

VITA
Adrian J. Lottie

**Current
Address:**

**Current
Positions:**

Associate Professor of Political Science/Public Administration
Department of Political Science

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Education:

B.A. Wayne State University, Economics: Money and Banking,
Urban Economics, Industrial Organization 1985

B.A. Wayne State University, Psychology 1985

M.A. Wayne State University, Economics: Monetary Economics,
Finance, Microeconomic Theory 1988

Ph.D. Wayne State University, Political Science:
Public Policy Analysis, Economic Policy, American
Politics 1996

Areas of Study

Race, Ethnicity and Public Policy Analysis; Program Evaluation: Public Policy Analysis; Race,
Ethnicity, Politics; Economic Conflict

Experience and Professional Positions

Associate Professor 2002-present; Associate Director, African American Center for Applied
Research and Services 2000-2006; Associate Director, Institute for Diversity and Business
Services 1996-2002; Director of Internships 1994-1996; Assistant Professor 1992-2002;

Eastern Michigan University, Ypsilanti, Michigan.
Graduate Teaching Assistant, Wayne State University 1988-1992
Instructor, Department of Political Science Eastern Michigan University 1990-1992.
Lecturer Department of Mathematics and Economics: Detroit College of Business (Now Davenport University)1989- 1991

Courses Taught:

Graduate Courses Taught:

Analytical Methods for Public Administration
Cooperative Education in Political Science
Practicum in Public Affairs
Public Policy Analysis Techniques and Applications
Public Bureaucracies and Policy Formulation
Public Administration
Researching Black Communities
Research Methods/ and Quantitative Analysis for Public Administration

Under-

African American Studies Research
American Government

Graduate

Civil Rights and Civil Liberties
Cooperative Education in Political Science
Introduction to Political Analysis
Internship in Political Science/Public Administration
Macroeconomics
Methods of Political Research/Political Analysis
Microeconomics
Political Analysis
Public Administration
Public Policy Analysis
State and Local Government
Urban Politics

Grants and Fellowships:

Institute for Geospatial Research and Education \$ 4,000, 2008

Michigan Occupational Health and Safety Administration Grant, \$ 170,000, “ Great Lakes Construction Alliance Safe 2 Work Evaluation,” 2001-2005.

Michigan Institute for Nonviolence Education Grant, Knight Foundation, \$65,000, “Helping Youth Pursue Excellence,” Program Evaluator. 2001-2004.

Research Excellence Fund Graduate School Grant, Eastern Michigan University,
“African American Center for Applied Research and Services,” \$100,000, 2000-2003.

Research Excellence Fund Graduate School Grant, Eastern Michigan University, “ Institute for Diversity and Business Services,” \$250,000, 1995-2001.

Washtenaw County Workforce Development Board Grant, \$100,000 “Minority Achievement Program,” 1996-1999.

Faculty Center for Instructional Excellence Grant, \$500.00 Eastern Michigan University,
“Deconstructing a Public Administration Statistics Course,” 1999.

Associated General Contractors Grant, “Workforce Development Survey,” \$30,000, 1999-2001.

NBD/Bank One Grant, “Project Connect,” \$34,000, 1996-1998.

New Detroit, Inc. “Project Start,” \$15,000, 1995.

Skillman Foundation Minority Graduate Economics Fellow 1985-1988

Books and Reports

Conflict Over Mortgage Lending in Detroit. Ph.D. Dissertation, Wayne State University Press, 1996.

Building the Partnership: Housing in Detroit. (with Larry Ledebur), Report , Center for Urban Studies Wayne State University, 1990.

Barriers to Residential Financing in Detroit. (with Larry Ledebur), Report, Center for Urban Studies Wayne State University, 1990.

Market Analysis and Escrow Practice: Michigan. Report, Center for Urban Studies Wayne State University, 1984.

Published Articles

” Suppression of Diversity.” (with Phyllis Noda) *Ethnic Studies Review* Vol. 26, No. 2, 2003.

