

Eastern Michigan University

Salary and Wage Schedule-Campus Police (CP) Step Plan

Effective: July 1, 2022

Annual Rate= Hourly * 2080

Hourly Rate= Annual / 2080

Base Pay Unit = Hourly

| <i>Step</i> | <i>1</i> | | <i>2</i> | | <i>3</i> | | <i>4</i> | | <i>5</i> | | <i>6</i> | |
|---------------|------------------------------|---------------------|---------------|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| | ----- <i>Probation</i> ----- | | | | | | | | | | | |
| | <i>Grade</i> | <i>0 - 6 Months</i> | | <i>7 - 12 Months</i> | | <i>1 Year</i> | | <i>2 Year</i> | | <i>3 Year</i> | | <i>5 Year+</i> |
| <i>Annual</i> | | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> |
| 01 | 53,030 | 25.50 | 56,615 | 27.22 | 60,443 | 29.06 | 64,541 | 31.03 | 68,919 | 33.13 | 70,604 | 33.94 |
| 01* | 53,030 | 25.50 | 56,615 | 27.22 | 62,218 | 29.91 | 66,431 | 31.94 | 70,942 | 34.11 | 72,679 | 34.94 |
| 02 | 54,557 | 26.24 | 58,263 | 28.01 | 62,218 | 29.91 | 66,431 | 31.94 | 70,942 | 34.11 | 72,679 | 34.94 |
| 02* | 54,557 | 26.24 | 58,263 | 28.01 | 64,029 | 30.78 | 68,234 | 32.80 | 73,024 | 35.11 | 74,813 | 35.97 |

* Includes educational bonus (3% differential) paid after completion of the probationary period to CP employees who possess an earned Bachelor's degree from an accredited college or university.

Police Officers working Crime Prevention, Detective, K9, LAWNET and YCAT/CAT assignments are paid at the CP 02 pay rate.