

Resolution of No Confidence in Chief of Staff Leigh Greden

Whereas Chief of Staff Leigh Greden was responsible for managing the process of revising the strategic plan in response to Higher Learning Commission concerns about incorporating measurable outcomes, and failed to manage the process to ensure timely completion of the project. The [published timeline indicates](#) that nearly four years have passed without a completed revision of the strategic plan, which was directly tied to the Higher Learning Commission's interim monitoring of Eastern Michigan University on [core components 4c, 5a, and 5c](#).

Whereas Chief of Staff Leigh Greden was responsible for managing the work of the [President's Commission on Diversity and Inclusion, which was formed in January of 2017](#) to address concerns raised by students of color regarding the campus climate. [The commission made recommendations in November of 2017](#), and since that time, the only recommendation that has been achieved is adding a Master's degree in Africology and African American Studies. An initial campus climate assessment was undertaken in fall of 2019, and a report on the results have not yet been formally disseminated, nor are we aware of any actions taken on the part of the President's Office in response to the assessment data.

Whereas Chief of Staff Leigh Greden is a key person facilitating the privatization of campus housing, demonstrated publicly through his primary authorship of the "[March 2019 Housing Facilities Report](#)," which was filled with numerous errors while justifying privatization, and the primary author of the more recent "[Next Steps Regarding Student Housing Facilities](#)" (May, 2021), which recycled many of the concerning elements of the "March 2019 Housing Facilities Report." The Faculty Senate responded to both documents highlighting the inaccuracies and further questions and requested correction and clarification before formal input could be given (see "[Letter of Response](#)" and "[Senate Response to Next Steps Regarding Student Housing Facilities](#)"). In addition, the most recent document included a new administrative perspective on input that contradicts past practice and the Faculty Senate's bylaws.

Whereas Chief of Staff Leigh Greden was directly involved in attempting to fulfill the [letter of intent](#) for the sale of the Owen Building, which led the College of Business to be displaced to a temporary central campus location in the middle of a pandemic. This decision has disrupted the ability of the College of Business to recruit students and to maximize the student experience, while the building remains unsold.

Be it resolved that due to the lack of follow through and leadership on these important duties to which he was assigned and his role in privatizing campus facilities, the faculty have lost confidence in the leadership of Chief of Staff Leigh Greden, and request that President Smith take corrective action to resolve these issues or terminate his employment in this role.

Introduced by Faculty Senate Executive Board 9/14/21

Final Language Validated by Senate 11/17/21

Affirmed by Faculty Senate 12/1/21