

# *Eastern Michigan University*

## Salary and Wage Schedules - Confidential Assistant

Effective: October 1, 2013

<i>PLAN GRADE</i>		<i>MINIMUM</i>			<i>MIDPOINT</i>			<i>MAXIMUM</i>		
		<i>Annual Biweekly Hourly</i>			<i>Annual Biweekly Hourly</i>			<i>Annual Biweekly Hourly</i>		
CA	ASST	43,800	1,685	21.06	54,800	2,108	26.35	65,800	2,531	31.63

*Base Pay Unit: = Annual*                      *Annual Rate = Biweekly Rate \* 26.0*  
*Pay Frequency = Biweekly*                *Biweekly Rate = Annual Rate / 26.0*  
*Hourly Rate = Annual Rate / 2080*

**Longevity Pay Practice:**  
*The eligibility criteria are: Employee must be currently an active employee in the CA employment classification.  
 Minimum of 6 continuous years of service in a regular full-time position with the University regardless of previous regular employment classification.*

**Payment schedule is based on the following:**

<i>Continuous Service</i>	<i>Annual Longevity Payment</i>
<i>6 or more and less than 10 years</i>	<i>2% of annual wage</i>
<i>10 or more and less than 14 years</i>	<i>3% of annual wage</i>
<i>14 or more and less than 18 years</i>	<i>4% of annual wage</i>
<i>18 or more and less than 22 years</i>	<i>5% of annual wage</i>
<i>22 or more and less than 26 years</i>	<i>6% of annual wage</i>
<i>26 or more years</i>	<i>8% of annual wage</i>