“The Constitution as Corporate Strategic Epistemology and Heuristic.” *The International Journal. of Business and Economics*, 2006

"An IT-Based Distributed Model for Training Construction Workers on Safety and Health" in

Collaboration and Harmonization in Creative Systems ed. Takashi Hara. London: Taylor and Francis. 2006 pp. 1053-1062.

Book Reviews

Close to the People: Essays in Local Politics, Planning and Policy CQ Press, 2006

Referee/Discussant/Panel Chair

MPSA 2015

Discussant, “Race and Ethnicity in American Political Institutions.” 70th Annual Meeting of the Midwest Political Science Association April 14, 2012 Chicago, Illinois.

Panel Chair, “Management.” The 6th Global Conference on Business and Economics, Association of Business and Economic Research, Harvard University, 2006.

Discussant, “Management.” The 6th Global Conference on Business and Economics, Association of Business and Economic Research, Harvard University, 2006.

Journal Referee, *Southeastern Political Review*, “Testing Comparative Policy Process Theory: Lowian Analysis, Schattschneider’s Shadow and Independent Variables,” 1999.

Panel Chair, “Race, Ethnicity and Political Values,” Midwest Political Science Association, Chicago, 1999.

Panel Chair, “Teaching Public Administration,” Portland State University, 1999.

Applied Papers

“Project Start: IDBS (Institute for Diversity and Business)” Eastern Michigan University, 1995.

“Project Connect.” NBD/Bank One, 1996.

“International Institute of Metropolitan Detroit Organizational Evaluation,” International Institute of Metropolitan Detroit, 1997.

“Small Business Equal Opportunity Guide Report” U.S. Small Business Administration Office of Civil Rights Compliance, 1997.

“Workforce Development Survey.” Associated General Contractors of America Greater Detroit

Branch. 1999

“Safe2Work Program Design.” The Great Lakes Construction Alliance, 2001.

“Safe2Work Evaluation Report.” The Great Lakes Construction Alliance and Wayne State University, 2003.

“HYPE/MINE Evaluation Report.” The Helping Youth Pursue Excellence Program: The Michigan Institute for Non-Violence Education, 2005.

JAT et. al., vs. National City Bank Plaintiff Report, 2008.

Papers Delivered

“Applying International Human Rights in the U.S.: Civil Society and UN Advocacy for the

Right to Water in Detroit.” To be presented at the 74th Annual Midwest Political Science Association Conference April 7, 2016.

“Success or Failure The Home Mortgage Disclosure Act and The Community Reinvestment Act: Policy Formation and Formulation” Presentation at the 73rd annual Midwest Political Science Association Conference April 16-19, 2015 Chicago, Illinois

“Racism: Lessons in Public Policy.” Presented at the Annual Meeting of the Michigan Academy of Science Arts and Letters, Oakland University, Rochester, Michigan. February 28, 2014.

“Civil Rights Strategies and the Black-White Wealth Gap.” Presented at the 70th Annual Meeting of the Midwest Political Science Association, Chicago Illinois April 12, 2012.

“The Civil Rights Promise and The Failure of African American Political Leadership.”

Presented at the 68th Annual Meeting of the Midwest Political Science Association, April 22, 2010, Chicago, Illinois.

“The Talented Tenth or the Failure of African American Political Leadership.” Delivered at the 41st Annual Meeting of the Michigan Conference of Political Scientists, Delta College, Bay City, Michigan. October 15, 2009

“Credit Cards, Race and the Expropriation of Wealth: Policy Alternatives”
Delivered at the 65th Midwest Political Science Association Annual Conference April 13, 2007

“The Constitution as Corporate Strategic Epistemology and Heuristic”. Delivered at the 6th

Global Conference on Business and Economics, Harvard University, October, 2006.

“Racism as Effective Public Policy Epistemology” delivered to the Midwest Political Science Association, Chicago, April, 2006

“ Deconstructing a PA Statistics Course: Demonstrating Why we Need This Stuff” (with Karen Lindenberg) delivered to the Annual Conference on Teaching Public Administration, Portland, Oregon, 1999. (Check University)

“Assault on Equality” delivered to the Midwest Political Science Association, Chicago, April, 1999.

