

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza Hartford, Connecticut 06155 (A stock insurance company)

This rider is attached to a certificate given in connection with Policy Number GL-805190, issued to EASTERN MICHIGAN UNIVERSITY.

This rider becomes effective March 1, 2020.

The certificate is hereby amended in the following manner:

With respect to All Full-time Active Employees who are professional technical employees who are members of UAW Local #1976, campus police who are members of POAM and police sergeants who are members of the Police Officers Labor Council with 1 or more years of service, Your certificate is amended as follows:

1. The **Basic Amount of Life Insurance** provision shown in the **Schedule of Insurance** section of the **Life Insurance** portion of Your certificate is amended to read as follows:

Basic Amount of Life Insurance

Maximum Amount

Your annual Earnings, rounded to the next higher \$1,000 if not already a multiple of \$1,000, multiplied by 2 times, subject to a maximum of \$100,000.

However, in no event will Your Basic Amount of Life Insurance be less than \$10,000.

The Basic Principal Sum provision shown in the Schedule of Insurance section of the Life Insurance portion of Your certificate is amended to read as follows:

Basic Principal Sum

Maximum Amount

Your annual Earnings, rounded to the next higher \$1,000 if not already a multiple of \$1,000, multiplied by 2 times, subject to a maximum of \$100,000.

However, in no event will Your Basic Principal Sum be less than \$10,000.

In all other respects the certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Kevin Barnett, Secretary