

Eastern Michigan University

Wage Schedule-Food Service and Maintenance (FM) Step Plan

Effective: July 1, 2018

Annual Rate= Hourly * 2080
Hourly Rate= Annual / 2080
Base Pay Unit = Hourly

Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Hire/Prob Rate		180 Days		1 Year		2 Year		3 Year		4 Year	
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
01	21,887	10.52	26,412	12.70	29,053	13.97	31,602	15.19	34,197	16.44	36,792	17.69
04	24,712	11.88	29,673	14.27	32,245	15.50	34,932	16.79	37,436	18.00	40,192	19.32
06	31,280	15.04	31,280	15.04	33,899	16.30	36,609	17.60	39,273	18.88	41,730	20.06
06*	27,814	13.37	27,814	13.37	30,149	14.49	32,549	15.65	34,928	16.79	37,092	17.83
10	27,491	13.22	32,658	15.70	35,300	16.97	38,010	18.27	40,674	19.55	43,338	20.84
10*	26,957	12.96	28,928	13.91	31,178	14.99	33,471	16.09	35,742	17.18	38,164	18.35
12	28,203	13.56	33,922	16.31	36,609	17.60	39,296	18.89	41,960	20.17	44,624	21.45
13	28,731	13.81	34,519	16.60	37,206	17.89	39,916	19.19	42,557	20.46	45,313	21.79
14	29,259	14.07	35,070	16.86	37,734	18.14	40,352	19.40	43,131	20.74	45,749	21.99
15	30,500	14.66	36,770	17.68	39,388	18.94	42,213	20.29	44,831	21.55	47,587	22.88
16	31,579	15.18	37,780	18.16	40,490	19.47	43,200	20.77	45,864	22.05	48,643	23.39
18	33,072	15.90	39,526	19.00	42,350	20.36	45,038	21.65	47,840	23.00	50,618	24.34
19	36,081	17.35	43,131	20.74	45,842	22.04	48,643	23.39	51,445	24.73	54,224	26.07
20	41,317	19.86	48,965	23.54	51,835	24.92	54,683	26.29	57,600	27.69	60,471	29.07
21	43,751	21.03	51,858	24.93	54,890	26.39	57,876	27.82	60,793	29.23	63,663	30.61
22	47,285	22.73	55,668	26.76	58,677	28.21	61,616	29.62	64,556	31.04	67,542	32.47
23	51,078	24.56	60,517	29.09	63,847	30.70	67,177	32.30	70,507	33.90	73,792	35.48
24	51,973	24.99	61,527	29.58	65,019	31.26	68,394	32.88	71,748	34.49	74,917	36.02
25	57,026	27.42	67,591	32.50	71,334	34.30	75,101	36.11	78,729	37.85	82,289	39.56

FM 95 (Fast Food Workers: \$11.78 per hour Hire/Probation Rate; \$13.36 per hour after 6 months continuous employment (no benefits except prorated sick, vacation, holiday after 245 days continuous employment).

Note: FM06* and FM10* grades apply to a two-tier system for new hires awarded positions associated with the following job classifications (PCLS Code: 05004 - Custodian; PCLS Code: 05005 - Special Projects Crewperson; PCLS Code: 05006 - Custodian/Housekeeper). An employee hired into skilled trades or other bargaining unit positions may be hired at any step in the wage schedule, provided that any seniority bargaining unit employee in the identical classification who is at a wage rate below that of the newly hired employee will have his/her wage rate increased to the rate of the newly hired employee.