“W.E.B. DuBois and Malcolm X: A Dilemma in Political Thought.” Delivered to the Midwest Political Science Association, Chicago, April, 1997.

“Racism as Public Policy Epistemology.” Delivered to the Southern Political Science Association, Atlanta, November, 1996.

“A Game Theoretic Model of Conflict Over Mortgage Lending in the U.S.” Delivered to the American Political Science Association, San Francisco, September, 1996.

“Inequality, Diversity, and Community Service in a Multicultural and Interdisciplinary Environment.” Delivered to the American Political Science Association, San Francisco, September, 1996.

“Equality and Democracy: An American Contribution?” Delivered to Eastern Michigan University Legal Lecture Series, 1994.

Professional Activities

Senior Associate Consultant, Ray Taylor and Associates, Ann Arbor Michigan founded by Ray Taylor former Superintendent of Ann Arbor Schools

Engage in program **evaluations, program designs and program monitoring for school districts and local governments. 2011-present.**

President, Adrian J. Lottie, Ph.D., LLC, engage in consultation for law firms, financial institutions, major corporations, school districts, government agencies and business associations involving research, analysis, program evaluations and expert witness testimony. 2009-present.

Adrian J. Lottie, Consultant, engaged in consultation for law firms, financial institutions, major corporations, business associations, government agencies and nonprofit organizations, 1984-2009.

Consultant, The Auto Club Group (AAA): the holding company for AAA in eight states, consulting on corporate community issues, public policy, strategic marketing, research design and analysis addressing issues of pricing disparities and community activism. 2006-2009.

Consultant, The Michigan Business and Professional Association, the largest business association in the Midwestern United States. Developed and co-chair Minority Advisory Board including recruiting minority political, civic, educational, professional, and business leaders for this organization of twenty thousand businesses, 1999-present.

Legislative Task Force, The Michigan Business and Professional Association. Work with the Director of Government Relations and a subcommittee of board members on legislative issues facing small and medium sized businesses in Michigan. These issues are addressed to the appropriate committees of the Michigan State Legislature and the Congressional contingent for Michigan. 2010-present.

Consultant, Bank of America/ Countrywide Mortgage, Consulted with key executives of Bank of America/Countrywide Mortgage on the establishment of marketing and community programs to address the mortgage foreclosure crises. Conducted research and advising under a \$100,000 grant from Bank of America/Countrywide Mortgage. 2007- 2008.

Consultant, Expert Witness Coordinator, Rose & Rose, P.C. Washington D.C. . Coordinated and analyzed research and analysis efforts of expert witnesses, attorneys and research teams in the case JAT. et. al., v. National City Bank 2007-2008

Consultant, National Council for Community Empowerment, consult with the CEO and advisors to develop corporate-community strategies, research and statistical analyses, and programs that promote quality of life needs of society and positive corporate citizenship. 2006-2008

Detroit Branch National Action Network(an organization founded by the Reverend Al Sharpton), advised local CEO on civil rights and public policy strategies on issues of economic equity. 2006-2007.

Consultant, Senior Consortium of Genesee County, created research team, developed research design and prepared grant proposals to address health care issues in Michigan, 1999-2003.

Consultant, the Detroit Alliance for Fair Banking, consulted on public policy issues and funding research related to the Community Reinvestment Act and area banking institutions, 1998-2001.

Consultant, The Associated General Contractors of America, Greater Detroit Branch, consulted on research design for workforce development study, 1997- 2000.

Journal Referee, Southeastern Political Review, “Testing Comparative Policy Process Theory: Lowian Analysis, Schattschneider’s Shadow and Independent Variables,” 1999.

Consultant, Minority Business Owners of Southeastern Michigan, Washtenaw County Workforce Development

Consultant, Booker T. Washington Business Association, the oldest African American business association in Detroit. 1995-2000.

Consultant, New Detroit, Inc., an urban coalition created by the late Governor George Romney and Joseph L. Hudson of the Hudson Webber Foundation, 1995-2000.

