

# Eastern Michigan University

## Wage Schedule-Food Service and Maintenance (FM) Step Plan

Effective: July 1, 2021

Annual Rate= Hourly \* 2080  
 Hourly Rate= Annual / 2080  
 Base Pay Unit = Hourly

Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Hire/Prob Rate		180 Days		1 Year		2 Year		3 Year		4 Year	
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
01	23,234	11.17	28,038	13.48	30,826	14.82	33,530	16.12	36,296	17.45	39,042	18.77
04	26,229	12.61	31,491	15.14	34,216	16.45	37,066	17.82	39,728	19.10	42,661	20.51
06	33,197	15.96	33,197	15.96	35,984	17.30	38,854	18.68	41,683	20.04	44,283	21.29
06*	29,515	14.19	29,515	14.19	31,990	15.38	34,549	16.61	37,066	17.82	39,354	18.92
10	29,182	14.03	34,653	16.66	37,461	18.01	40,331	19.39	43,160	20.75	45,989	22.11
10*	28,600	13.75	30,701	14.76	33,093	15.91	35,526	17.08	37,939	18.24	40,498	19.47
12	29,931	14.39	36,005	17.31	38,854	18.68	41,704	20.05	44,533	21.41	47,362	22.77
13	30,493	14.66	36,629	17.61	39,478	18.98	42,370	20.37	45,157	21.71	48,090	23.12
14	31,054	14.93	37,211	17.89	40,040	19.25	42,827	20.59	45,781	22.01	48,547	23.34
15	32,365	15.56	39,021	18.76	41,808	20.10	44,803	21.54	47,570	22.87	50,502	24.28
16	33,509	16.11	40,102	19.28	42,973	20.66	45,843	22.04	48,672	23.40	51,626	24.82
18	35,090	16.87	41,954	20.17	44,949	21.61	47,798	22.98	50,773	24.41	53,726	25.83
19	38,293	18.41	45,781	22.01	48,651	23.39	51,626	24.82	54,600	26.25	57,533	27.66
20	43,846	21.08	51,958	24.98	55,016	26.45	58,032	27.90	61,131	29.39	64,168	30.85
21	46,426	22.32	55,037	26.46	58,240	28.00	61,422	29.53	64,522	31.02	67,558	32.48
22	50,170	24.12	59,072	28.40	62,275	29.94	65,395	31.44	68,515	32.94	71,677	34.46
23	54,205	26.06	64,230	30.88	67,746	32.57	71,282	34.27	74,818	35.97	78,312	37.65
24	55,162	26.52	65,291	31.39	68,994	33.17	72,571	34.89	76,149	36.61	79,498	38.22
25	60,507	29.09	71,718	34.48	75,691	36.39	79,706	38.32	83,554	40.17	87,318	41.98

***FM 95 (Fast Food Workers: \$11.78 per hour Hire/Probation Rate; \$13.36 per hour after 6 months continuous employment (no benefits except prorated sick, vacation, holiday after 245 days continuous employment).***

Note: FM06\* and FM10\* grades apply to a two-tier system for new hires awarded positions associated with the following job classifications (PCLS Code: 05004 - Custodian; PCLS Code: 05005 - Special Projects Crewperson; PCLS Code: 05006 - Custodian/Housekeeper). An employee hired into skilled trades or other bargaining unit positions may be hired at any step in the wage schedule, provided that any seniority bargaining unit employee in the identical classification who is at a wage rate below that of the newly hired employee will have his/her wage rate increased to the rate of the newly hired employee.