

Eastern Michigan University

Professional Technical (PE/PT) Salary and Wage Schedule - Biweekly Plan - Effective July 1, 2018

<i>PLAN</i>	<i>GRADE</i>	<i>MINIMUM</i>		<i>20th PERCENTILE</i>		<i>40th PERCENTILE</i>		<i>60th PERCENTILE</i>		<i>80th PERCENTILE</i>		<i>MAXIMUM</i>	
		<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>
PT	03	30,543	1,174.73	32,161	1,236.95	33,778	1,299.16	35,396	1,361.38	37,013	1,423.60	38,631	1,485.81
PT	04	33,211	1,277.33	34,829	1,339.60	36,448	1,401.86	38,067	1,464.12	39,686	1,526.39	41,305	1,588.65
PT	05	36,698	1,411.46	38,971	1,498.89	41,244	1,586.31	43,517	1,673.74	45,790	1,761.17	48,063	1,848.59
PT	06	40,557	1,559.88	43,426	1,670.24	46,296	1,780.60	49,165	1,890.97	52,035	2,001.33	54,904	2,111.69
PT	06*	42,264	1,625.54	45,278	1,741.45	48,291	1,857.35	51,304	1,973.25	54,318	2,089.15	57,331	2,205.05
PT	07	45,681	1,756.96	49,140	1,890.01	52,600	2,023.06	56,059	2,156.11	59,518	2,289.16	62,977	2,422.21
PT	08	51,189	1,968.80	55,681	2,141.59	60,174	2,314.39	64,667	2,487.18	69,159	2,659.97	73,652	2,832.77
PT	08*	53,431	2,055.03	58,148	2,236.46	62,865	2,417.89	67,582	2,599.32	72,299	2,780.75	77,017	2,962.18
PT	09	57,842	2,224.70	63,511	2,442.72	69,179	2,660.73	74,848	2,878.75	80,516	3,096.77	86,185	3,314.79
PT	09*	62,989	2,422.65	69,224	2,662.47	75,460	2,902.29	81,695	3,142.11	87,930	3,381.93	94,166	3,621.75
PT	10	64,529	2,481.87	70,931	2,728.12	77,334	2,974.37	83,736	3,220.61	90,138	3,466.86	96,541	3,713.11
PT	10*	70,345	2,705.56	77,387	2,976.42	84,430	3,247.29	91,472	3,518.15	98,514	3,789.02	105,557	4,059.88
PT	11	71,713	2,758.18	79,518	3,058.40	87,324	3,358.62	95,130	3,658.84	102,936	3,959.06	110,741	4,259.28
PT	12	80,565	3,098.67	89,468	3,441.06	98,370	3,783.45	107,272	4,125.83	116,174	4,468.22	125,076	4,810.61
PT	13	91,694	3,526.68	101,931	3,920.41	112,168	4,314.15	122,405	4,707.88	132,642	5,101.62	142,879	5,495.35

<i>PLAN GRADE MINIMUM</i>	<i>20th PERCENTILE</i>	<i>40th PERCENTILE</i>	<i>60th PERCENTILE</i>	<i>80th PERCENTILE</i>	<i>MAXIMUM</i>
<i>Annual Biweekly</i>	<i>Annual Biweekly</i>	<i>Annual Biweekly</i>	<i>Annual Biweekly</i>	<i>Annual Biweekly</i>	<i>Annual Biweekly</i>

Base Pay Unit: Annual

Pay Frequency: Biweekly

*Annual Rate = Biweekly Rate * 26.0*

Biweekly Rate = Annual Rate / 26.0

Hourly Rate = Annual Rate / 2080 or Biweekly / 80.0

PT hiring range is minimum to 40th percentile depending on qualification, experience and internal pay equity considerations.

Subsequent to establishing an initial hiring salary and applying annual contract general increase provisions, the following schedule will apply to determine eligibility for an additional class rank longevity salary adjustment. If the employee has not yet reached the percentile in range by the beginning of the indicated period for continuous time in classification (based on Class Rank Date), their salary will be adjusted up to that salary level on their class rank anniversary date in the beginning year of the indicated period. In order to be eligible for class rank longevity pay, an employee must not be on an active Last Chance Agreement, and must not have discipline on record in the last six (6) months.

Minimum: 0 or more and less than 4 years within pay grade

20th percentile: 4 or more and less than 8 years within pay grade

40th percentile: 8 or more and less than 12 years within pay grade

60th percentile: 12 or more and less than 16 years within pay grade

80th percentile: 16 or more years and less than 20 years within pay grade

Maximum: 20 or more years within pay grade