Consultant, Expert Witness, Arthur L. Morman, P.C., consulted on research design and statistical analysis in the case, R. Vance Insurance, Inc. v. Michigan Insurance Commission, 1998.

Funding Development Advisor, Friends of The International Institute of Metropolitan Detroit, advising the Board of Directors on program development and grant funding, 1997-1998

Consultant, Minority Technology Council of Michigan (School of Business Administration, the University of Michigan), consulted on minority business technology needs, 1997-98.

Consultant, the Arab and Chaldean Council, consulted on research design for government sponsored health care marketing programs, 1997-98.

Consultant, The Arab Community Center for Economic and Social Services, consulted on joint health care programs for the African American and Arab communities 1997-98.

Consultant, Community Physicians Healthcare Network, developed education, funding and evaluation strategies for this inner city nonprofit health care organization of approximate 500 physicians. 1996-98.

Consultant, National Association of Women Business Owners, worked with E. Jill Pollock, President of the National Association of Women Business Owners and Chair of the White House Conference on Small Business to develop growth strategies for the organization, 1996-97.

Consultant, National Association of Black Women Entrepreneurs, worked with Marilyn French Hubbard, the CEO of the National Association of Black Women Entrepreneurs. Conducted focus groups, analyses and developed research designs, and needs analyses to assist in strategic planning efforts for this organization of five thousand businesses nationwide 1996-97.

Consultant, Expert Witness, Economics and Public Policy, Arthur L. Morman, P.C. Detroit, Michigan, consulted on public policy issues in the case: The United States of America v. Ruth Barnett, 1993.

Consultant, Center for Urban Studies, Wayne State University, conducted two studies, one of housing policy in metro Detroit, and the other about banking lending practices and compliance with the Community Reinvestment Act, 1990.

Consultant, Expert Witness, Butzel, Keidan, Simon, Myers & Graham, P.C., 1989. Consulted on economic losses of a terminated executive.

Consultant, Center for Urban Studies, Wayne State University, conducted an analysis of banking escrow practices in Michigan, 1984.

Government Service

Consultant, Curriculum and Evaluation, the eighty thousand member (three thousand businesses) Great Lakes Construction Alliance and MUST (Management and Unions Serving Together), under two grants \$170,000 Michigan Occupational Safety and Health Administration. Consulted on research design for pilot program instituting electronically based distributed learning for the construction industry, 1999-2005.

Advisory Committee, the Michigan Economic Development Corporation, the economic development agency for the state of Michigan, Office of Economic Independence and Entrepreneurship, 2000-2003.

Chair, E- Commerce Survey Subcommittee for Small Business, the Michigan Economic Development Corporation, chaired committee of business leaders and research team surveying small business technology needs, 2000-2003

Chair, Training and Technology Subcommittee, Michigan Economic Development Corporation, 2000-2003.

Consultant and Research Project Director, Minority Certification Subcommittee, Office of Independence and Entrepreneurship, Michigan Economic Development Corporation, 2000-2003.

Chair, One Stop Capital Shop Inc./ University Consortium, a U.S. Small Business Administration/Empowerment Zone initiative, 1996-97.

Chair, U.S. Small Business Administration's Office of Civil Rights Compliance Equal Opportunity Guide Task Force, 1996-97. Chaired task force charged with conducting research pursuant to development of equal opportunity materials to be distributed to small business throughout the U.S. to assist them in complying with civil rights laws.

University Service

Eastern Michigan University

Grade Greivance

Undergraduate Symposium Planning Committee, 2003-2012.

Associate Director, African American Center for Applied Research and Services, 2000-2005.

Public Administration Committee, 1992- present.

Search Committee, Public Administration, 2001-2, 2004-5

Search Committee, Department Head, Department of Political Science, 1999-2000, 2004-5.

Advisory Board, University of Wisconsin/ Eastern Michigan University Comprehensive Education Assistance Center, 1996-2004.

Vice Chair, Black Faculty and Staff Association, Eastern Michigan University, 2000-2001.

