

Incumbency vs. Estimated Availability

101		Senior Executives								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
17	Employment %	5.88	23.53	5.88	0.00	0.00	0.00	0.00	0.00	94.12
	Availability %	23.75	47.05	7.39	11.94	1.57	0.33	0.00	2.49	76.35
	Statistical Value	0.093E	0.056E	1.000E	0.252E	1.000E	1.000E		1.000E	
102		Sr. Level Academic Administrators								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
55	Employment %	16.36	47.27	3.64	10.91	1.82	0.00	0.00	0.00	83.64
	Availability %	25.50	59.76	6.23	14.17	1.73	0.15	0.00	3.22	74.41
	Statistical Value	1.555	1.888	0.796	0.693		0.287		1.353	
103		Sr. Level Student Service Admin								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
16	Employment %	25.00	50.00	18.75	6.25	0.00	0.00	0.00	0.00	75.00
	Availability %	26.43	56.67	8.14	14.65	1.59	0.14	0.00	1.94	73.66
	Statistical Value	1.000E	0.621E		0.495E	1.000E	1.000E		1.000E	
104		Sr. Administration, Other								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
24	Employment %	20.83	50.00	4.17	8.33	4.17	0.00	0.00	4.17	79.17
	Availability %	16.25	45.27	5.12	7.67	1.96	0.23	0.00	1.23	84.02
	Statistical Value			1.000E			1.000E			0.574E
105		Operations Leaders								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
43	Employment %	11.63	48.84	0.00	9.30	2.33	0.00	0.00	0.00	88.37
	Availability %	18.72	46.54	5.38	9.59	1.69	0.16	0.00	1.87	81.55
	Statistical Value	1.192		1.564	0.064		0.263		0.905	
106		Academic & Student Leaders								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
43	Employment %	44.19	58.14	9.30	30.23	2.33	2.33	0.00	0.00	55.81
	Availability %	23.90	54.16	6.02	13.37	1.82	0.10	0.00	2.59	76.01
	Statistical Value								1.069	3.101

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200		Instructional Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
613	Employment %	21.53	50.90	13.05	6.04	1.31	0.49	0.00	0.65	78.47
	Availability %	28.48	47.81	18.49	5.46	2.24	0.06	0.00	2.24	71.52
	Statistical Value	3.811		3.469		1.564			2.656	
301		Academic Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
104	Employment %	13.46	74.04	2.88	3.85	1.92	0.00	0.96	3.85	86.54
	Availability %	31.15	63.98	5.99	15.90	5.29	0.48	0.00	3.48	69.05
	Statistical Value	3.895		1.335	3.362	1.534	0.708			
302		Student Service Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
47	Employment %	31.91	68.09	2.13	27.66	0.00	0.00	0.00	2.13	68.09
	Availability %	29.51	61.08	4.90	16.51	4.57	0.42	0.00	3.11	70.39
	Statistical Value			0.880		1.500	0.445		0.388	0.346
303		Operations & Admin Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
69	Employment %	24.64	76.81	4.35	18.84	0.00	0.00	0.00	1.45	75.36
	Availability %	27.59	61.16	5.16	15.52	4.92	0.22	0.02	1.71	71.74
	Statistical Value	0.549		0.305		1.890	0.390	0.117	0.167	
304		Information Systems Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
59	Employment %	22.03	32.20	10.17	5.08	1.69	0.00	0.00	5.08	77.97
	Availability %	23.82	35.07	12.00	7.49	2.68	0.02	0.01	1.65	76.28
	Statistical Value	0.322	0.461	0.433	0.702	0.469	0.109	0.077		
305		Health Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
14	Employment %	14.29	92.86	0.00	14.29	0.00	0.00	0.00	0.00	85.71
	Availability %	23.30	73.30	4.15	13.41	2.77	0.47	0.00	2.48	76.60
	Statistical Value	0.543E		1.000E		1.000E	1.000E		1.000E	
306		Athletic Professionals								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
65	Employment %	21.54	35.38	1.54	12.31	6.15	0.00	0.00	1.54	78.46
	Availability %	13.20	33.74	2.27	8.19	1.04	0.00	0.00	1.70	86.80
	Statistical Value			0.396					0.101	1.986

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401		Secretaries Levels 5-9 & Supervisors								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
42	Employment %	23.81	100.00	0.00	19.05	0.00	0.00	0.00	4.76	76.19
	Availability %	20.83	79.53	3.28	13.59	2.49	0.09	0.00	1.38	79.17
	Statistical Value			1.193		1.036	0.195			0.475
403		Clericals Levels 5-9 & Supervisors								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
67	Employment %	22.39	82.09	2.99	10.45	4.48	1.49	0.00	2.99	77.61
	Availability %	23.66	72.25	3.07	15.20	4.03	0.07	0.00	1.29	76.44
	Statistical Value	0.245		0.040	1.083					
501		Media & Graphics Technicians								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
8	Employment %	37.50	37.50	0.00	25.00	12.50	0.00	0.00	0.00	62.50
	Availability %	25.01	42.13	11.17	4.33	7.08	0.08	0.00	2.38	75.00
	Statistical Value		1.000E	0.610E			1.000E		1.000E	0.422E
502		Computer & Science Technicians								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
6	Employment %	33.33	16.67	0.00	33.33	0.00	0.00	0.00	0.00	66.67
	Availability %	16.88	33.51	4.92	5.11	5.99	0.01	0.01	0.87	83.22
	Statistical Value		0.671E	1.000E		1.000E	1.000E	1.000E	1.000E	0.266E
601		Skilled Trades								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
37	Employment %	8.11	5.41	0.00	5.41	0.00	2.70	0.00	0.00	91.89
	Availability %	11.69	7.04	1.93	6.16	1.36	0.33	0.06	1.88	84.43
	Statistical Value	0.678	0.389	0.853	0.191	0.714		0.149	0.842	
701		Police & Security Officers								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
27	Employment %	33.33	33.33	0.00	29.63	0.00	3.70	0.00	0.00	66.67
	Availability %	44.08	8.82	0.35	35.34	3.69	3.99	0.00	0.69	55.92
	Statistical Value	0.333E		1.000E	0.688E	0.625E	1.000E		1.000E	
702		Maintenance & Grounds Workers								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
29	Employment %	20.69	3.45	0.00	13.79	3.45	0.00	0.00	3.45	79.31
	Availability %	24.83	25.14	1.12	14.42	6.54	0.21	0.00	2.54	74.97
	Statistical Value	0.830E	0.004E	1.000E	1.000E	1.000E	1.000E			

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703		Custodial Workers								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
90	Employment %	44.44	37.78	1.11	24.44	13.33	2.22	0.00	3.33	55.56
	Availability %	37.42	32.01	1.68	25.81	6.91	0.36	0.00	2.68	62.58
	Statistical Value			0.420	0.296					1.377

704		Food Service Workers								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two	Wht
6	Employment %	33.33	66.67	0.00	33.33	0.00	0.00	0.00	0.00	66.67
	Availability %	37.25	37.98	7.55	21.74	5.13	0.13	0.00	2.71	62.85
	Statistical Value	1.000E		1.000E		1.000E	1.000E		1.000E	

Total Employment: 1481

S - Significant Difference Rule

A placement goal is set when employment is less than availability by a statistically significant amount.

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