?

A: Have thought about color coding; we will look at some possibilities.

Q: What is the remote exam policy for the university, can we use test centers?

A: We do not have a test-center partner at the moment; available networks are not as broad as during the pandemic. We have to be careful, especially for international students we have less of an idea of what proctoring looks like. Reluctant to have in-person test requirements for online courses.

Q: What about the proctoring policy proposal I sent you (using high school teachers, clergy...)?

A: Our old correspondence courses had similar rules, we just need to discuss and set a policy.

- ii. Response on course modality feedback from senate. Concerned about requiring on-campus exams for fully-online courses. Need patterns for hybrid and hyflex... what are the models that we can use here, and what are the break points for meeting in person? E.g. currently use HLC standard that meeting 75% in person counts as "in person". Also would like that online synchronous class times should coincide with block scheduling for rooms. Otherwise, the Provost accepts the input.

(For reference: [FS input on Course modality definitions](#) )

Q: What is the status of the in-house system for submitting faculty textbook adoptions? Will we be able to use it for summer and fall terms?

A: Target is for fall, using a Google system

(Registration for Summer and Fall semesters begins in March)

V. Old Business

- A. Update on classroom door locks, per discussion with DPS.

i. Next building receiving locks is Mark-Jefferson (Sill, Strong, P-H already have received locks) Due to concern about disrupting classes, whether installation occurs before or after winter term needs to be determined

ii. Corsianos shared concern about classrooms with glass walls. Options, per DPS: Bullet-proof glass or other material; or applying a security film to the glass. Or just blocking visibility...

Comments: Barton will raise this at EEFC

B. Shared governance. Two meetings are being scheduled with consultant Dr. Steven Bahls. Faculty and administration will both participate.

VI. Guest:

A. Matthew Gregory, Title IX Coordinator and Director of Sexual Misconduct Prevention and Response Office (formerly Title IX Office)

i. Also serving as interim director disability resource center.

ii. There has been a settlement of the Title IX lawsuit, so will know soon what policy changes we need to make. There will be a new task force involving all stakeholders (faculty, students, staff, possibly parties to the lawsuit).

iii. Working on student training. E.g. meeting with fraternities, forensics team, orientation leaders. Arranging the sessions based on their needs.

iv. Changing the training platform. Right now it is the same every year, and not connected to EMU. The new system will be tailored to different student groups (e.g. graduate students, commuters). There will be changes to procedure based on new regulations from the Biden administration coming in the summer of 2024.

Q: New regulations: will you be adjudicating more cases, based on the lower threshold?

A: Yes.

Q: Does the new vendor address all of faculty input about the weaknesses of the old training?

A: I believe so. It is more interactive and more supportive of survivors. We will collect student feedback, and can add our own videos to address their concerns.

Q: Will there be a second-wave sexual conduct survey (it has been 4 years since the last)? Is the committee that conducted the survey disbanded? It is no longer mentioned on your website.

A: Will check with the provost about the committee's status. But White House is going to provide guidance on how climate surveys are to be conducted. There will be room to include institution-specific questions.

Comment: Please view the coming regulations as the minimum; we should be leaders in this area.

A: Agree. We have more mandatory reporters than at many institutions. We also have to look at community supports for students.

Q: Have you met with all fraternities? Have we lifted any restrictions?

A: Fraternities are reaching out to us individually. Will get back to you on this.

Gregory had to leave before the conversation was completed.

Comment: the implementation committee was not involved in the selection of the new training.

## VI. New Business—Committee Reports

### A. Graduate Council

- i. Currently discussing minimum hours for combined programs that straddle undergraduate/graduate (e.g. in Political Science, Economics). A couple program changes are being held up based on lack of clarity about minimum hours. Committee is looking at peers and HLC guidelines.
- ii. Also looking at cross-listing of courses, and how we monitor them for graduate students versus undergraduate students.

### B. Committee for Action on Intersectionality, AntiRacism, and Equity - (Neufeld)

- i. -[Environmental Scan](#) and [Confronting the Wall - presentation slides](#)

ii. The reports provide a variety of examples and data. The big picture is that there is strong commitment from faculty to make EMU more inclusive, but there is less follow through from the administration. Often, faculty are not consulted and committee output is ignored. Would like EMU to become a leader in this area.

Q: Are you sharing these reports with BoR?

A: We would like to, but we need to discuss the best means of delivery. We can put part of this in the community engagement report we will make at BoR this month. But we would like to share all of this.

C. Institutional Issues (Barton) EEFC meets tomorrow, will address the locks and walls question mentioned above.

D. Faculty Issues (Welsh) The faculty award nominations are now open. We asked for more time to evaluate proposals the request was denied.

## VII. Announcements:

- A. Next Faculty Senate is scheduled for Wed. December 6 at 3:15pm (In-Person meeting)

X. Adjourned 5:12pm