Associate Director, Institute for Diversity and Business Services, 1995-2001

Social Sciences Computer Lab Committee, 1992-2000.

Political Science Computer Equipment Committee, 1992-2000.

Chair, New Detroit, Inc./ Eastern Michigan University Executive Committee, 1996-99

Department Evaluation Document Revision Committee, Department of Political Science Eastern Michigan University 1998.

Political Science Director, Internships, 1994-96.

Political Science Personnel and Finance Committee, 1993-1996.

Faculty Advisor, Student Democratic Party Organization, 1993-94.

Wayne State University

Instructor, Graduate Minority Orientation, Wayne State University, Post Baccalaureate Program, 1987.

Chair, Speaker's Bureau, Wayne State University Department of Economics Association of Graduate Students, 1986-87.

Civic Affairs

Executive Officer

President, 2002-2003, The Erma Henderson Legacy Foundation, founded by the late Honorable Erma Henderson, President Emeritus of the Detroit City Council, this organization engaged in civic education, and community development activities.

President, The International Institute of Metropolitan Detroit, 2002 -2003. This 96 year-old organization services immigrants from over 160 countries. Its board consists of prominent citizens such as corporate leaders, U.S. Senators, and federal judges and non profit leaders. Elected Vice President 1998

President Elect, The International Institute of Metropolitan Detroit, 2000-2002

Vice President, The International Institute of Metropolitan Detroit, Inc. 1998-99

Advisory Positions

Advisory Board, Michigan Institute for Non-Violence Education 2001- 2005

Co-Chair Minority Advisory Board, Michigan Business and Professional Association
1999-2008

Treasurer, Southwestern High School (Detroit) Alumni Association 1996-present

Advisory Board, McAnoy Small Business Development Center, Wayne State University, This center provides technical assistance, business planning, marketing, and financial management assistance to start-up businesses in Detroit, 2000-2003

Advisor, Board of Directors, Minority Technology Council of Michigan, (School of Business Administration , The University of Michigan, Ann Arbor), Advised the Board of Directors on program development and grant funding for programs designed to aid minority owned businesses enhance their technological capabilities. Assisted in identifying and creating programs which are valuable to the organization's growth and constituency which consisted of 110 businesses, 1997-2000.

We the People...

1997-99

Directorships

Board of Directors, The Michigan Business and Professional Association,
This organization of twenty thousand businesses advocates for public policies that address the concerns of business and provides services otherwise difficult to obtain or unattainable for small and medium sized businesses. 2010- Present

Board of Directors, 2001- 2009, The Erma Henderson Legacy Foundation, a community and economic development foundation chaired by the late Hon. Erma Henderson, President Emeritus of the Detroit City Council

Board of Directors, The International Institute of Metropolitan Detroit 1997-2004

Director, Board of Directors Minority Technology Council of Michigan, Board of Directors, (School of Business Administration, The University of Michigan, Ann Arbor), 1997-2000

Committee Member

Workforce Development Committee, The Associated General Contractors of America, Greater Detroit Branch 1999-present.

Summit Subcommittee, The International Institute of Metropolitan Detroit,
Advise the committee on research design and data analysis. Design and develop data collection instruments to assess the needs of the immigrant communities, 1997.

Organization Committee, Southwestern High School Alumni Association,
This committee was formed to organize the Southwestern High School Alumni Association. The committee consisting of four officers, developed the operating structure of the alumni association including the writing of by-laws, 1996.

Avocation

Real Estate Broker/Investor.

Have been involved with a variety of real estate activities (in excess of \$75million-inflation adjusted) in sales, as an investor, broker and developer for several decades.

Current and Former Memberships

American Economic Association
American Political Science Association
American Academy of Political Science
American Society for Public Administration
Association of Business and Economics Research
Associated General Contractors of America

Black Faculty and Staff Association, Eastern Michigan University
Booker T. Washington Business Association
Conference of Minority Public Administrators
The International Institute of Metropolitan Detroit
The Michigan Business and Professional Association
Midwest Political Science Association
Minority Technology Council of Michigan
Who's Who in America 2004-2008

References

Available upon request.